

**TARIFF OF OFFENCES
FOR SUBCONTRACTORS AND DRIVERS OF EXTERNAL TRACTORS**

L.P.	MISDEMEANOR	ALLOWED WARNINGS	CONSEQUENCES
1	Attempting to enter the terminal under the influence of alcohol, drugs and other harmful substances	0 times	permanent ban on entering the terminal
2	Endangering the health or life of a Baltic Hub employee	0 times	permanent ban on entering the terminal
3	Use of documents or license plates inconsistent with the actual state of affairs / attempt to extort the Baltic Hub	0 times	entry ban for 6 months
4	Causing a threat and/or damaging the Baltic Hub's property	0 times	entry ban from 1 month to a permanent ban
5	Dangerous events, e.g. departure with the crane grip locked, forcing the right of way (collision)	0 times	entry ban from 3 months to a permanent ban
6	Failure to report to a terminal employee that the permissible axle load is exceeded/receiving a fine for exceeding the axle load	0 times	entry ban 3 - 6 months
7	No device to measure the axle load of the vehicle	1 time	entry ban for 2 months
8	Moving around the BHCT premises with an unlocked container (does not apply to access to the container locking area)	1 time	entry ban from 2 months to permanent ban
9	No PPE (Personal Protective Equipment)	1 time	1-month entry ban
10	Vulgar/inappropriate behaviour towards Baltic Hub employees	1 time	1-month entry ban
11	Attempted entry with a passenger	1 time	entry ban for 3 months
12	Using a mobile phone and other electronic devices while driving and operating on the terminal	1 time	1-month entry ban
13	Smoking cigarettes (including electronic cigarettes) in the terminal and outdoor car park, except for designated areas	1 time	1-month entry ban
14	Work at height without protection (e.g. climbing on load/container)	1 time	1-month entry ban
15	Leaving semi-trailers / trailers at the Baltic Hub (including communication routes)	1 time	1-month entry ban
16	Parking of heavy goods vehicles on the premises of the Baltic Hub (including communication roads)	1 time	1-month entry ban
17	Speeding or failure to adapt it to the prevailing conditions	2 times	The entry ban is dependent on speeding. Each 10 km/h speed limit results in a ban on entering the terminal for 2 months. (restriction + x*10km/h= x*2 months of entry ban, rounded up)
18	Failure to comply with vertical and horizontal signs in the terminal area (including the gate complex)	2 razy	entry ban 1 - 6 months
19	Getting out of the vehicle in an unauthorised place	1 time	Entry ban for 1 - 3 months
20	Driving without dipped headlights / not signalling a turning manoeuvre / no additional yellow lighting, the so-called "rooster"	2 times	1-month entry ban
21	Failure to comply with the regulations for external drivers	2 times	entry ban from 1 month to a permanent ban
22	Driving without a seatbelt	1 time	1-month entry ban
23	Performing work without a valid work permit (including permits for particularly dangerous work)**	0 times	stopping work until a valid permit is presented
24	Failure to familiarize the Contractor with the safety data sheet of the hazardous substance.	2 times	suspension of work until the employee becomes familiar with the safety data sheet.
25	Contractors' failure to comply with the recommendations contained in the safety data sheets of a hazardous substance (in particular with regard to environmental protection).	1 time	Work is suspended until the employee is re-trained in the principles contained in the safety data sheet of the substance.
26	No set of sorbents to respond quickly to leaks.	0 times	suspension of work until a set of sorbents is sourced.
27	No drip trays in the workplace (when hazardous substances are used and machines containing these substances).	0 times	Work is suspended until the trays are stocked up.

28	Possession of technically defective drip trays (in the case of using hazardous substances and machines containing these substances).	0 times	Work is suspended until the trays are replaced.
29	Improper waste management.	2 times	suspension of work until the area is cleared.
30	Failure to inform the BHCT Representative of the occurrence of a leak into the environment.	0 times	entry ban 1 - 6 months
31	Improper technical condition of vehicles and/or machines.	1 time	Work is suspended until the vehicle and/or machine is replaced with a working one.
32	unjustified blocking or disruption of terminal operations/gate traffic	0 times	permanent ban on entering the terminal for the driver and the entire set of vehicles

**Baltic Hub reserves the right to consider offences individually, and thus the consequences may differ from those presented in the tariff*

*** Applies only to Baltic Hub's subcontractors*