

**TABLE OF OFFENCES  
 FOR SUBCONTRACTORS AND EXTERNAL TRACTOR DRIVERS**

NO.	VIOLATION	WARNINGS (Number)	CONSEQUENCES
1	Attempting to enter the terminal under the influence of alcohol, drugs and/or other harmful substances	0	permanent ban on entry to the terminal
2	Causing a threat to health or life of Baltic Hub employees	0	permanent ban on entry to the terminal
3	Using documents or registration plates that are not in conformity with the facts / attempt to extort Baltic Hub	0	6 months' ban on entry to the terminal
4	Causing danger and/or damage to Baltic Hub property	0	ban on entry to the terminal from 1 month to permanent ban
5	<b>Dangerous events</b> , e.g departure with a locked crane spreader, a container falling from a semi-trailer, forcing a priority (collision)	0	ban on entry to the terminal from 3 months to permanent ban
6	Failure to notify a terminal employee of exceeding the permissible axle load / receiving a ticket for exceeding the axle load	0	ban on entry to the terminal from 3 to 6 months
7	No device to measure the axle load of the vehicle	1	2 months' ban on entry to the terminal
8	Driving at BHCT area with a non-locked container (does not apply to arriving at the container locking area)	1	ban on entry to the terminal from 2 months to permanent ban
9	No PPE (Personal Protective Equipment)	1	1 month's ban on entry to the terminal
10	Vulgar/inappropriate behaviour towards Baltic Hub employees	1	1 month's ban on entry to the terminal
11	Attempting to enter with a passenger	1	3 months' ban on entry to the terminal
12	Use of mobile phones and other electronic devices while driving and operating at the terminal	1	1 month's ban on entry to the terminal
13	Smoking (including electronic cigarettes) at the terminal and outdoor parking lot, except in designated areas	1	1 month's ban on entry to the terminal
14	Unprotected work at height (e.g. climbing a load / container)	1	1 month's ban on entry to the terminal
15	Leaving trailers/semi-trailers at Baltic Hub area (including communication roads)	1	1 month's ban on entry to the terminal
16	Parking heavy goods vehicles at Baltic Hub area (including service roads)	1	1 month's ban on entry to the terminal
17	Speeding violations or not adapting to the prevailing conditions	2	Ban on entry to the terminal, depending on the speeding violation. Every speeding violation by 10km means 2 months' ban on entry to the terminal. (Speed limit + x* 10km/h = x*2 months' ban on entry to the terminal, rounded up)
18	Not respecting the vertical and horizontal signs in the terminal area (including at the gate complex)	2	ban on entry to the terminal from 1 to 6 months
19	Getting out of the vehicle in an unauthorised place	1	ban on entry to the terminal from 1 to 3 months
20	Driving without dipped headlights on / not signalling a turn manoeuvre / no additional yellow beacon light	2	1 month's ban on entry to the terminal
21	Disregarding regulations for external drivers	2	ban on entry to the terminal from 1 month to permanent ban
22	Driving without a seat belt fastened	1	1 month's ban on entry to the terminal
23	Working without a valid work permit (including permits for particularly hazardous work)**	0	stopping work until a valid permit is presented

\*Baltic Hub reserves the right to consider violations on a case by case basis and therefore consequences may vary from those outlined in the tariff

\*\* Applies only to Baltic Hub subcontractors