

A SCHEDULE OF PENALTIES FOR EXTERNAL COMPANIES			
L.P.	VIOLATION	WARNING	CONSEQUENC
1	The attempt entry to the terminal under the influence of alcohol	zero times	permanent no entry to the terminal
2	The risk to life or health of workers BH	zero times	permanent no entry to the terminal
3	The attempt fraud or extortion on BH	zero times	no entry for 6 months
4	No safety training certificate	zero times	no entry until valid certificate is shown
5	Causing hazards and / or property damage BH	zero times	It dependent on the petty offence - no entry from 1 months to permanent or fee 100zł
6	No work permit	zero times	no entry until valid work permit is shown
7	The lack of personal protective equipment (PPE) or ivalid cerification	one times	no entry for 1 month or fee 50zł if repetitive
8	The vulgarly or inappropriate behaviour towards an employee BH	one times	no entry for 1 month or fee 50zł if repetitive
9	Mobile phone conversations	two times	no entry for 1 month or fee 50zł if repetitive
10	The inappropriate speed	two times	no entry for 6 months or fee 50zł if repetitive
11	The non-compliance of vertical and horizontal signs to the terminal (also applies to the gate of the complex)	two times	no entry for 6 months or fee 50zł if repetitive
12	The exiting the vehicle in an unauthorized location	two times	no entry for 3 months or fee 50zł if repetitive
13	The smoking tobacco and the electronic cigarettes outside the place designated	two times	no entry for 1 month or fee 50zł if repetitive
14	The lead vehicle without dipped headlights and not signal the turning manoeuvre	two times	no entry for 1 month or fee 50zł if repetitive

* BH reserves the right to consider offenses individually, and consequently the consequences may differ from those presented in the tariff

If any deficiencies in compliance with security rules are observed, BH reserves the right to impose a penalty in accordance with the attached schedule of offenses. The imposition of penalties depends on the nature of the irregularity, but may even result in a permanent ban on the work of the contractor or subcontractor's employee. In the event of fines being imposed, a cumulative report will be issued for the total amount with full data. This report will consist of the date, person who violated the rules and the amount listed in the tariff. Imposing a penalty for failure to fulfill obligations is not final but possible. After the subject of the contract and during the final settlement of the penalty for failure to comply with the rules, they will be deducted from the final remuneration for the subject of the contract.

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