

SCHEDULE OF PENALTIES FOR EXTERNAL DRIVERS

No.	RISK	WARNINGS (Number)	CONSEQUENCES
1	Attempting to enter the terminal under the influence of alcohol, drugs or / and other harmful substances	0	Permanent ban on entering the terminal
2	Causing threat to health or life of a Baltic Hub employees	0	Permanent ban on entering the terminal
3	Using documents or registration plates that are not in conformity with the facts / attempt to extort Baltic Hub	0	Entry ban for 6 months
4	Causing danger and / or damage to Baltic Hub property	0	Entry ban from 1 month to permanent ban
5	Dangerous events - departure with locked crane spreader, incorrect container unlocking (lift of vehicle), falling of a container from a semi-trailer, forcing a priority (collision)	0	Entry ban from 3 months to permanent ban
6	Failure to notify a terminal employee of exceeding the permissible axle load/receiving a ticket for exceeding the axle load	0	Entry ban for 3 - 6 months
7	No device to measure the axle load of the vehicle	1	Entry ban for 2 months
8	Arrival (Baltic Hub external parking lot) / Exit with container not locked	1	Entry ban from 2 months to permanent ban
9	No PPE (Personal Protective Equipment)	1	Entry ban for 1 month
10	Vulgar / inappropriate behaviour towards Baltic Hub employees	1	Entry ban for 1 month
11	Attempted entry with passenger	1	Entry ban for 3 months
12	Using mobile phones and other electronic devices while driving and operating at the terminal	1	Entry ban for 1 month
13	Smoking cigarettes (including electronic cigarettes) on the terminal area and in the parking lot, except in places designated for this purpose	1	Entry ban for 1 month
14	Climbing onto a cargo / container	1	Entry ban for 1 month
15	Leaving trailers / semi-trailers on the premises of Baltic Hub (including service roads)	1	Entry ban for 1 month
16	Parking of vehicles in the Baltic Hub (including circulation routes)	2	Entry ban for 1 month
17	Failure to observe speed	2	Entry ban for 1 - 6 months
18	Failure to comply with vertical and horizontal signs in the terminal area (including the gate complex)	2	Entry ban for 2 months
19	Getting off the truck in an unauthorized place	1	Entry ban for 3 months
20	Driving without a dipped beam / failing to signal a turn manoeuvre	2	Entry ban for 1 month
21	Failure to comply with regulations for external drivers	2	Entry ban from 1 month to permanent ban
22	Driving without wearing a seat belt	1	Entry ban for 1 month

**Baltic Hub reserves the right to consider infractions on a case by case basis and therefore consequences may vary from those outlined in the tariff*