

## INFORMATION CLAUSE FOR WHISTLEBLOWER

According to Article 13, paragraph 1 and paragraph. 2 Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016. on the protection of individuals with regard to the processing of personal data and on the free movement of such data and the repeal of Directive 95/46/EC (general data protection regulation; GDPR), we inform you that:

1. The Administrator of your personal data is Baltic Hub Container Terminal Sp. z o.o. with its registered office in Gdańsk, ul. Kontenerowa 7, 80-601 Gdańsk, entered into the Register of Entrepreneurs of the National Court Register by the District Court in Gdańsk, 12th Commercial Division of the National Court Register, KRS number: 0000936698, NIP: 2040000183, REGON: 192967316. You can contact the Administrator by e-mail at [iodo@baltichub.com](mailto:iodo@baltichub.com) or in person at the following address: ul. Kontenerowa 7, 80-601 Gdańsk.
2. Your personal data are processed for the purposes of:
  - a) take steps to determine whether the reported act or omission constitutes an actual or potential violation of the provisions of the Act of 14 June 2024 on the Protection of Whistleblowers;
  - b) related to reported cases of violation of law, based on the provisions of the Act of 14 June 2024 on the protection of whistleblowers, which is the receipt, verification and clarification of reports of violations of law;
  - c) taking action in relation to the report under the provisions of the Act of 14 June 2024 on the Protection of Whistleblowers, i.e.: leaving the case without consideration, forwarding it to the Compliance Team or the Audit Committee of the Supervisory Board for clarification, forwarding the report to the legal counsel serving the Company, preparing it for forwarding to law enforcement authorities.
  - d) contact in order to enable the Compliance Team or the Audit Committee of the Supervisory Board to continue to pursue the matter.

3. The legal basis for the processing of your personal data for the purposes indicated in paragraph 2 above is:
  - a) fulfilling legal obligations (in accordance with art. 6 sec. 1 let. c of the GDPR) incumbent on the Administrator under the provisions of law resulting from the Act of 14 June 2024 on the protection of whistleblowers
  - b) the legitimate interest of the Administrator (in accordance with Article 6 paragraph 1 letter f of the GDPR) consisting in verifying the reported information and conducting explanatory proceedings as well as preventing and detecting irregularities in the area of the procedure for reporting infringements of EU law.
4. Your personal data may be disclosed to authorized entities if necessary in connection with the verification of the application, in the manner specified by mandatory provisions of law.
5. Your personal data contained in the application will be processed for a period of 5 years from the date of receipt of the application.
6. Providing your personal data is voluntary, but necessary to initiate activities related to the consideration of the reported violation.
7. You have the right to request access to your personal data, as well as to rectify (correct) it. You also have the right to request deletion or restriction of processing, as well as to object to processing, but this is only valid if further processing is not necessary for the Administrator to fulfill its legal obligation and there are no other overriding legal grounds for processing.
8. You have the right to lodge a complaint about the processing carried out by the Administrator with the President of the Personal Data Protection Office.