

Category		Nr.	Task name	Responsibility	Start	Finish		Single	Annually	Quarterly	Monthly	Occasionally	Regularly	Reference to original document
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)												ESAP
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.1	Inform on the project implementation status (presentations; booklets and progress leaflets; online news, records of meetings)	BHCT Project Team / Stakeholder Management Team / Communication Dept				X					X	

DATE	REMARKS
	<p>Inform about T3 project status by means of:</p> <ul style="list-style-type: none"> - brochures and leaflets describing works progress are created by marketing & communication dept - BHCT Gdansk website (online news) - records of meetings <p>Subpage dedicated to T3 project is implemented on main BHCT website</p> <p>12.2021 https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3</p> <p>(23.09.2022) Meetings with local community (district councils)</p> <p>(29.08.2022) Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka</p> <p>(29.08.2022) E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District</p> <p>(08.07.2022) Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/</p> <p>(29.08.2022) Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/</p> <p>(08.09.2022) Post on the T3 subpage and mainpage of T3 construction informational poster</p> <p>Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole</p> <p>(31.08.2022) (Welfare Senior Home "Ostoja" in Stogi district)</p> <p>Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole</p> <p>(08.09.2022) (Primary school no.61 in Przerobka district)</p> <p>(06.09.2022) Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)</p> <p>(06.09.2022) Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)</p> <p>(06.09.2022) Direct phone call - Spokesperson of Port Authority (in relation to opinion from people re. T3 construction)</p> <p>Groundbreaking ceremony - event for media and external stakeholders</p> <p>(28.11.2022) https://www.gospodarkamorska.pl/w-baltic-hub-w-porcie-gdansk-startuje-budowa-trzeciego-nabrzeza-kontenerowego-67957</p> <p>(08.12.2022) Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence</p> <p>(22.12.2022) Participation in Christmas meeting organized by "Ostoja" social welfare home with Stogi district council presence</p> <p>(15.12.2022) Participation in Christmas meeting organized by Primary School no. 72 with Stogi district council presence</p> <p>Economical report TVP (regional TV)</p> <p>(16.11.2022) https://gdansk.tvp.pl/64557614/odc-16112022</p> <p>News in Panorama (regional TV)</p> <p>(28.11.2022) https://gdansk.tvp.pl/64778519/rozbudowa-terminala-baltic-hub</p> <p>Economical report TVP (regional TV)</p> <p>(30.11.2022) https://gdansk.tvp.pl/64831323/odc-30112022</p> <p>Nov 2022 article LogisticsNews</p> <p>News in TVP (regional TV) re. Status of T3 construction</p> <p>(04.01.2023) https://gdansk.tvp.pl/6547788/baltic-hub-sie-powieksza-modernizacja-terminalu-nabiera-tempa</p>

JAN/FEB 2023 Leaflets and posters campaign re. stage of construction and grievance mechanism

10.02.2023 Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka

03.04.2023 II Distric Grant Busole - announcement
<https://dctgdansk.pl/aktualnosci/baltic-hub-startuje-z-druga-edycja-konkursu-grantowego-busole/>

17.04.2023 Meeting with Distric Councils

Correspondence with Distric Council and citizens re. Noise (answering complaints)

April-May 2023 Summary of complaints available here:
https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf

02.06.2023 Correspondence and direct talks with District Council re. Empty Pond revitalization (this pond is close to Stogi Beach and T3 investment) and Christmas Tree financig

II Distric Grant Busole results

31.05.2023 <https://dctgdansk.pl/aktualnosci/ii-edycja-konkursu-grantowego-busole-rozstrzygnieta/>
<https://dctgdansk.pl/en/news/results-of-the-2nd-edition-of-the-busole-grant-competition/>

25.06.2023 Supporting the sport event (run arond the Empty Pond) for Stogi District Citizens (this pond is close to Stogi Beach and T3 investment)

article gdansk.pl re. T3 construction
<https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>

28.05.2023 <https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>

26.06.2023 Poster informing/ reminding re. Greivance form (placed in Budimex social rooms, on construction site, on the beach)

30.06.2023 Sustainability Report for 2022 as a summary of BHCT annual performance - publication
<https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/>

June 2023 article DopravniNoviny

July 2023 [Rozbudowa Baltic Hubu jeszcze troche potrwa. Jej koszt wyniesie okolo 2 mld | PulsGdanska.pl](#)

July 2023 Article wnp.pl re. T3 construction

ongoing Status of the T3 in all company presentations

July-August 2023 Sumemr cinema and sport activities at Stogi beach for residents

Marine fest for local residents - open doors

(2023-09-01) <https://www.youtube.com/watch?v=mrB37Kas6Kw>

T3 status movie (September 2023), published on YT, LinkedIn, FB

(2023-10-01) YT: <https://www.youtube.com/watch?v=usPciBqAok>
 FB: <https://fb.watch/nVSUVXpAi3/>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7120719815895359488>

(2023-10-27) Meeting with District Councils re. T3 status and current issues 27.10.2023

(2023.11.29) Economical report TVP (regional TV)
<https://gdansk.tvp.pl/74456119/odc-29112023>

(2023-12-08) T3 posters - status of the construction placed in local districts

(2024-06-08) Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children

Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4QIIHjqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4c5Mz9Wl6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=MBeS8JQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
 YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s>

Subpage dedicated to T3 project is implemented on main BHCT website

regular update <https://baltichub.com/inwestycje/projekt-t3>
<https://baltichub.com/en/investments/project-t3>

regular update T3 status in all presentations for conferences and meetings with clients

Jun-24 BHCT poster with T3 status placed in neighbourhood districts

T3 poster on www

Jun-24 <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

CFO update on T3 in TVP

Jun-24 <https://gdansk.tvp.pl/1467878/forum-panoramy>

Jun-24 T3 status - LinkedIn
<https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)
(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

Aug-24 T3 status (June / July) - website
Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/czerwiec-lipiec-status-budowy-t3>
(12.07.2024) Meeting with district Councils re. T3 status and current issues 12.07.2024

ongoing BHCT website regular update: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Sep-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/wrzesien-2024-staus-prac-t3>

Status: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/sierpien-wrzesien-status-budowy-t3>
Oct-24 STS for T3: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/cztery-gigantyczne-sunnice-sts-dotarly-na-nabrzeze-t3-w-baltic-hub-2>

Nov-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-prac-t3-film>
Poster: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat>

LinkedIn and FB regular update
ongoing LinkedIn: <https://www.linkedin.com/company/dctgdansk/>
FB: <https://www.facebook.com/BalticHubContainerTerminal/>

ongoing regular contact with media and answering questions; publications review - IMM

Nov-24 T3 status poster on www and placed in local districts

LinkedIn and FB regular update
ongoing LinkedIn: <https://www.linkedin.com/company/dctgdansk/>
FB: <https://www.facebook.com/BalticHubContainerTerminal/>

ongoing T3 status in every commercial presentation for clients

T3 test call
Feb-25 Link: https://www.youtube.com/watch?v=xmzxX4O_JW4

T3 status of works
Feb-25 Link: <https://baltichub.com/en/investments/project-t3/news-t3/january-february-2025-t3-status-of-works>

Final three STS cranes arrive at Baltic Hub
Mar-25 Link: <https://baltichub.com/en/investments/project-t3/news-t3/final-three-sts-cranes-arrive-at-baltic-hub>

The first test of Ocean Going Vessel at T3
Mar-25 Link: <https://baltichub.com/en/investments/project-t3/news-t3/first-test-of-an-ocean-going-vessel-at-the-t3-quay-in-baltic-hub>

T3 status pof works
Apr-25 Link: <https://baltichub.com/en/investments/project-t3/news-t3/march-april-2025-t3-status-of-works>

T3 official opening - an event attended by the media, government officials, top clients, and the local community
Jun-25 Link: <https://baltichub.com/en/news/baltic-hub-inaugurates-t3-terminal>
Movie: <https://www.youtube.com/watch?v=LsoOPHbIs10>

T3 poster on www
Jun-25 Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat>

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP						STAKEHOLDER ENGAGEMENT PLAN (SEP)					ESAP	
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.2 Collect opinions and concerns during annual public meetings;	BHCT Project Team / Stakeholder Management Team / Communication Dept				X				X	

DATE	REMARKS
	Collect opinions re. T3 project status by means of: - writing down the questions that have been raised by the participants of the meeting and then distributing the compiled questions to those participants whose e-mail addresses we have
(08.09.2022)	Meetings with local community (district councils) are planned for Spetember, 23rd
(20.07.2022)	Dedicated e-mail address for people to contact DCT re. T3 development was prepared: T3-development@baltichub.com
(29.08.2022)	Dedicated e-mail address for people to contact DCT re. T3 development was prepared: T3-development@baltichub.com and announced at posters, leaflets and in e-mail correspondence with district councils
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(24.11.2022)	Summary of the mtg with residents (portal - Gdansk City) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdanku-mieszkancy-mamy-do-was/ar/c1-9102045
17.04.2023	Meeting with local community (district councils) on 17.04.2023
July-August 2023	Sumemr cinema and sport activities at Stogi beach for residents
August 2023	Safe on the beach - action with Dziennik Bałtycki
September 2023	Cleaning of the beach - action with Dziennik Bałtycki
September 2023	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-01)	Meeting with District Councils re. T3 status and current issues 27.10.2023
ongoing	Direct calls with District Councils
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
Jun-24	Cleaning of the beach - action with Dziennik Bałtycki planned for 18.06.2024 and Sep 2024
regular	Monitoring opinions on Facebook
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
Jun-24	BHCT poster with T3 status placed in neighbourhood districts
(2024-07-12)	Meeting with district councils re. T3 status and current issues 12 July 2024
Jul-24	Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Aug-24	Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Jul/Aug 2024	Summer cinema and sport activities planned for Jul-Aug 2024
Jul/Aug 2024	Summer cinema and sport activities organized by Baltic Hub and port of Gdansk
(01.09.2024)	Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project
Nov-24	BHCT poster with T3 status placed in neighbourhood districts
7/12/2024	Eve meeting with the district council Przerobka
7/12/2024	Christmas meeting with Stogi residents - chcrstmas gifts for children sponsored by BHCT
10/12/2024	Christmas tree lighting together with Stogi district residents at the request of District Council
17.02.2025	Meeting with Przerobka District Council re. "Young Gardener Academy" and Christmas 2025

10.04.2025 Meeting with GOS re. BeBot and Port Bin Shallow

16.04.2025 Meeting with NCZ re. Port Bin Shallow

Si-Island beginning (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District

25.04.2025 Link: <https://www.youtube.com/watch?v=cBaLmbvyaVk>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7321526116337233920>

27-28.04.2025 Relay of Hope - charity action, BHCT pays 1PLN per km

30.04.2025 Meeting with COSA (Diretor Rafal Zakrzewski)

08.05.2025 Meeting with GOS re. improving attractiveness and safety of Stogi Beach
 (Busole) Get involved in the movement - ZSP No. 11, official completion of the project and opening of the gym and sports tournament; the meeting was attended by Przeróbka district councilor Ms. Ela Żmijewska and representatives of neighboring schools (Mr. Artur Jastrząb, Ms. Anna Kuchta); declaration to apply for the next edition of Busola

17.06.2025 (Busole) Gdańsk Archipelago of Culture – dance performances and summary of the Busole Blitz project, end of the dance season (purchase of costumes and travel subsidies for tournaments); councilor Przeróki – Magdalena Radosz – was present at the meeting.

17.06.2025 (Busole) Official unveiling of the mural at the Provincial and Municipal Public Library in Stogi, created by students of the Academy of Fine Arts; summary of a series of workshops for children and adults.

27.06.2025

ongoing (Busole) Ostoja – project completion planned for August – integration festival for the local community

29.05.2025 First employee volunteer initiative – gardening, planting plants, and painting benches at the Ostoja nursing home
 Link: <https://www.linkedin.com/feed/update/urn:li:activity:7333872212011012097>

ongoing ROD - improving water retention on plots + workshops - project delayed due to high water levels

ongoing (Busole) ZSP No. 3, Artur Jastrząb - opening of the music studio planned for September

First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przeróbka, Krakowiec-Gorki Zach)

15.04.2025 Link: <https://www.youtube.com/watch?v=mBiIMot96Mk>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864>

winter/spring BHCT finances physical education for School Pupils No 61 in Stogi in Drakkar big hall

06.06.2025 T3 Official Opening with district councils presence
 Link: <https://www.youtube.com/watch?v=LsoOPHbls10>

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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.3 Publicly disclose Project documentation (SEP, ESAP, SIP, NTS)	BHCT Project Team / Stakeholder Management Team / Communication Dept	7/13/2022	13.07.2022 (done)		X				X	

DATE	REMARKS
	<p>Public documents on T3 webpage</p> <p>Documents were published at T3 subpage (13.07.2022) en. https://dctgdansk.pl/en/investments/project-t3/documentation-t3/ pl. https://dctgdansk.pl/inwestycje/projekt-t3/dokumentacja-t3/ New webpage: https://baltichub.com/inwestycje/projekt-t3/dokumentacja-t3 December 2023 https://baltichub.com/en/investments/project-t3/documentation-t3</p>

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CLICK TO GO BACK TO SEP						STAKEHOLDER ENGAGEMENT PLAN (SEP)					ESAP	
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.4 Publicly disclose relevant Project updates (Post news on the Company's website)	BHCT Project Team / Stakeholder Management Team / Communication Dept				X				X	

DATE	REMARKS
	Placing information on DCT website, T3 section
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post with poster re. beginning of T3 construction https://dctgdansk.pl/aktualnosci-t3/informacja-o-rozpozeciu-budowy-t3/
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
(13.02.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/aktualnosci/status-prac-t3-luty-2023/
(09.03.2023)	Nigth noise measurement: https://dctgdansk.pl/aktualnosci/nocny-pomiar-halasu-9-10-03-2023/
March 2023	March update in www https://dctgdansk.pl/aktualnosci-t3/marzec-2023-zagladamy-na-teren-budowy-terminala-t3-w-baltic-hub/
(11.04.2023)	Movie re. T3 Status (October 2022 - February 2023) https://dctgdansk.pl/aktualnosci/t3-status-prac-pazdziernik-2022-luty-2023/
April 2023	April update on www https://dctgdansk.pl/aktualnosci-t3/kwiecien-2023-zagladamy-na-teren-budowy-terminala-t3-w-baltic-hub/
(17.05.2023)	Photos pilling https://dctgdansk.pl/aktualnosci-t3/palowanie-nabrzeza/
(17.05.2023)	Movie. T3 update (May 2023) https://dctgdansk.pl/aktualnosci-t3/migawka-z-budowy-t3-maj-2023/
May 2023	May Update on www https://dctgdansk.pl/aktualnosci-t3/maj-2023-zagladamy-na-teren-budowy-w-baltic-hub/
(14.06.2023)	June - T3 photos https://dctgdansk.pl/aktualnosci/zdjecia-z-budowy-t3-czerwiec-2023/
(19.06.2023)	Last 5 piles: https://dctgdansk.pl/aktualnosci/wbicie-ostatnich-5-pali/
(26.06.2023)	T3 status movie: https://dctgdansk.pl/aktualnosci/terminal-t3-w-budowie-film/
(05.07.2023)	Informational poster re. T3 published on www https://dctgdansk.pl/en/t3-news/informational-poster-t3-june-2023/
(18.07.2023)	T3 status movie (July 2023): https://dctgdansk.pl/en/news/t3-status-of-works-july-2023/
ongoing	T3 subpage - news published regularly https://dctgdansk.pl/en/investments/project-t3/news/
ongoing	Facebook regular update: https://www.facebook.com/BalticHubContainerTerminal/

ongoing LinkedIn regular update: <https://www.linkedin.com/company/1203907/admin/feed/posts/>

August 2023 T3 status (August 2023):
<https://baltichub.com/en/news/24732/>

September 2023 T3 status (September 2023):
<https://baltichub.com/en/t3-news/t3-status-of-works-september-2023/>

September 2023 T3 status movie (September 2023)
<https://www.youtube.com/watch?v=usPCiuBqAok&t=1s>

December 2023 T3 posters - status of the construction placed in local districts

Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=4QIHJqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=4c5Mz9Wl6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=MBeS8lQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s>

Jun-24 en. <https://baltichub.com/en/investments/project-t3/news-t3>
pl. <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Jun-24 T3 poster on www
<https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

Aug-24 T3 status (June / July) - website
Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/czerwiec-lipiec-status-budowy-t3>

ongoing BHCT website regular update: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Sep-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/wrzesien-2024-staus-prac-t3>

Status: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/sierpien-wrzesien-status-budowy-t3>
STS for T3: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/cztery-gigantyczne-suwnice-sts-dotarly-na-nabrzeze-t3-w-baltic-hub-2>

Oct-24

Nov-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-prac-t3-film>
Poster: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat>

Dec-25 <https://baltichub.com/en/investments/project-t3/news-t3/december-2024-t3-status-of-works>

Feb-25 First Vessel Handled at the New T3 in Baltic Hub
<https://baltichub.com/en/investments/project-t3/news-t3/test-vessel-call-on-t3>

Mar-25 January / February 2025 - T3 status of works
<https://baltichub.com/en/investments/project-t3/news-t3/january-february-2025-t3-status-of-works>

Mar-25 Final three STS cranes arrive at Baltic Hub
<https://baltichub.com/en/investments/project-t3/news-t3/final-three-sts-cranes-arrive-at-baltic-hub>

Mar-25 First Test of Ocean-Going Vessel
<https://baltichub.com/en/investments/project-t3/news-t3/first-test-of-an-ocean-going-vessel-at-the-t3-quay-in-baltic-hub>

Apr-25 March / April 2025 - T3 status of works
<https://baltichub.com/en/investments/project-t3/news-t3/march-april-2025-t3-status-of-works>

Jun-25 T3 Opening
<https://baltichub.com/en/news/baltic-hub-inaugurates-t3-terminal>

Jun-25 T3 poster on www
Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat>

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)									ESAP	
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.5 Register, analyse and address comments submitted online	BHCT Project Team / Stakeholder Management Team / Communication Dept				X				X	

DATE	REMARKS
	<p>Compliance dept is running register of comments/ complaints submitted via dedicated e-mail: T3-developmnet@baltichub.com / register is available on Baltic Hub website: https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf</p> <p>Grievance register available here: ongoing https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf</p> <p>New webpage: ongoing https://baltichub.com/en/investments/project-t3/grievance-t3 https://baltichub.com/inwestycje/projekt-t3/zazalenia-t3</p> <p>Grievance register available here: ongoing https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf</p> <p>6/13/2024 no official complaints in 2024</p> <p>2024-11-22 [KW] no official complaints in H2 2024</p> <p>JUN-25 no official complaints in H1 2025</p>

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	2 Local authorities	2.1	Jointly organize open doors and annual meetings to collect community feedback	BHCT Project Team and Communication Dept				X			X	

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: to organize meeting at school / library; bus tour around terminal; photo site visit on the beach; representation from port authority / city needed; once a year at least; summer cinema - to be used as communication channel - to arrange a company who is experienced CSR Info (to check), they know how to perform the stakeholders dialogue; CEC to be involved
(31.08.2022)	Direct talks with Chairmans of the local district council re. Organizing open meeting for residents from Stogi district / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Direct talks with Chairmans of the local district council re. Organizing open meeting for residents from Przerobka district / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(23.09.2022)	Meeting with local community (district councils) on 23.09.2023
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(24.11.2022)	Summary of the mtg with residents (portal - Gdansk City) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdanku-mieszkanicy-mamy-do-was/ar/c1-9102045
(03.03.2023)	Meeting with Polish Ecological Club
(17.04.2023)	Meeting with local community (district councils) on 17.04.2023
(03.09.2023)	Open doors for local districts organized at BHCT premises - family fest; the event was attended by more than 1000 people
(27.10.2023)	Meeting with District Councils re. T3 status and current issues 27.10.2023
(12.12.2023)	Christmas Tree meeting 12.12.2023
Mar-24	Tree planting with local residents and foundation One More Tree https://www.youtube.com/watch?v=0lnLxN-40HI&t=10s
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych
Jul/Aug 2024	Summer cinema and sport activities planned for Jul-Aug 2024
Sep-24	Marine fest for local residents - open doors
(12.07.2024)	Meeting with district Councils re. T3 status and current issues 12.07.2024
(01.09.2024)	Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project
Aug/Sep 24	Meetings with local authorities (Port of Gdansk, GOSiR, Maritime office, President of Gdansk - planned) re. social project for local districts / beach
17.02.2025	Meeting with Przerobka District Council re. "Young Gardener Academy" and Christmas 2025
10.04.2025	Meeting with GOS re. BeBot and Port Bin Shallow
15.04.2025	First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach) Link: https://www.youtube.com/watch?v=mBiMot96Mk LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864
16.04.2025	Meeting with NCZ re. Port Bin Shallow

Si-Island beginning (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District

25.04.2025 Link: <https://www.youtube.com/watch?v=cBaLmbvyaVk>
LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7321526116337233920>

27-28.04.2025 Relay of Hope - charity action, BHCT pays 1PLN per km

30.04.2025 Meeting with COSA (Diretor Rafal Zakrzewski)

08.05.2025 Meeting with GOS re. improving attractiveness and safety of Stogi Beach

29.05.2025 First employee volunteer initiative – gardening, planting plants, and painting benches at the Ostoja nursing home
Link: <https://www.linkedin.com/feed/update/urn:li:activity:7333872212011012097>

06.06.2025 T3 Official Opening with district councils presence
Link: <https://www.youtube.com/watch?v=LsoOPHBlS10>

31.08.2025 planned - Open doors meeting for local districts

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	2 Local authorities	2.2	Develop plans to support commitments to invest in the wider port area - Stogi beach, Przerobka district, etc. (Presentations / reports)	BHCT Project Team and Communication Dept				X			X	

DATE	REMARKS
2022 - ongoing	<p>Busole Grant Competition: - 7 projects currently ongoing. Projects responding to the social needs of local residents. website: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/ projects: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/grant-dzielnicowy-busole-projekty-2022/</p> <ul style="list-style-type: none"> - Movie: Busole - Ostoja Alpaki https://youtu.be/ac0L7vDhftc - Movie: Primary School 61 - "Direction-Backyard 61" https://www.youtube.com/watch?v=oVD9GIGkdV0 - Movie: Art. Therapy - Macrame workshops, animal flow https://youtu.be/SjISAZgCBog - Movie: Social Library https://youtu.be/rXU1EwLce80 - Movie: Family Orienteering races with Almanak Brotherhood https://youtu.be/c7Uv-KAAf3w - Movie: Sewroom https://youtu.be/VhAnKUOBsSo - Movie: Rowing with Drakkar Club https://youtu.be/qBhSHINlcsY - Busole summary movie https://youtu.be/2vJHS0TI-JY <p>Direct talks with Chairmans of the local district council re. organizing open meeting for residents from Przerobka district during events related to Grant Competition Busole (Primary school no.61 in Przerobka district)</p> <p>(29.08.2022)</p> <p>(23.11.2022) Informational open meeting with districts residents re. T3 construction</p> <p>(12.12.2022) Skatepark on Przerobka Mtg - project chosen by residents in civic budget 2022; BH financial support of the project / contract attached</p> <p>(17.04.2023) Meeting with local community (district councils) on 17.04.20203</p> <p>(02.06.2023) Correspondence and direct talks with District Council re. Empty Pond revitalization (this pond is close to Stogi Beach and T3 investment) and christmas tree</p> <p>(31.05.2023) II Distric Grant Busole results: Busole - chosen projects / contract signing: – Academic Sports Association Górki Zachodnie organizing "Sports summer camps for 50 children and young people aged 5-12 from the districts of Przeróbka, Stogi, Krakowiec-Górki Zachodnie" – Awake Hope Foundation with the project "Fairy Tale World Neighborhood House" – Social Welfare Home "Ostoja" with the project "SENIOR STOGI, or SENIOR Independent Creative Open Hospitable Innovative" – Polish Ecological Club Pomeranian District with the project "Survival of Nature – the art of survival between industry and man" – School and Preschool Complex No. 3 with the project "Eco-workshop" – School and Preschool Complex No. 11 in Gdańsk with the project "Green Integration" – Fit Lady Studio organizing classes "Women have power – self-defense and dance"</p> <p>June 2023 Supporting eMOCja Hospice located in Stogi District (donation of a car for hospice needs, financial support for the event - coffe) - contract in progress</p> <p>June 2023 Meeting with President of Gdansk to present company, development plans and BHCT engagement in local community's projects</p> <p>(25.06.2023) Supporting the sport event (run around the Empty Pond) for Stogi District Citizens (this pond is close to Stogi Beach and T3 investment)</p> <p>Jul-23 Supporting Hospice eMOCja as a result of Moving for Charity action (ammount of collected minutes converted into money and donated for the hospice): https://www.linkedin.com/feed/update/urn:li:activity:7084156375781511168</p>

Summer sport activities and summer cinema July / August 2023

July-August Link: <https://www.youtube.com/watch?v=91hmAh7crHM> (Cinema)
 Link: https://www.youtube.com/watch?v=OQd3T5ay0_Y (Sports)

(17.07.2023) Skatepark for Przerobka

(23.08.2023) Distic Creative Hub - project to support Social Library in Stogi
 Link: <https://www.youtube.com/watch?v=0P5aaEw75UA&t=4s>

(06.12.2023) Skatepark Przeróbka - handing over the construction site to the contractor
<https://gdansk.tvp.pl/74337285/w-gdansk-powstana-nowe-skateparki>

(12.12.2023) Christmas tree for Stogi district at the request of Distic Council planned for December 2023

Busole Grant Project II edition:
 en. <https://baltichub.com/en/csr/busole-2nd-edition-winning-projects>
 pl. <https://baltichub.com/spoleczenstwo/busole-ii-edycja-zwycieskie-projekty>

Eco - Workshop
https://www.youtube.com/watch?v=URRWO_HaRI

Sport
<https://www.youtube.com/watch?v=m4-ctxlOFA&t=18s>

Klasa pod chmurką
<https://www.youtube.com/watch?v=cqyDFinyncg&t=46s>

Selfdefence
<https://www.youtube.com/watch?v=K3DFt13jqYo&t=3s>

Bajkowy Świat
<https://www.youtube.com/watch?v=T4ClfxM5cis>

Survival natuty
<https://www.youtube.com/watch?v=V3qC6MKWDDs>

(2024-06-08) Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Q3 / Q4 2024 Road repairs in the Stogi district at the request of the Stogi District Council

(2024-06-18) III edition of Busole Grant Competition
<https://baltichub.com/csr/busole-informacje>

(2024-08-09) III edition of Busole Grant Competition - winners announcement
<https://baltichub.com/en/csr/busole-3rd-edition-winning-projects>

Jul-24 Contact with bunker fans – purchasing a paint to renovate the bunkers near Baltic Hub

Jul-24 Support for Rescue and Fire Fighting Unit No. 2 in Gdansk is located near the old city on Siennicka Street. The Baltic Hub container terminal is part of the area protected by officers from the aforementioned Unit

Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk

28/07/2024 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

23/08/2024 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Jul/Aug 2024 Baltic Creativity Hub in Stogi Social Library – summer classes for children

Jul/Aug-24 Donation of furniture for local schools

(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project

24-Sep Donation for Primary School no. 72 in Stogi – for buying 100 books for children in order to meet with their author

Sep-24 First Lego League – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)

19-09-2024 Cleaning of the beach with DB

25/10/2024 Pomeranian Hospice Gala - BHCT

Oct-24 Donation for School No 72 for Santa's Day Football Tournament

Oct-24 Donation for 'Swiatla i Cienie Foundation' - support for people with intellectual disabilities

Nov-24 Christmas tree for Przerobka district

7/12/2024 Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT

7/12/2024 Eve meeting with the district council Przerobka

Christmas tree lighting together with Stogi district residents at the request of Distic Council planned for

10/12/2024 December 2023

Dec-24 Christmas tree for provincial and municipal public library in Stogi district

Dec-24 Noble Parcel for family from BHCT neighbourhood

ongoing Busole III projects

27-28.04.2025 Relay of Hope - charity action, BHCT pays 1PLN per km

29.05.2025 First employee volunteer initiative – gardening, planting plants, and painting benches at the Ostoja nursing home
Link: <https://www.linkedin.com/feed/update/urn:li:activity:7333872212011012097>

Si-Island beginning (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District

25.04.2025 Link: <https://www.youtube.com/watch?v=cBaLmbvyaVk>
LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7321526116337233920>

First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)

15.04.2025 Link: <https://www.youtube.com/watch?v=mIBiMot96Mk>
LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864>

Beach cleaning with Dziennik Bałtycki
Link:

Jul/Aug-25 Summer Cinema at Stogi Beach - Project together with Port of Gdansk for tourists and Gdansk citizens

ongoing 2 port bins Shallow for marinas in Gdansk (NCZ, COSA) and one port bin shallow for City of Gdansk

ongoing Port Bin XL to be installed near T3 Berth at Baltic Hub

ongoing Modernization of the playground at 3 Szpaki Street in Stogi - contract signed with City of Gdansk

ongoing 2 new hybrid cars for Pomeranian Hospice for Children - works ongoing

ongoing New Project - increasing the attractiveness and safety of Stogi beach

ongoing BeBot device to clean the beach -The device will be handed over to the Gdańsk Sports Center on July 8, 2025.

ongoing projector screen for the Stogi District Council

12.06.2025 Gadgets for children for a meeting between seniors and children at the Ostoja nursing home

Sep-25 Busole 4th edition – to be announced at the end of August/beginning of September

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	3 National and regional authorities, in particular, inspection agencies responsible for environmental protection and health and safety	3.1 Submit regular reports with the frequency dictated by the authorities on compliance with national legislation and permits	BHCT Project Team and Safety				X					

DATE	REMARKS
MK (07.09.2022)	Comments from the internal mtg: RDOŚ to send required reports based on environmental decision, re. birds, bats, mammals; agreemnets with ornitologist and chiroptorologist - onging; T3 decision - we need to continue all requirements from T2 environmental decision; what kind of reports ? - Karolina to check and send
KW (24.03.2023)	Ornithologist and chiroptologist reports delivered to RDOŚ
KW [24.07.2023]	Reports to RDOŚ are send once a year (no change)
KW [10.12.2023]	Report to be send beginning of 2024
KW [25.06.2024]	Annually report regarding compensation beach handed over to RDOŚ on 07.02.2024
KW [22.11.2024]	Report to be send beginning of 2025
KW [25.06.2025]	Annually report regarding compensation beach handed over to RDOŚ on 01.08.2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	4 Focused stakeholder engagement with Chief of the Seal Sanctuary of the Hel Marine Station of the Institute of Oceanography of Gdansk University	4.1 Discuss the proposed deviations from the JNCC protocol and their effectiveness in protection of marine mammals from project activity (meetings and consultations / minutes from the meeting)	BHCT Project team managed by external companies Budimex and DEME / Consultant							X		
		* Within 60 days of project disclosure period and during construction and operation										

DATE	REMARKS
MK [07.09.2022]	Comments from internal mtg: Budimex / DEME is consulting soft-start procedure (palling procedure); they are to send notes re. changing decision; the meeting was held (when?)
KW [24.03.2023]	Contractor had contacted Seal Sanctuary in September 2022 to talk about soft start procedure, correspondence attached.
KW [24.07.2023]	Seal Sanctuary has been contacted before starting piling works (no change)
KW [10.12.2023]	Seal Sanctuary has been contacted before starting dredging works in September 2023, ADD advised to be installed
KW [25.06.2024]	A report prepared by Marine Statnion Underwater noise emitted during the piling works in the Baltic Hub T3 area and their impact on marine animals" showing measures of underwater noise during piling works - piling and other underwater works have been finished on the Investment.
KW [22.11.2024]	Dredging finished, works are conducted only on land

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.1 Analyse the local socio-economic conditions in the project area of influence, focus on vulnerable groups (presentations, leaflets, community meetings)	BHCT representative / Consultant							X		
		* Within 60 days of project disclosure period and during construction and operation										

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: Social - economic Report from Arup (to check local communities pointed in the report, local businesses and be in touch with them)
Dec-21	subpage dedicated to T3 project is implemented on main BHCT website
	Busole Grant Competition: - 7 projects currently ongoing. Projects responding to the social needs of local residents.
2022 - ongoing	website: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/ projects: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/grant-dzielnicowy-busole-projekty-2022/ - Movie: Busole - Ostoja Alpaki https://youtu.be/ac0L7vDhftc - Movie: Primary School 61 - "Direction-Backyard 61" https://www.youtube.com/watch?v=oVD9GIGkdv0 - Movie: Art. Therapy - Macrame workshops, animal flow https://youtu.be/SjISAZgCBog - Movie: Social Library https://youtu.be/rXU1EwLce80 - Movie: Family Orienteering races with Almanak Brotherhood https://youtu.be/c7Uv-kAAf3w - Movie: Sewroom https://youtu.be/VhAnKUOBsSo - Movie: Rowing with Drakkar Club https://youtu.be/qBhSHINcsY - Busole summary movie https://youtu.be/2vJHSoTI-JY
(23.09.2022)	Meetings with local community (district councils)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and mainpage of T3 construction informational poster
(31.08.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(06.09.2022)	Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
(22.12.2022)	Participation in Christmas meeting organized by "Ostoja" social welfare home with Stogi district council presence
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district council presence
(03.03.2023)	Meeting with Polish Ecological Club
(17.04.2023)	Meeting with local community (district councils) on 17.04.2023

II Distric Grant Busole results:

(31.05.2023) <https://dctgdansk.pl/aktualnosci/ii-edycja-konkursu-grantowego-busole-rozstrzygnieta/>
<https://dctgdansk.pl/en/news/results-of-the-2nd-edition-of-the-busole-grant-competition/>

Busole - chosen projects / contract signing:

- Academic Sports Association Górki Zachodnie organizing “Sports summer camps for 50 children and young people aged 5-12 from the districts of Przeróbka, Stogi, Krakowiec-Górki Zachodnie”
- Awake Hope Foundation with the project “Fairy Tale World Neighborhood House”
- Social Welfare Home “Ostoja” with the project “SENIOR STOGI, or SENIOR Independent Creative Open

ongoing Hospitable Innovative”

- Polish Ecological Club Pomeranian District with the project “Survival of Nature – the art of survival between industry and man”
- School and Preschool Complex No. 3 with the project “Eco-workshop”
- School and Preschool Complex No. 11 in Gdańsk with the project “Green Integration”
- Fit Lady Studio organizing classes “Women have power – self-defense and dance”

Marine fest for local residents - open doors

(03.09.2023) <https://www.youtube.com/watch?v=mrB37Kas6Kw>

(27.10.2023) Meeting with District Councils re. T3 status and current issues 27.10.2023

Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,

(2024-06-08) iccream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors

Busole Grant Project II edition - finalization:
 en. <https://baltichub.com/en/csr/busole-2nd-edition-winning-projects>
 pl. <https://baltichub.com/spoleczenstwo/busole-ii-edycja-zwycieskie-projekty>

Eco - Workshop
https://www.youtube.com/watch?v=URRwO_HaRI

Sport
<https://www.youtube.com/watch?v=m4-ctxlOFA&t=18s>

Jun-24 Klasa pod chmurką
<https://www.youtube.com/watch?v=cqyDFInyng&t=46s>

Selfdefence
<https://www.youtube.com/watch?v=K3DFt13qYo&t=3s>

Bajkowy Świat
<https://www.youtube.com/watch?v=T4ClfxM5cis>

Survival natuty
<https://www.youtube.com/watch?v=V3qC6MKWDDs>

(2024-06-18) III edition of Busole Grant Competition
<https://baltichub.com/csr/busole-informacje>

(2024-07-12) Meeting with district councils organized 12 July 2024

(2024-08-09) III edition of Busole Grant Competition - winners announcement
<https://baltichub.com/en/csr/busole-3rd-edition-winning-projects>

Jul-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Aug-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk

(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project

Nov-24 BHCT poster with T3 status placed in neighbourhood districts

7/12/2024 Eve meeting with the district council Przerobka

7/12/2024 Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT

10/12/2024 Christmas tree lighting together with Stogi district residents at the request of Distric Council planned for December 2023

ongoing Busole III projects

10.04.2025 Meeting with GOS re. BeBot and Port Bin Shallow

First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)

15.04.2025 Link: <https://www.youtube.com/watch?v=mIBiMot96Mk>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864>

16.04.2025 Meeting with NC2 re. Port Bin Shallow

Si-Island beginning (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District

25.04.2025 Link: <https://www.youtube.com/watch?v=cBaLmbvyaVk>
LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7321526116337233920>

27-28.04.2025 Relay of Hope - charity action, BHCT pays 1PLN per km

30.04.2025 Meeting with COSA (Diretor Rafal Zakrzewski)

08.05.2025 Meeting with GOS re. improving attractiveness and safety of Stogi Beach

24.05.2025 Terminal Tour for guides affiliated with the Polish Tourist and Sightseeing Society (PTTK)

29.05.2025 First employee volunteer initiative – gardening, planting plants, and painting benches at the Ostoja nursing home
Link: <https://www.linkedin.com/feed/update/urn:li:activity:7333872212011012097>

Jul/Aug-25 Summer Cinema at Stogi Beach - Project together with Port of Gdansk for tourists and Gdansk citizens

ongoing 2 port bins Shallow for marinas in Gdansk (NCZ, COSA) and one port bin shallow for City of Gdansk

ongoing Port Bin XL to be installed near T3 Berth at Baltic Hub

ongoing Modernization of the playground at 3 Szpaki Street in Stogi - contract signed with City of Gdansk

ongoing 2 new hybrid cars for Pomeranian Hospice for Children - works ongoing

ongoing New Project - increasing the attractiveness and safety of Stogi beach

ongoing BeBot device to clean the beach -The device will be handed over to the Gdańsk Sports Center on July 8, 2025.

31.08.2025 planned - Open doors meeting for local districts

SEP-25 meeting with local districts planned SEP-2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.2 Public consultation meetings to consult the local communities about their needs, views/concerns on project implementation and impacts provided via community initiatives (project leaflets)	Project team (questins) / Communications (organizing)							X		
		* Prior to start of any activities on the development of the T3										

DATE	REMARKS
06.09.2022	Direct call with District Council re. posters T3
06.09.2022	Direct call with Social Library re. posters T3
06.09.2022	Direct call with Port of Gdansk Spokesperson re. posters T3
	Comments from internal mtg: to invite people for open doors; meeting at school; collect questions prior the meeting, QR code with questions on poster (2 weeks for analysing)
(07.09.2022)	
(23.09.2022)	Meetings with local community (district councils)
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
	Participation in Christmas meeting organized by "Ostoja" social welfare home 61 with Stogi district concil presence
(22.12.2022)	
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district concil presence
	Informational open meeting with districts residents re. T3 construction
(23.11.2022)	Summary of the mtg with residents (portal - Gdansk City)
(24.11.2022)	https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansk-mieszkanicy-mamy-do-was/ar/c1-9102045
(03.03.2023)	Mtg with Polish Ecological Club
(17.04.2023)	Mtg with district councils
(02.06.2023)	Direct call with District Council
(03-09-2023)	Marine fest for local residents - open doors
	https://www.youtube.com/watch?v=mrB37Kas6Kw
Oct-23	Meeting with District Councils re. T3 status and current issues plannef for 27.10.2023
ongoing	correspondence with Polish Ecological Club
ongoing	correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island
	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
(2024-06-08)	https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych
	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
(2024-06-08)	https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych
Jul/Aug 2024	Summer cinema and sport activities planned for Jul-Aug 2024
(2024-07-12)	Meeting with District Councils re. T3 status and current issues 12.07.2024
Jul-24	Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Aug-24	Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Jul/Aug 2024	Summer cinema and sport activities planned for Jul-Aug 2024
Jul/Aug 2024	Summer cinema and sport activities organized by Baltic Hub and port of Gdansk
(01.09.2024)	Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project
Nov-24	BHCT poster with T3 status placed in neighbourhood districts
7/12/2024	Eve meeting with the district council Przerobka
7/12/2024	Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT
10/12/2024	Christmas tree lighting together with Stogi district residents at the request of Distric Council planned for December 2023
ongoing	Busole III projects

10.04.2025 Meeting with GOS re. BeBot and Port Bin Shallow
 First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)

15.04.2025 Link: <https://www.youtube.com/watch?v=mBiMot96Mk>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864>

16.04.2025 Meeting with NCZ re. Port Bin Shallow
 Si-Island beginning (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District

25.04.2025 Link: <https://www.youtube.com/watch?v=cBaLmbvyaVk>
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ongoing 2 port bins Shallow for marinas in Gdansk (NCZ, COSA) and one port bin shallow for City of Gdansk

ongoing Port Bin XL to be installed near T3 Berth at Baltic Hub

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ongoing 2 new hybrid cars for Pomeranian Hospice for Children - works ongoing

ongoing New Project - increasing the attractiveness and safety of Stogi beach

ongoing BeBot device to clean the beach -The device will be handed over to the Gdańsk Sports Center on July 8, 2025.

31.08.2025 planned - Open doors meeting for local districts

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.3 External grievance mechanism and targeted group meetings, as necessary (Public grievance forms (distributed, published in the local media, posted on the Company's web-site for printing out / downloading / electronic submitting)	Communications (tool) / Claims (register and coordination)					X				

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: the register to be managed by Claims dept
	External grievance mechanism is prepared and published at T3 subpage:
(09.09.2022)	Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalenia-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3
(13.01.2023)	Information re. grievance mechanism published at News section of T3
(03.03.2023)	Grievance re. Noise T3/01/2023
(03.03.2023)	Grievance re. Noise T3/02/2023
(12.04.2023)	Grievance re. Noise T3/03/2023
(12.04.2023)	Grievance re. Noise T3/04/2023
(12.04.2023)	Grievance re. Noise T3/05/2023
(12.04.2023)	Grievance re. Noise T3/06/2023
(14.04.2023)	Grievance re. Noise T3/07/2023
(18.04.2023)	Grievance re. Noise T3/08/2023
(18.04.2023)	Grievance re. Noise T3/09/2023
(21.04.2023)	Grievance re. Noise T3/10/2023
April 2023	Compliance register was pulished on the website; the register is updated regularly https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf
(15.05.2023)	Grievance re. Noise T3/11/2023
(15.05.2023)	Grievance re. Noise T3/12/2023
(06.07.2023)	Poster informing about grievance machanism for local districts
(26.06.2023)	Poster informing about grievance machanism for contractor's employees
(2023-10-23)	Presentation for District Councils including slide re. grievance form
	Grievance register available on new BHCT webpage:
December 2023	https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf
as for 2024-06-27	No official complaints in 2024
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts (incl. info re grievance mechanism)
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts (incl. info re grievance mechanism)
as for 2024-11-27	No official complaints in 2024
KW [25.06.2025]	No official complaints in first part of 2025
25-Sep	T3 poster on www Link: https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document
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CLICK TO GO BACK TO SEP						STAKEHOLDER ENGAGEMENT PLAN (SEP)					ESAP
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.1 Individual meetings to notify the business owners at Stogi beach of the potential impacts from the Project that could impact the number of beach goers	Company representative / Project Team / Communications / Claims coordinator							X	
		* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation									

DATE	REMARKS
Mk (07.09.2022)	Comments from internal mtg: posters re. open meeting for local business; questions to be collected prior to the meeting
Mk (23.11.2022)	Informational open meeting with districts residents re. T3 construction
Sep-23	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
December 2023	No requests for individual meetings from business owners so far
Jan-24	No requests for individual meetings from business owners so far
Feb-24	No requests for individual meetings from business owners so far
Mar-24	No requests for individual meetings from business owners so far
Apr-24	No requests for individual meetings from business owners so far
May-24	No requests for individual meetings from business owners so far
Jun-24	No requests for individual meetings from business owners so far
Jun-25	No requests for individual meetings from business owners so far

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)									ESAP	
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.2 Update regularly on planned activities	Company representative / Project Team / Communications / Claims coordinator							X		
		* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation										

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: posters, leaflets, no sending info directly to people because of RODO (GDPR)
(12.2021)	Subpage dedicated to T3 project is implemented on main DCT website Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighborhood libraries, Gdansk port authority, Social Media groups of Stogi District
(08.07.2022)	Post on the T3 subpage and main page re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.07.2022)	Post on the T3 subpage and main page re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and main page of T3 construction informational poster
(16.11.2022)	Economical report TVP (regional TV) https://gdansk.tvp.pl/64557614/odc-16112022
(17.11.2022)	Post on SM, Baltic Hub webpage, Stogi forum re. open meeting with residents
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(28.11.2022)	News in Panorama (regional TV) https://gdansk.tvp.pl/64778519/rozbudowa-terminala-baltic-hub
(30.11.2022)	Economical report TVP (regional TV) https://gdansk.tvp.pl/64831323/odc-30112022
(06.12.2022)	Drone status of T3 construction together with Reporter24.pl (https://www.youtube.com/watch?v=16oxfzrH_A&lc=Ugxc3f-1HjO29IAQEkI4AaABAg)
(15.12.2022)	Interview with CEO re. T3 construction (Gospodarka Morska)
(17.12.2022)	Drone status of T3 construction together with Reporter24.pl https://www.youtube.com/watch?v=xyPm1K7gWmi&t=24s
(22.12.2022)	Drone status of T3 construction together with Reporter24.pl https://www.youtube.com/watch?v=OsFUKiNMD4
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
(04.01.2023)	News in TVP (regional TV) re. Status of T3 construction https://gdansk.tvp.pl/65477788/baltic-hub-sie-powieksza-modernizacja-terminalu-nabiera-tempa
JAN/FEB 2023	Leaflets and posters campaign re. I stage of construction and grievance mechanism
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
17.03.2023	FB T3 update photos
17.04.2023	Meeting with Distric Councils
April-May 2023	Correspondence with Distric Council and citizens re. Noise (answering complaints)
17.05.2023	FB T3 hiperlapse https://fb.watch/DqOtNA_Zu/
19.05.2023	FB Post T3 update May
	Direct talks re. Christmas tree with District Council

28.05.2023	article gdansk.pl re. T3 construction https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946
30.05.2023	FB short movie aRTG: https://fb.watch/DqAWx3BR5/
23.06.2023	FB short movie T3: https://fb.watch/DqveLw5lq/
26.06.2023	Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)
30.06.2023	Sustainability Report for 2022 as a summary of BHCT annual performance - publication https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/ article wnp.pl re. T3 construction
July 2023	article puls gdanska.pl
June 2023	article DopravniNoviny
ongoing	Subpage dedicated to T3 project is implemented on main DCT website updated regularly: https://dctgdansk.pl/en/investments/project-t3/news/
01.07.2023	Fb post: https://fb.watch/Dqf6ER7zO/
17.07.2023	Status of works: https://dctgdansk.pl/en/news/june-2023-t3-status-of-works/
18.07.2023	FB: https://fb.watch/ISjvzCqpho/
18.07.2023	LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7086965299324829697
August 2023	Status of works: https://baltichub.com/en/news/24732/
September 2023	Status of works: https://baltichub.com/en/t3-news/t3-status-of-works-september-2023/
September 2023	T3 status movie (september 2023) https://www.youtube.com/watch?v=usPCiUBqAok&t=2s
December 2023	T3 poster re. Construction status in local district
Jan-24	T3 status movie (January 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4QIHJqkOBE
Feb-24	T3 status movie (February 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4c5Mz9Wl6is
Mar-24	T3 status movie (March 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=MBe5BJQjowk
Apr-24	T3 status movie (April 2024), published on YT, LinkedIn, FB YT:
May-24	T3 status movie (May 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s
regular update	Subpage dedicated to T3 project is implemented on main BHCT website https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3
regular update	T3 status in all presentations for conferences and meetings with clients
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, icream; leaflets and poster with T3 status
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
(2024-07-12)	Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024
(2024-06-05)	Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage) BHCT website: https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub LinkedIn: https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907
ongoing	Regular update on www, LinkedIn and FB

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CLICK TO GO BACK TO SEP						STAKEHOLDER ENGAGEMENT PLAN (SEP)					ESAP
EXTERNAL STAKEHOLDERS	6	Focused stakeholder engagement with local businesses at Stogi beach	6.3 Set up communication channels for businesses to report issues with their operations to BHCT	Company representative / Project Team / Communications / Claims coordinator						X	
			* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation								

DATE	REMARKS
07.09.2022	MK Comments from internal mtg: posters with contact details for complains; stand-by duty at DCT for stakeholders (1 hr at week for face to face mtg); grievance form, dedicated e-mail address, updates on website
12.2021	MK Subpage dedicated to T3 project is implemented on main BHCT website Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
29.08.2022	MK Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka
29.08.2022	MK E-mail communication re. beginning of T3 construction was sent to district councils, neighborhood libraries, Gdansk port authority, Social Media groups of Stogi District
09.09.2022	MK External grievance mechanism is prepared and published at T3 subpage: Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalenia-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3/
	Post on SM, Baltic Hub webpage, district councils informational boards, Stogi forum, trojmiasto.pl,gdansk.pl, Przerobka forum, re. open meeting with residents https://www.trojmiasto.pl/raport/Spotkanie-informacyjne-dla-mieszkancow-ws-nabrzeza-r281880.html
17.11.2022	MK https://www.facebook.com/groups/189296819110936/permalink/893367545370523 https://www.gdansk.pl/wiadomosci/Jak-bedzie-przebiegac-budowa-nabrzeza-do-przeladunku-kontenerow-Dowiedz-sie-na-spotkaniu-w-SP-72-Baltic-Hub,a,231986?fbclid=IwAR2nTm7C_LRmHctFeYaU0jbpN-74eGk9cSPivtEGKMdg7EXM1hXi2CnDBz8
23.11.2022	MK Informational open meeting with districts residents re. T3 construction
JAN/FEB 2023	Leaflets and posters campaign re. I stage of construction and grievance mechanism
17.04.2023	Meeting with local community (district councils) on 17.04.2023
26.06.2023	Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach
2023-09-01	MK Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
	T3 status movie (September 2023), published on YT, LinkedIn, FB
2023-10-01	MK YT: https://www.youtube.com/watch?v=usPCiuBqAok FB: https://fb.watch/nVSUVXpA3/ LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7120719815895359488
2023-10-27	MK Meeting with District Councils re. T3 status and current issues 27.10.2023
2023-12-08	MK T3 posters - status of the construction placed in local districts
12-12-2023	Christmas tree for Stogi district at the request of Distric Council planned for December 2023
ongoing	Correspondence with Polish Ecological Club
ongoing	Correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island
ongoing	E-mail and phone communication with local districts
2024-07-12	Meeting with District Councils re. T3 status and current issues planef for 12.07.2024
Jul-24	Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Aug-24	Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Jul/Aug 2024	Summer cinema and sport activities planned for Jul-Aug 2024
Jul/Aug 2024	Summer cinema and sport activities organized by Baltic Hub and port of Gdansk
01.09.2024	Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project

Nov-24 BHCT poster with T3 status placed in neighbourhood districts

7/12/2024 Eve meeting with the district council Przerobka

7/12/2024 Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT

10/12/2024 Christmas tree lighting together with Stogi district residents at the request of District Council planned for December 2023

17.02.2025 Meeting with Przerobka District Council re. "Young Gardener Academy" and Christmas 2025

10.04.2025 Meeting with GOS re. BeBot and Port Bin Shallow

First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)

15.04.2025 Link: <https://www.youtube.com/watch?v=mBIMot96Mk>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864>

16.04.2025 Meeting with NCZ re. Port Bin Shallow

Si-Island beginning (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District

25.04.2025 Link: <https://www.youtube.com/watch?v=cBaLmbvyaVk>
 LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7321526116337233920>

27-28.04.2025 Relay of Hope - charity action, BHCT pays 1PLN per km

30.04.2025 Meeting with COSA (Diretor Rafal Zakrzewski)

08.05.2025 Meeting with GOS re. improving attractiveness and safety of Stogi Beach

02.06.2025 The 65th anniversary of Primary School No. 61 in Przeróbka was celebrated by representatives of the Ostoja Social Welfare Home, the City of Gdańsk, the Board of Education, and nearby schools.

(Busole) Get involved in the movement - ZSP No. 11, official completion of the project and opening of the gym and sports tournament; the meeting was attended by Przeróbka district councilor Ms. Ela Żmijewska and representatives of neighboring schools (Mr. Artur Jastrząb, Ms. Anna Kuchta); declaration to apply for the next edition of Busola

17.06.2025 (Busole) Gdańsk Archipelago of Culture – dance performances and summary of the Busole Blitz project, end of the dance season (purchase of costumes and travel subsidies for tournaments); councilor Przeróki – Magdalena Radosz – was present at the meeting.

17.06.2025 (Compasses) Official unveiling of the mural at the Provincial and Municipal Public Library in Stogi, created by students of the Academy of Fine Arts; summary of a series of workshops for children and adults.

27.06.2025

ongoing (Busole) Ostoja – project completion planned for August – integration festival for the local community

29.05.2025 First employee volunteer initiative – gardening, planting plants, and painting benches at the Ostoja nursing home
 Link: <https://www.linkedin.com/feed/update/urn:li:activity:7333872212011012097>

ongoing ROD - improving water retention on plots + workshops - project delayed due to high water levels

ongoing (Busole) ZSP No. 3, Artur Jastrząb - opening of the music studio planned for September

winter/spring BHCT finances physical education for School Pupils No 61 in Stogi in Drakkar big hall

06.06.2025 T3 Official Opening with district councils presence
 Link: <https://www.youtube.com/watch?v=LsoOPHBlS10>

Jun-25 T3 poster on www and local districts
 Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat>

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	7 Other businesses in the project area	7.1 Formal meetings to discuss increased traffic flows from T3	Company representative / Project Team / Communications									
		* Before and during construction period, direct meetings on demand (or when needed) during operation										

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: implement on demand
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(17.04.2023)	Meeting with local community (district councils) on 17.04.2023
(2023-09-01)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
ongoing	E-mail and phone communication with local districts
(2024-07-12)	Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024
	Meeting with District Councils re. T3 status and current issues plannef for Feb/Mar 2024

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document		
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly	
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP	
EXTERNAL STAKEHOLDERS	7 Other businesses in the project area	7.2 Notifications on works stages and planned activities (letter, notification, company website)	Company representative / Project Team / Communications								X		
		* Before and during construction period, direct meetings on demand (or when needed) during operation											

DATE	REMARKS
12.2021	subpage dedicated to T3 project is implemented on main BHCT website
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and mainpage of T3 construction informational poster Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction
(28.11.2022)	https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
JAN/FEB 2023	Planned - leaflets and posters campaign re. Istage of construction and grievance mechanism
(13.02.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/aktualnosci/status-prac-t3-luty-2023/
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(17.03.2023)	FB T3 update photos
(17.04.2023)	Meeting with Distric Councils
April-May 2023	Correspondence with Distric Council and citizens re. Noise (answering complaints)
17.05.2023	FB T3 hiperlapse https://fb.watch/IDqOtNA_Zu/
19.05.2023	FB Post T3 update May
28.05.2023	article gdansk.pl re. T3 construction https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946
30.05.2023	FB short movie aRTG: https://fb.watch/IDqAWx3BR5/
23.06.2023	FB short movie T3: https://fb.watch/IDqveLw5lq/
26.06.2023	Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach
30.06.2023	Sustainability Report for 2022 as a summary of BHCT annual performance - publication https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/ article wnp.pl re. T3 construction
July 2023	article puls gdanska.pl
June 2023	article DopravniNoviny
ongoing	Subpage dedicated to T3 project is implemented on main BHCT website updated regularly: https://dctgdansk.pl/en/investments/project-t3/news/
01.07.2023	Fb post: https://fb.watch/IDqf6ER7zO/
ongoing	correspondence with Polish Ecological Club
ongoing	correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island
(03.09.2023)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
(27-10.2023)	Meeting with District Councils re. T3 status and current issues 27.10.2023

Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4QIHJqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4c5Mz9WI6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=MBeS8JQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
 YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=z6tszmfwUc4&t=3s>
 Subpage dedicated to T3 project is implemented on main BHCT website
regular update <https://baltichub.com/inwestycje/projekt-t3>
<https://baltichub.com/en/investments/project-t3>

regular update T3 status in all presentations for conferences and meetings with clients

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)
(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
 LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

(2024-06-27) T3 status - LinkedIn
<https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

LinkedIn and FB regular update
ongoing LinkedIn: <https://www.linkedin.com/company/dctgdansk/>
 FB: <https://www.facebook.com/BalticHubContainerTerminal/>
 website regular update

ongoing regular contact with media and answering questions; publications review - IMM

Nov-24 T3 status poster on www and placed in local districts

ongoing T3 status in every commercial presentation for clients

Feb-25 T3 test call
 Link: https://www.youtube.com/watch?v=xmzxX4O_JW4

Feb-25 T3 status of works
 Link: <https://baltichub.com/en/investments/project-t3/news-t3/january-february-2025-t3-status-of-works>

Mar-25 Final three STS cranes arrive at Baltic Hub
 Link: <https://baltichub.com/en/investments/project-t3/news-t3/final-three-sts-cranes-arrive-at-baltic-hub>

The first test of Ocean Going Vessel at T3
Mar-25 Link: <https://baltichub.com/en/investments/project-t3/news-t3/first-test-of-an-ocean-going-vessel-at-the-t3-quay-in-baltic-hub>

Apr-25 T3 status of works
 Link: <https://baltichub.com/en/investments/project-t3/news-t3/march-april-2025-t3-status-of-works>

Jun-25 T3 official opening - an event attended by the media, government officials, top clients, and the local community
 Link: <https://baltichub.com/en/news/baltic-hub-inaugurates-t3-terminal>
 Movie: <https://www.youtube.com/watch?v=LsoPHBlS10>

Jun-25 T3 poster on www
 Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat>

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document		
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly	
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP	
EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.1	Notify beach goers of any potential impacts from the Project (visual impacts, noise, light and water pollution, congestion of traffic coming into the area), during construction and operation (leaflets)	Project team / communications						X			
			* Ongoing throughout construction and operation phase										

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: summer cinema to present info prior the movie; leaflets and posters, QR code questionnaires
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(12.04.2023)	Letter - Beachgoers counting by ZTM
(26.06.2023)	Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)
(06.07.2023)	Poster informing/ reminding re. Grievance form (placed on the Stogi beach) Beachgoers counting: ongoing https://personalpr.sharepoint.com/:x/g/Eez0BlT-UhFIZLYyHKjNPgB8L_5wS1JTaKBkRgul5uB2w?rtme=tGQIDJahH20g
(18.07.2023)	Letter - Beachgoers counting by ZTM
August 2023	Safe on the beach - action with Dziennik Bałtycki
September 2023	Cleaning of the beach - action with Dziennik Bałtycki
December 2023	T3 poster re. Construction status in local district
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts and near the beach
(18.07.2024)	Cleaning of the beach - action with Dziennik Bałtycki
Jul-24	Safe on the beach - action with Dziennik Bałtycki planned for July 2024
Aug-24	Safe on the beach - action with Dziennik Bałtycki planned for August 2024
Sep-24	Cleaning of the beach - action with Dziennik Bałtycki planned for September 2024
Nov-24	T3 status poster
Jun-25	T3 status poster
	Second employee volunteer initiative - Beach cleaning with Dziennik Bałtycki
23.06.2025	Link: https://dziennikbaltycki.pl/akcja-moj-baltyk-za-nami-razem-z-czytelnikami-posprzatalismy-plaze/ar/c1p2-27713719
Jun-25	T3 poster on www and on the board on the beach Link: https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.3 Post updated on the Project, specifically upcoming construction activities, on the Company's website	Project team / communications							X		
		* Ongoing throughout construction and operation phase										

DATE	REMARKS
(12.2021)	Subpage dedicated to T3 project is implemented on main DCT website: Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
(08.07.2021)	Post on the T3 subpage and main page re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2021)	Post on the T3 subpage and main page re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2021)	Post on the T3 subpage and main page of T3 construction informational poster: https://dctgdansk.pl/aktualnosci-t3/informacja-o-rozporzeczniu-budowy-t3/
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
17.03.2023	FB T3 update photos
17.04.2023	Meeting with Distric Councils
April-May 2023	Correspondence with Distric Council and citizens re. Noise (answering complaints)
17.05.2023	FB T3 hiperlapse https://fb.watch/IDqOtNA_Zu/
19.05.2023	FB Post T3 update May Direct talks re. Christmas tree with District Council
28.05.2023	article gdansk.pl re. T3 construction https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946
30.05.2023	FB short movie aRTG: https://fb.watch/IDqAWx3BR5/
23.06.2023	FB short movie T3: https://fb.watch/IDqeLw5lq/
26.06.2023	Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach
30.06.2023	Sustainability Report for 2022 as a summary of BHCT annual performance - publication https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/ article wnp.pl re. T3 construction
July 2023	article puls gdanska.pl
June 2023	article DopravniNoviny
ongoing	Subpage dedicated to T3 project is implemented on main DCT website updated regularly: https://dctgdansk.pl/en/investments/project-t3/news/
01.07.2023	Fb post: https://fb.watch/IDqf6ER7zO/
30.08.2023	www T3 update T3: https://dctgdansk.pl/aktualnosci-t3/sierpien-2023-status-budowy-t3/
October 2023	T3 October status
December 2023	T3 poster re. Construction status
Jan-24	T3 status movie (January 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4QIHJqkOBE
Feb-24	T3 status movie (February 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4c5Mz9WI6is

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=MBE58JQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s>
dedicated subpage - regular update

Jun-24 en. <https://baltichub.com/en/investments/project-t3/news-t3>
pl. <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Jun-24 T3 poster on www
<https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

Jun-24 T3 status - LinkedIn
<https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

(2024-06-05) Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)
BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

ongoing BHCT website regular update: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Sep-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/wrzesien-2024-staus-prac-t3>
Status: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/sierpien-wrzesien-status-budowy-t3>

Oct-24 STS for T3: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/cztery-gigantyczne-suwnice-sts-dotary-na-nabrzeze-t3-w-baltic-hub-2>

Nov-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-prac-t3-film>
Poster: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat>

LinkedIn and FB regular update
ongoing LinkedIn: <https://www.linkedin.com/company/dctgdansk/>
FB: <https://www.facebook.com/BalticHubContainerTerminal/>

ongoing T3 status in every commercial presentation for clients

Feb-25 **T3 test call**
Link: https://www.youtube.com/watch?v=xmzxX40_JW4

Feb-25 **T3 status of works**
Link: <https://baltichub.com/en/investments/project-t3/news-t3/january-february-2025-t3-status-of-works>

Mar-25 **Final three STS cranes arrive at Baltic Hub**
Link: <https://baltichub.com/en/investments/project-t3/news-t3/final-three-sts-cranes-arrive-at-baltic-hub>

Mar-25 **The first test of Ocean Going Vessel at T3**
Link: <https://baltichub.com/en/investments/project-t3/news-t3/first-test-of-an-ocean-going-vessel-at-the-t3-quay-in-baltic-hub>

Apr-25 **T3 status pof works**
Link: <https://baltichub.com/en/investments/project-t3/news-t3/march-april-2025-t3-status-of-works>
T3 official opening - an event attended by the media, government officials, top clients, and the local community

Jun-25 Link: <https://baltichub.com/en/news/baltic-hub-inaugurates-t3-terminal>
Movie: <https://www.youtube.com/watch?v=LsoOPHlS10>

Jun-25 **T3 poster on www**
Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat>

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	9 Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	9.1 Booklets and progress leaflets	Company representative / Projeet team / Communications						X			
		* Ad-hoc meetings / communication, as needed										

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: WWF / Greenpeace -> info re. the first meetg was held on xx; they know how to contatc DCT
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka
ongoing	Communication with mass media (press releases re. T3 project)
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
26.06.2023	Poster informing/ reminding re. Greivance form (placed in Budimex social rooms, on construction site, on the beach
Jul-23	Poster informing about construction status and next steps preparede together with Budimex - in progress / will be printed out and distributed in July 2023
December 2023	T3 poster re. Construction status
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts
Jun-24	T3 poster on www https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat
ongoing	T3 status in all presentations for conferences and meetings with clients
Nov-24	T3 poster on www https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat
Jun-25	T3 poster on www Link: https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/status-budowy-t3-czerwiec-2025-plakat

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	9 Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	9.2 Individual meetings (on specific matters)	Company representative / Projeet team / Communications						X			
		* Ad-hoc meetings / communication, as needed										

DATE	REMARKS
	Meetings at the request of NGO's
03.03.2023	Meeting with Polish Ecological Club
18.05.2023	Meeting with eMOCja Hospice
May-23	Sztafeta Nadziei - Pomeranian Hospice for Children / joint action of BHCT and Foundation to collect money for children
07.07.2023	Meeting with Social Library and financial support for the Library's work
15.07.2023	Meeting with eMOCja Hospice
ongoing contact	Virtual Mtg with MARE foundation re. marine bins to be installed near T3 https://fundacjamare.pl/kosze-morskie/
(2023-09-01)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
(06.12.2023)	Support of St. Nicholas party for children from the Stogi district - handing over presents for children
(2024-07-12)	Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024
Jul-Aug 2024	Meeting with Social Library and financial support for the Library's work during holidays
Sep-24	Marine fest for local residents - open doors planned for 01.09.2024
17.02.2025	Meeting with Przerobka District Council re. "Young Gardener Academy" and Christmas 2025
10.04.2025	Meeting with GOS re. BeBot and Port Bin Shallow First Lego League Final – program for schools from neighborhood districts; BHCT financial support; 3 schools taking part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)
15.04.2025	Link: https://www.youtube.com/watch?v=mBiMot96Mk LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7317819004381732864
16.04.2025	Meeting with NCZ re. Port Bin Shallow Si-Island beiging (Busole Project) - opening of a sensory integration studio at school and kindergarten complex no. 4 at Stogi District
25.04.2025	Link: https://www.youtube.com/watch?v=cBaLmbvyaVk LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7321526116337233920
27-28.04.2025	Relay of Hope - charity action, BHCT pays 1PLN per km
30.04.2025	Meeting with COSA (Diretor Rafał Zakrzewski)
08.05.2025	Meeting with GOS re. improving attractiveness and safety of Stogi Beach
29.05.2025	First employee volunteer initiative – gardening, planting plants, and painting benches at the Ostoja nursing home Link: https://www.linkedin.com/feed/update/urn:li:activity:7333872212011012097
06.06.2025	T3 Official Opening with district councils presence Link: https://www.youtube.com/watch?v=LsoOPHlIs10
31.08.2025	planned - Open doors meeting for local districts

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	9 Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	9.3 Email or phone communication (to be properly registered)	Company representative / Project team / Communications						X			
		* Ad-hoc meetings / communication, as needed										

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: all info in the project folder; Klaudia to create folder; to discuss with Adrian how it should look like; minutes from the meeting as a proof
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
(31.08.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(06.09.2022)	Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Spokesperson of Port Authority (in relation to opinion from people re. T3 construction)
(28.10.2022)	Direct phone call Chairman of Stogi District council re. T3 constuction site
(24.11.2022)	Direct phone call Chairman of Stogi District council re. Presentation and additional questions after open mtg with district residents
(30.11.2022)	E-mail with answers for additional questions after open mtg with district residents
(30.11.2022)	Communication with Polish Ecological Club (letter)
(01.12.2022)	Direct phone call Chairman of Stogi District council re. Additional questions after open mtg with district residents
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
(22.12.2022)	Participation in Christmas meeting organized by "Ostoja" social welfare home 61 with Stogi district concil presence
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district concil presence
(13.12.2022)	Request for public information regarding ferromagnetic reconnaissance work on the site and water body (sapper cleaning) - no official answer needed as BH is a private company; answer sent
31.01.2023	Communication with Polish Ecological Club (BHCT response)
03.03.2023	Meeting with Polish Ecological Club
26.05.2023	Communication with Polish Ecological Club (BHCT response)
13.04.2023	Communication with Mr. łapszo (letter 1)
13.05.2023	Communication with Mr. łapszo (letter 2)
30.05.2023	Communication with Mr. łapszo (BHCT response)
ongoing	Communication with bunkers fan re. revitalization of bunkers near BHCT
05.07.2023	Phone communication with President of Stogi District
	E-mail Communication with Stogi District re. noise
25.10.2023	Communication with Mr. łapszo (letter 3)
06.11.2023	Communication with Polish Ecological Club (letter)
28.11.2023	Communication with Polish Ecological Club (letter)
ongoing	regular phone communication re. ongoing matters with distric councils (Stogi & Przeróbka)

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1 Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status	Company Management							X		
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)										

DATE	REMARKS
	ongoing bi-weekly T3 internal mtgs for all involved in project
	Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21
	Supervisory Board Mtgs in 2023 (dates): 15.03, 22.06, 10.07, 12.07
	Managemnet Board Mtg in 2024(dates): 25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07
	Supervisory Board Mtgs in 2024 (dates): 14.03; 06.06. ; 15.10; 12.12
	Supervisory Board Mtgs in 2025 (dates): 14.02.2025, 27.05.2025, 11.09.2025, 17.12.2025
	Steering Committee every 4th Wednesday of the month

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.2 Annual reports on project implementation status	Company Management							X		
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)										

DATE	REMARKS
ongoing	bi-weekly T3 internal mtgs for all involved in project
	Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21
	Supervisory Board Mtgs in 2023 (dates): 15.03, 22.06, 10.07, 12.07
	Managemnet Board Mtg in 2024(dates): 25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07
	Supervisory Board Mtgs in 2024 (dates): 14.03; 06.06. ; 15.10; 12.12
	Supervisory Board Mtgs in 2025 (dates): 14.02.2025, 27.05.2025, 11.09.2025, 17.12.2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.3 Project implementation status discussed on direct meetings	Company Management							X		
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)										

DATE	REMARKS
ongoing	bi-weekly T3 internal mtgs for all involved in project
	Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21
	Supervisory Board Mtgs in 2023 (dates): 15.03, 22.06, 10.07, 12.07
	Managemnet Board Mtg in 2024(dates): 25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07
	Supervisory Board Mtgs in 2024 (dates): 14.03; 06.06. ; 15.10; 12.12
	Supervisory Board Mtgs in 2025 (dates): 14.02.2025, 27.05.2025, 11.09.2025, 17.12.2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document
						Single	Annually	Quarterly	Monthly	Occasionally	
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)									ESAP
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.4 Project implementation status discussed on shareholders board meetings	Company Management							X	
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)									

DATE	REMARKS
	Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21 Supervisory Board Mtgs in 2023 (dates): 15.03, 22.06, 10.07, 12.07 Managemnet Board Mtg in 2024(dates): 25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07 Supervisory Board Mtgs in 2024 (dates): 14.03; 06.06. ; 15.10; 12.12 Supervisory Board Mtgs in 2025 (dates): 14.02.2025, 27.05.2025, 11.09.2025, 17.12.2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	11 Company employees	11.1 Inform employees about the Company Project plans in relation to labour issues	Project team and Communications / HR							X		
		* Project specific training to take place before the start of any construction activities										

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, LinkedIn
(23.08.2022)	Information on MR and Intranet re. T3 automatization
(14.12.2022)	Post on MR - movie, summary of the year and plans for the future
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(21.03.2022)	Information/movie on MR and Intranet re. I phase of construction works
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury
ongoing	Monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dziennik-budowy
ongoing	Operational updates on. T3 Link: https://intranet.ad.baltichub.com/aktualnosci-t3

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document		
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly	
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP	
EXTERNAL STAKEHOLDERS	11 Company employees	11.2 Inform employees about the actual impacts on the local environment and communities	Project team and Communications / HR?							X			
		* Project specific training to take place before the start of any construction activities											

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: Intranet (dedicated T3 section), MR, CEO movies, events, mtgs with unions / publish environmental report
23.08.2022	Information on MR and Intranet re. T3 automatization
(14.12.2022)	Post on MR - movie, summary of the year and plans for the future
JAN/FEB 2023	Leaflets and posters campaign re. I stage of construction and grievance mechanism
January 2023	Baltic Hub News - article re. actual impact on local communities and CSR
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury
ongoing	Monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dziennik-budowy
ongoing	Operational updates on. T3 Link: https://intranet.ad.baltichub.com/aktualnosci-t3

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document		
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly	
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP	
EXTERNAL STAKEHOLDERS	11 Company employees	11.3 Include reference to the external grievance mechanism	Project team and Communications / HR							X			
		* Project specific training to take place before the start of any construction activities											

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, to put the mechanism on Intranet
JAN/FEB 2023	Planned - leaflets and posters campaign re. Istage of construction and grievance mechanism
January 2023	Internal communication via MR and Intranet re. Grievance mechanism
(10.01.2023)	Info on MR re. external grievance mechanism
ongoing	Forms available on site

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	11 Company employees	11.4 Inform employees about the internal Project development issues, success and difficulties	Project team and Communications / HR									
		* Project specific training to take place before the start of any construction activities										

DATE	REMARKS
(07.09.2022)	Comments from the mtg: Intranet, MR, CEO movies, events, mtgs with unions
(23.05.2022)	Intranet post and MR informant re. Automation (semi Automated RTG-cranes)
(23.05.2022)	CEO's movie re. T3 Construction
SEP 2022	Next CEO's movie re. T3 update planned for September
ongoing	Communication via Intranet and MR
November 2023	Movie for employees re. Automatization on T3
ongoing	Monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury
ongoing	Monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dziennik-budowy
ongoing	Operational updates on. T3
ongoing	Link: https://intranet.ad.baltichub.com/aktualnosci-t3

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1 Inform all contractors about DCT and EBRD requirements and commitments under the ESAP, SEP and other relevance management plans	Project team / Contractor's representative				X		X		X	

DATE	REMARKS
MK (07.09.2022)	Comments from the internal mtg; general contractor to inform how to contact other T3 contractors and sub-contractors
KW (24.03.2023)	Contractor was informed by email on 18.07.2022, email attached
KW (24.07.2023)	Contractor was informed before starting works, ESAP is live document updated every month
KW (10.12.2023)	No changes
KW (25.06.2024)	No changes
KW (22.11.2024)	No changes
KW (25.06.2025)	No changes

Category	Nr	Task name	Responsibility	Start	Finish	Frequency					Reference to original document	
						Single	Annually	Quarterly	Monthly	Occasionally		Regularly
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)										ESAP
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.1 Direct meetings and reporting	Company's representative / Contractor's representative				X		X		X	

DATE	REMARKS
07.09.2022	MK Comments from internal mtg: Michal to think about it :) point in the report how it was done (general Contractor to answer)
24.03.2023	KW Minutes from environmental meetings attached
24.07.2023	KW Minutes from environmental meetings from first half of 2023 attached
10.12.2023	KW Minutes from environmental meetings from second half of 2023 attached
25.06.2024	KW Minutes from environmental meetings from first half of 2024 attached
25.11.2024	KW Minutes from environmental meetings from second half of 2024 attached

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document	
						Annually	Quarterly	Monthly	Occasionally		
CLICK TO GO BACK TO SEP											
STAKEHOLDER ENGAGEMENT PLAN (SEP)											
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.2 Contract requirements to be reflected in EPC contract as relevant based on DCT commitments under the ESAP	Company's representative / Contractor's representative			X	X	X		ESAP	

DATE	REMARKS
07.09.2022	Comments from internal mtg. EPC contract is signed
24.03.2023	Informations are reflected in Contract in Schedule 8 Point 1.1.7.
24.07.2023	Contractor is contractually obliged to fulfill EBRO requirements
10.12.2023	No changes to the contract and requirements
25.06.2024	Contractor is contractually obliged to fulfill EBRO requirements
25.11.2024	No changes to the contract and requirements
25.06.2025	No changes to the contract and requirements

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document
						Yearly	Quarterly	Monthly	Occasionally	
CLICK TO GO BACK TO SEP						STAKEHOLDER ENGAGEMENT PLAN (SEP)				ESAP
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.3 Monitoring, inspections and audits	Company's representative / Contractor's representative			X	X	X		

DATE	REMARKS
07.09.2022	Comments from internal mtg: to check in SEP requirements
24.03.2023	Reports from Baltic Hub's and Engineer's inspections added
24.07.2023	updated internal H&S inspections, H&S monthly reports, HR inspections and engineer's H&S inspections for first half of 2023
10.12.2023	updated internal H&S inspections, H&S monthly reports, HR inspections and engineer's H&S inspections for second half of 2023
26.06.2024	updated for H1 24: HR inspections, H&S monthly report, HS internal audits, Engineer's HSE inspections
25.11.2024	updated for H2 24: HR inspections, H&S monthly report, HS internal audits, Engineer's HSE inspections
25.06.2025	updated for H1 25: HR inspections, H&S monthly report, HS internal audits, Engineer's HSE inspections

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document	
						Annually	Quarterly	Monthly	Occasionally		
CLICK TO GO BACK TO SEP											
EXTERNAL STAKEHOLDERS											
STAKEHOLDER ENGAGEMENT PLAN (SEP)											ESAP
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.5 Progress and incident reports	Company's representative / Contractor's representative			X	X	X			

DATE	REMARKS
07.09.2022	Comments from internal mtg. to check in SEP requirements
24.03.2023	Reports from incidents on T3 construction added
24.07.2023	Updated list of incidents until end of June 2023
10.12.2023	Updated list of incidents until November 2023
26.06.2024	Updated list of incidents for H1 2024
25.11.2024	Updated list of incidents for H2 2024
25.06.2025	Updated list of incidents for H1 2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document	
						Yearly	Quarterly	Monthly	Occasionally		
CLICK TO GO BACK TO SEP											
STAKEHOLDER ENGAGEMENT PLAN (SEP)											ESAP
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.1 Inform the employees and contractors about labours and safety issues via direct meetings and information notes	Company's EHS officer - Mateusz Kaczyński						X		
		* During construction, when contracting the construction companies(at least prior to start of any activities on site									

DATE	REMARKS
07.09.2022	Comments from the internal mtg. Budimex to end the proof that it is performed correctly
24.03.2023	Presentation from induction meetings attached
24.07.2023	Updated safety induction presentation and toolbox meetings
10.12.2023	Updated safety induction presentation
26.06.2024	Updated safety induction presentation
25.11.2024	Updated safety induction presentation
25.06.2025	Updated safety induction presentation

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document	
						Yearly	Quarterly	Monthly	Occasionally		
CLICK TO GO BACK TO SEP											
STAKEHOLDER ENGAGEMENT PLAN (SEP)											ESAP
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.2 Training to include reference to workers grievance management system	Company's EHS officer - Mateusz Kaczyński							X	
		* During construction, when contracting the construction companies(at least prior to start of any activities on site									

DATE	REMARKS
07.09.2022	Comments from the internal mtg: Budimex to end the proof that it is performed correctly
24.03.2023	Presentation from Induction meetings attached, there is a slide informing about grievance mechanism
24.07.2023	updated presentation with slides informing about grievance mechanism
10.12.2023	updated presentation with slides informing about grievance mechanism
26.06.2024	updated presentation with slides informing about grievance mechanism
26.11.2024	updated presentation with slides informing about grievance mechanism
25.06.2025	updated presentation with slides informing about grievance mechanism

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document	
						Annually	Quarterly	Monthly	Occasionally		
CLICK TO GO BACK TO SEP											
EXTERNAL STAKEHOLDERS											
		STAKEHOLDER ENGAGEMENT PLAN (SEP)									ESAP
	13.3	Training on project impacts and requirements to be organised as part of induction training for all employees	Company's EHS officer - Mateusz Kaczyński							X	
		* During construction, when contracting the construction companies(at least prior to start of any activities on site									

DATE	REMARKS
07.09.2022	Comments from the internal mtg: Budimex to end the proof that it is performed correctly
24.03.2023	Presentation from Induction meetings attached
24.07.2023	Presentation updated June 2023
10.12.2023	Presentation updated December 2023
03.07.2024	Presentation updated July 2024
25.11.2024	Presentation updated November 2024
25.06.2025	Presentation updated June 2025

Category	Nr	Task name	Responsibility	Start	Finish	Frequency				Reference to original document	
						Yearly	Quarterly	Monthly	Occasionally		
CLICK TO GO BACK TO SEP											
STAKEHOLDER ENGAGEMENT PLAN (SEP)											ESAP
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.4 Training to refer to the external grievance management system.	Company's EHS officer - Mateusz Kaczyński							X	
		* During construction, when contracting the construction companies(at least prior to start of any activities on site									

DATE	REMARKS
07.09.2022	Comments from the internal mtg. Budimex to end the proof that it is performed correctly
24.03.2023	Presentation from Induction meetings attached with a slide informing about grievance mechanism
24.07.2023	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism
10.12.2023	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism
03.07.2024	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism
25.11.2024	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism
25.06.2025	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism