



**DCT GDANSK**

A Member of the  PSA Group

**2021**

**Annual  
Sustainability  
Report**

ENGLISH VERSION



# 2021

## ► About the report

DCT Gdansk is pleased to present the company's fifth Annual Sustainability Report. The following report covers critical issues and significant events between 1 January and 31 December 2021. Aiming at transparency of our activities, in this report we describe our company from a perspective not only financial and organizational, but also we focus on climate action, the environment around us, and social responsibility by describing the activities carried out towards our employees, their job satisfaction and contacts with the local community.

The first report was produced in 2018, and it was the first report of its kind in the history of DCT Gdansk and Polish containerization. The publication was created with regard to the Global Reporting Initiative International Standard indicators. In the coming years, we plan to publish further editions of the report to show DCT's other commitment to social, environmental, employee and sustainability issues and ensure that DCT maintains the highest standards as a socially responsible company.

We hope that our report will provide stakeholders with an insight into how our company operates and show our approach to running a sustainable and responsible business.

**Reports from previous years are available online. Please visit:**  
[www.dctgdansk.pl/en/csr/sustainability-report/](http://www.dctgdansk.pl/en/csr/sustainability-report/)

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## About DCT Gdansk

DCT Gdansk is Poland's most significant and fastest-growing container terminal and the only deep-water terminal in the Baltic region with direct calls from the Far East. DCT is located in the heart of the Baltic Sea in the Port of Gdansk.

DCT was the first terminal with direct calls from Asia to the Baltic Sea and today is the destination of the largest vessels in the world departing from China, Korea, and other Asian countries. The process contributed to dividing the world's most crucial shipping route – the Asia-Europe route into the Asia-North-Eastern Europe and Asia-Baltic Sea routes.

The terminal handles Polish imports, exports, and maritime transit. Thanks to the excellent sea access provided by the 17m-deep approach channel and up to 17.5m-deep quay channel (along the quayside), the lack of ice, and the excellent operational capabilities, DCT is the natural gateway for containerized trade in Central and Eastern Europe. Thanks to the investments in infrastructure made by the Polish government and city of Gdansk, DCT is very well connected to inland locations and is a true gateway to Central Europe.

As of 22 December 2021, DCT Gdansk was transformed from joint-stock company into a limited liability company. The terminal is a joint venture between PSA International, IFM Investors, and the Polish Development Fund.

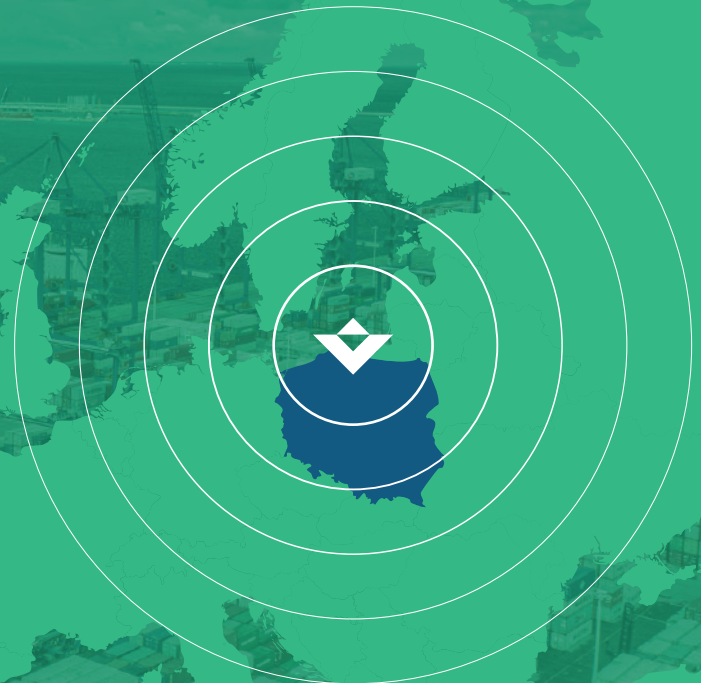
 maximum depth  
**17m**

 ships handled in 2021  
**620**

 volumes in 2021  
**2,1** mln TEU

 operating surface  
**80** ha

→ more data at page 10





## Our History (shortened version)

The concept for the deep-water container terminal located in Gdansk began in the late 90's in order to address the ever growing potential of the Baltic's deep-sea trading routes. DCT Gdansk was selected by the Port of Gdansk to design, construct and operate a new independent deep-sea container port that was aimed to be the largest of its kind in the Baltic.

### 2005 - 2007

The construction of DCT Gdansk terminal began on October 25th 2005, the investment was completed in early 2007.

### 2007

DCT Gdansk received its first vessel on the 1st of June 2007.

### 2010

Since 2010, DCT Gdansk, started receiving on a weekly basis 8.000 TEU container vessel, departing from the Far East. Direct connectivity with Asia boosted its development as it became the main Baltic Sea hub.

### 2011

The new era for DCT opened in May 2011, when the facility started handling the Maersk Line's E-type class container vessels with the capacity of 15.500 TEU, the world's largest ships at that time.

### 2012

In March 2012, a land lease agreement was signed for the construction of a new container terminal - T2.

### 2013

The first Triple E container vessel with a capacity of 18,000 TEU arrived at DCT in August 2013.

### 2014

In the second half of 2014, key decisions on the construction of the T2 terminal were made (financing, building permits, contractor).

### 2015

In February 2015 DCT began cooperation with 2M Alliance. Ships with containers from two of the world's largest shipping lines on one deck - Maersk Line and MSC - started arriving at DCT.

### 2016

October 2016 - the official opening of the second deepwater container quay at DCT Gdansk. The 650m long T2 quay has been equipped with the largest quay cranes in the Baltic Sea, capable of handling vessels with a capacity of over 22,000 TEU.

### 2017

In May 2017, the terminal gained another direct connection from the Far East thanks to cooperation with OCEAN Alliance, implemented with vessels ranging from 19,000 TEU to 21,500 TEU (among them the largest container ships in the world such as OOCL Hong Kong).

DCT ended 2017 with 1.6 million TEUs handled, adding the terminal to the list of the top 100 largest container ports in the world, according to Lloyd's List.

### 2018

In 2018, the implementation of the T2B Program began, under which the terminal's railway siding, the terminal access road was rebuilt. In addition, new equipment was purchased (STS, RMG and RTG cranes) and storage yards were expanded.

### 2019

Terminal was jointly acquired by PSA International Ptd Ltd (PSA), the Polish Development Fund (PFR) and the IFM Global Infrastructure Fund (IFM). At the end of 2019 terminal reloaded its 2 millionth container in 2019 and thus became the first terminal in the Baltic Sea to cross the border of 2 million TEU handled in one year.

### 2020

In 2020 DCT Gdańsk has successfully implemented an OCR system on its gates and three new electrically powered Rail-Mounted Gantries (RMG cranes) dedicated for DCT's railway siding have commenced operations.

to be continued

! Read the full version of our history at **page 13**

# Letter from the Executive Officer



**Charles Baker**  
Executive Officer  
of DCT Gdansk

## Dear All,

2021 was an extraordinary time for DCT Gdansk. It was the time to continue the fight against the COVID-19 pandemic and take up new challenges to develop DCT Gdansk further.

Last year was another year of the coronavirus pandemic. Thanks to our experience in 2020, we were able to take appropriate and adequate measures to support our employees' health and the external environment. We continued to help senior citizens from neighboring districts of DCT Gdansk and maintain our colleagues' highest possible safety standards.

Despite the difficulties caused by the coronavirus pandemic, we managed to carry out some successful activities. We are most proud of winning the tender for constructing the new handling terminal in the Port of Gdansk. Construction of the new terminal is scheduled to start in the second half of 2022, and it will be operational in 2024. When completed, DCT Gdansk will become one of the largest container terminals in Europe.

In 2021 we undertook co-organizing 20 social projects with 15 different partners, conducting actions such as helping seniors, medics, hospitals and supporting the local community, including employees, children and youth in maintaining mental and physical health and safety while developing their skills.

By the end, I would like to thank the previous CEO of DCT Gdansk, Cameron Thorpe, for his outstanding contributions towards the success at DCT Gdansk and for putting in place a solid foundation for the terminal's next phase of growth.

I warmly invite you to read the report, where you will learn more about our activities in 2021.

## Management Board – structure description



**Charles Baker**

Chief Executive Officer  
Member of the Board

A UK national, Charles is an experienced port industry executive. He started his career with Canada Maritime Agencies, a Canada's CP Ships company acquired by Hapag-Lloyd AG. He moved across the "K" Line agency before joining the Port of Felixstowe (HPH) in 1993 as a ship planner. Between 1993-2000 Charles worked in various operational and supervisory roles in planning and shift management areas before pursuing an interest in Sales and Marketing, moving to HPH's Thamesport. In the following years, he moved back to Felixstowe as Commercial Manager UK and then worked in Brasil for HPH. After that experience, he became HPH Commercial and Business Development Director in Barcelona. In 2008 Charles joined APM Terminals Commercial efforts in expansion at their global HQ in The Hague and managed the MSC and CMA CGM accounts worldwide. As part of the new Executive team, Charles returned to Spain to manage Noatum Ports, an investment by JP Morgan Investment Fund. His last position before joining DCT Gdańsk was General Manager of PSA's terminal - TC Mariel in Cuba, a greenfield site opened in 2014.



**Laurent Spiessens**

Deputy Chief Executive Officer,  
Member of the Board

Laurent has been CFO in Belgium, covering 10 legal entities. He played an active role in setting up several joint ventures, including the joint venture with MSC in Antwerp, today the largest container terminal in Europe (MPET) with a capacity of 9 M TEU. In 2013, he took on the role of Managing Director for PSA in the Port of Zeebrugge, managing the relations with the joint venture shareholder, customers, labor unions and port authority. In 2016, Laurent was appointed regional roles for PSA EuroMed and the Americas in Commercial, Business Development and EU affairs. He also became General Manager for Antwerp International Terminal, a joint venture between PSA and K-Line, Yang Ming and Hanjin. Prior to joining PSA, he worked for Arthur Andersen, Diamant Boart Group and International Paper Europe. During his professional career, Laurent has gained a broad expertise and experience in finance related areas, commercial negotiations, relationship management, general management, stakeholder management and people management.



**Adam Żołnowski**

Chief Financial Officer,  
Member of the Board

Adam gained his wide experience also as Director General of the Polish Competition Authority and President of Polish Information & Foreign Investment Agency. In his professional career he worked with large international companies like LG, Samsung, Sharp, EoN and others to assist them to locate in Poland and Central-Eastern Europe. He was a member of Polish Securities and Exchange Commission, The Insurance and Pension Funds Supervisory Commission and an adviser of Uzbekistan government. More recently Adam was in charge of developing strategies for the Pomerania Region, where DCT is located. He is an author of several publications in foreign investment and competition. Adam graduated Gdansk University and University of Sussex. He completed controller's application of Supreme Chamber of Control and Executive Management Program by Swedish Institute.



# Questions to the Management Board



**Adam Żołnowski**  
Chief Financial Officer,  
Member of the Board

Question

**What are DCT Gdansk's key plans for 2022?**

**Adam Żołnowski** - Member of the Board

Our performance during the Covid outbreak has been resilient, and the terminal remained busy handling cargo and supporting our clients, partners, and communities. Current and future demand for DCT services will require the Company to continue to invest, which will further strengthen its position, not only in Poland, but in the Central and Eastern Europe and in the Baltic Sea area. The construction of our third deepwater berth "T3" will increase DCT's handling capacity by 1.7 million TEU to over 4.5 million TEU per year and as a result DCT's will become fully fledged hub for the region.



Question

**Can environmental action go hand in hand with financial performance?**

**Adam Żołnowski** - Member of the Board

Global commitments to manage climate change accelerate. As a result, sound environmental, social and governance practices remain among key areas of focus for DCT and the Finance Team. Thanks to this we design and execute business activities that support the transition to a lower-carbon economy: purchasing electrical equipment instead of diesel fueled, buying green energy, implementing automation or green construction. Thank to this we are strengthening our support for clients to manage together the transition to decarbonisation. We will continue doing so, and finance and technology solutions will go hand in hand to achieve this.



# Questions to the Management Board



**Laurent Spiessens**

Deputy Chief Executive Officer,  
Member of the Board

Question

**Is social responsibility an important part of DCT Business strategy?**

**Laurent Spiessens** - Member of the Board

Running a business in line with the goals of Sustainable Development is not just a marketing action. We do not perceive our corporate social responsibility activities as an obligation, but as an offer of support, which is completely natural for us. We are responsible corporate citizens, blended into the local community. We cannot imagine that we could function as a separate entity, which is why we care so much about relations with both our employees and residents of the surrounding neighborhoods.



Question

**Does DCT offer green solutions to its customers?**

**Laurent Spiessens** - Member of the Board

With competitive delivery times and extensive rail connections, we guarantee a lower carbon footprint per container than other European ports. Our experience and range of services give customers a better, cheaper and greener alternative for transporting their goods .



# Key success in 2021

In 2021 Port of Gdansk became  
**No.1 container port in the Baltic Sea.**



DCT closed Q1 by climbing to first place in the container ports ranking, remaining on the podium among all the ports in the Baltic Sea.

In July 2021 DCT noted  
**a record in number of  
TEU handled in a single  
vessel call**

## 20 207 TEU

on the vessel  
**OOCL Hong Kong**



Our previous record was in 2019,  
when on MSC Mina we handled  
**20 081 TEU.**

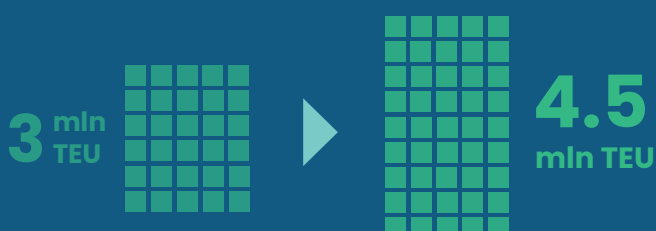
In April, the terminal handled its

## 15 million container

since the start of operations.



Thanks to the construction of the new  
terminal, a third deepwater berth will  
be added to the port, **increasing DCT's  
annual handling capacity from**



In July DCT Gdańsk  
was announced an  
official winner of the  
tender to lease a land

## T3

for the construction of **T3**

The terminal ended the year  
with a record result of



## 2.1 million TEU

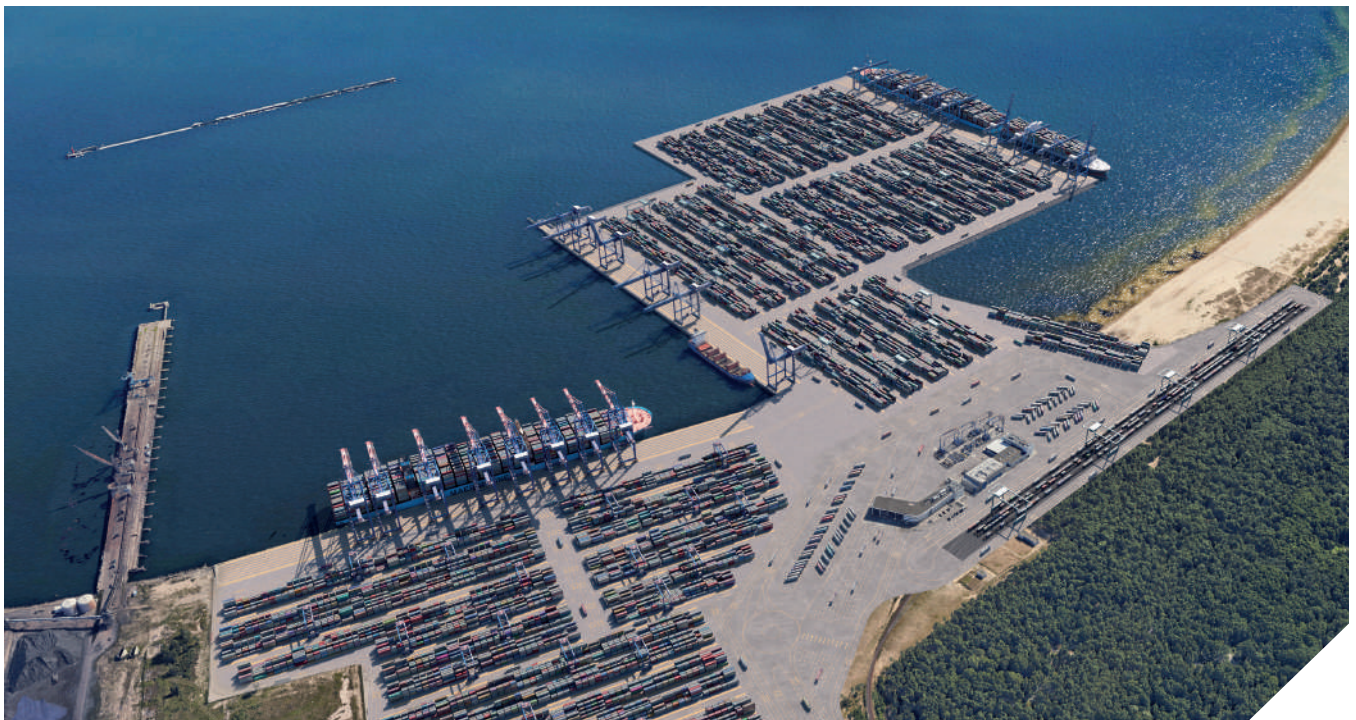


## ➤ New terminal in DCT Gdańsk

With the construction of the new terminal, known as T3 a third deep-water quay located at the new port area will be created, increasing the handling capacity of DCT Gdańsk by 1.5 million TEUs, to 4.5 million TEUs. The investment is worth Euro 470 million, and the third deep-water quay will be 717-metre-long with a depth of 17,5m and 36 hectares of yard will be built.

T3 project also involves the purchase of 7 quay cranes that can handle the world's largest vessels, and 20 semi-automated Rail Mounted Gantry cranes for the container yard, which will be remotely operated by operators located in ergonomically designed workspaces. This will allow for a safer, efficient, modern and more comfortable working environment 365 days of the year.

The construction is planned to start in 2Q 2022 and T3 is scheduled to be operational in 2024. When completed, DCT Gdańsk will be among the largest container terminals in Europe in terms of handling capacity and be able to continue serving and supporting the fast-growing economy of Poland, Central and Eastern European (CEE) and the Baltic countries.





## Jacek Grabowski

Operations Director



*What is really worth to highlight is that we offer one of the highest guaranteed berth productivities in northern Europe. DCT Gdansk is the European leader in container moves per single call with excess of 10 thousand moves per call. We are one of the most consistent, high-performing ports in Europe.*

*In 2021 we celebrated another milestone in our development with the handling of 15 million 20-foot (TEU) containers since opening in 2007. 15 m means a line of containers that could more than twice circle the earth's circumference – it was a huge success for our employees. Of equal importance to us is that each of those 15M TEU was a customer who used our services, and it was a testament to their on-going support and belief in DCT Gdansk*

# Our History

The concept for the deep-water container terminal located in Gdansk began in the late 90's in order to address the ever-growing potential of the Baltic's deep-sea trading routes. DCT Gdansk was selected by the Port of Gdansk to design, construct and operate a new independent deep-sea container terminal that was aimed to be the largest of its kind in the Baltic.

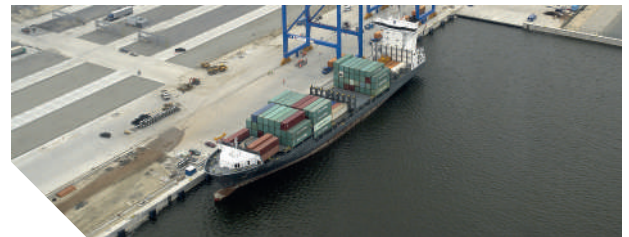
## 2005

The construction of DCT Gdansk terminal began on October 25th 2005. The investment was completed in early 2007. Phase I of the construction included a 36-hectare container yard capable of handling 500.000 TEUs per year along with a 650m long quay with 3 post-Panamax cranes and 5 RTG's



## 2007

DCT Gdansk received its first vessel on the 1st of June 2007. The grand opening celebration took place on the 3rd of October 2007. During the first years of operations, the terminal specialized in handling feeder vessels, gaining important operational experience.



## 2010

Since January 2010, DCT Gdansk, Poland's only deep-sea terminal, has started receiving on a weekly basis 8.000 TEU container vessels departing from the Far East bringing Polish imports, picking up Polish exports, and carrying transshipment for the key Baltic ports.

## 2011

The facility started handling the Maersk Line's E-type class container vessels with the capacity of 15.500 TEU, the world's largest ships at that time. Thanks to this milestone, the company joined a prestigious group of North European deep-water container ports.

## 2012

In March 2012, a land lease agreement was signed for the construction of a new container terminal - T2. Thanks to that the implementation of the strategy, aimed at making Poland, Pomerania and Gdansk the hub for Central and Eastern Europe, gained even more momentum.

This year, DCT became also the first container terminal operator in Poland to receive the Authorized Economic Operator an international certificate established in 2008 by the European Commission to secure a smooth international trade flow accepted by Customs worldwide. In 2012, the container terminal handled its second millionth TEU since the operations kick-off, and closed the year with yet another annual volume record of approximately 900.000 TEU.





2013



The first Triple E container vessel with a capacity of 18,000 TEU arrived at DCT in August 2013. The uniqueness of EEE vessels stems not only from their size (400m long, 59m wide and 73m high), but also the efficiency and cost optimization they provide.

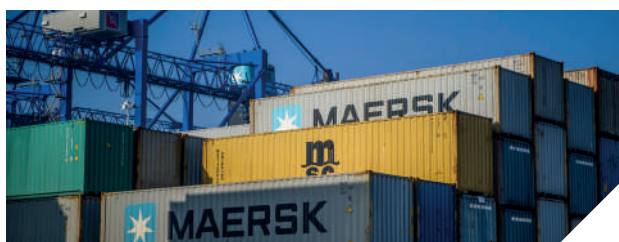
2014

In the second half of 2014, key decisions on the construction of the T2 terminal were made - the company closed the process of obtaining financing for the investment, obtained building permits for the construction of the new part of the terminal and selected the contractor for the works.

This year, the terminal also opened a new four-track railway siding with a capacity of over 700,000 TEUs per year. As part of the project, container storage yards were built along the siding, as well as three crossings allowing the movement of handling equipment between the western and eastern parts of the siding.



2015



A landmark moment in the terminal's history was the start of cooperation with 2M Alliance in February 2015. Ships with containers from two of the world's largest shipping lines on one deck - Maersk Line and MSC - started arriving at DCT. The MSC shipowner also included its largest vessels with a capacity of over 19,000 TEUs (such as the MSC Maya) in the Gdansk service.

2016

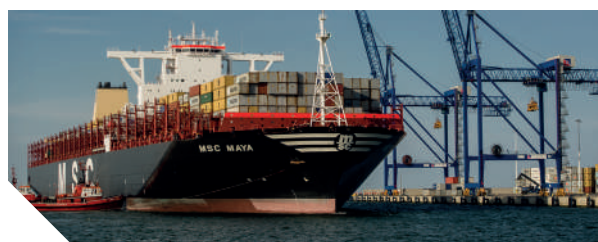
In June 2016, the world's largest container ship at that moment with a capacity of 19,224 TEU - MSC Maya - arrived at DCT Gdansk quay for the first time. The vessel will regularly call at the terminal as part of the 2M alliance's (Maersk Line, MSC) weekly ocean service.

October 2016 saw the official opening of the second deepwater container quay at DCT Gdansk. The 650m long T2 quay has been equipped with five modern STS quay cranes, the largest in the Baltic Sea, capable of handling vessels with a capacity of over 22,000 TEU.

DCT Gdansk doubled its annual handling capacity from 1.5 to 3 million TEU, making it one of the largest container handling facilities in Northern Europe.

In May 2015, in response to container market demand, DCT Gdansk started construction of a second deepwater berth - project T2. Completion of the EUR 200 million funded investment was scheduled for the end of 2016.

In August, DCT Gdansk started cooperation with the G6 alliance (a combination of shipping lines APL, HMM, MOL, Hapag-Lloyd, NYK and OOCL). The second alliance marked the terminal's second weekly direct call from Asia to Gdansk and, most importantly, opened new prospects for companies involved in trade with the Far East.



## 2017



The construction and opening of T2 has been carefully studied by shipowners. Proof of the rationality of this huge investment, was the decision of the members of the newly formed OCEAN Alliance (APL, CMA-CGM, COSCO SHIPPING, EVERGREEN and OOCL) to start cooperation with DCT Gdansk.

In 2017, DCT introduced changes in the functioning of the truck service. The terminal created the eBRAMA tool dedicated to drivers, transport companies and forwarders.

DCT ended 2017 with 1.6 million TEUs handled, making the terminal one of the top 100 largest container ports in the world, according to Lloyd's List.



## 2019

March 2019 was very exciting for DCT Gdansk. Terminal was jointly acquired by PSA International Ptd Ltd (PSA), the Polish Development Fund (PFR) and the IFM Global Infrastructure Fund (IFM).

Three new STS cranes started operations at T2 quay, increasing the productivity of the terminal.

At the end of 2019 terminal handled its 2 millionth container and thus became the first terminal in the Baltic Sea to cross the border of 2 million TEU handled in one year.



## 2018

In 2018, the implementation of the T2B Program began, under which the terminal's railway siding, the terminal access road will be rebuilt. In addition, new equipment will be purchased (STS, RMG and RTG cranes) and storage yards will be expanded.

DCT Gdansk has a 1.3km long deepwater quay line, 11 STS quay cranes and annually handles over 460 vessels (including 100 of the world's largest container vessels) and has an annual handling capacity of 3 million TEU, making it the largest container terminal in the Baltic Sea.



## 2020

In 2020 DCT Gdańsk has successfully implemented an OCR system on its gates. The OCR project involved the implementation of fully automated gates which use OCR cameras (Optical Character Recognition) to register trucks and containers that arrive at DCT.

This year terminal also created its permanent representation located in Prague to work closely with customers in Czech Republic and Slovakia.

to be continued

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES

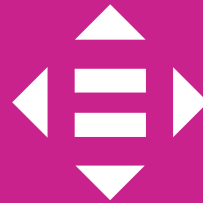


4 QUALITY EDUCATION

15 LIFE ON LAND



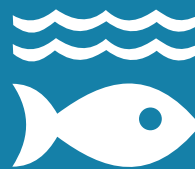
10 REDUCED INEQUALITIES



7 AFFORDABLE AND CLEAN ENERGY



14 LIFE BELOW WATER



17 PARTNERSHIPS FOR THE GOALS



13 CLIMATE ACTION



5 GENDER EQUALITY



# SUSTAINABLE DEVELOPMENT GOALS



## IN DCT GDAŃSK

# What Sustainable Development means to DCT Gdańsk?

In 2021 we have signed new version of declaration of Sustainable Development, where we explained what sustainable development means to us.

## DCT's sustainable development means:



integrated organisation management and achieving business results in a socially responsible manner,



reliability and competitiveness in meeting clients' needs and providing them with the highest-quality services,



increasing the terminal's capacity and supporting initiatives to expand the supplementary infrastructure in response to cargo volume growth to ensure comprehensive service for our customers,



innovation in business processes and in purchasing of goods and services, including new technologies and solutions, which ensure accounting for quality, environment, energy and occupational safety factors,



execution and optimisation of processes in an energy efficient manner, aimed to provide sustainable energy use reductions (as a significant aspect of global climate policy and in connection with operating costs),



assurance of safe and comfortable working conditions for all employees engaged in all activities on-site, including third parties; adherence to the principle of zero accidents,



elimination of hazards and reduction of the risks level and prevention of occupational diseases,



consultation and participation of workers and workers' representatives in decision making processes,



respect for the environment and the natural world, reducing environmental impacts,



reducing climate impact: by 2030 a reduction in CO2 emissions by 50% against an 2019 benchmark of 19,210 MWh and by 2050 becoming CO2 neutral,



execution of investment processes while maintaining bio-diversity, and when necessary, providing compensation measures.

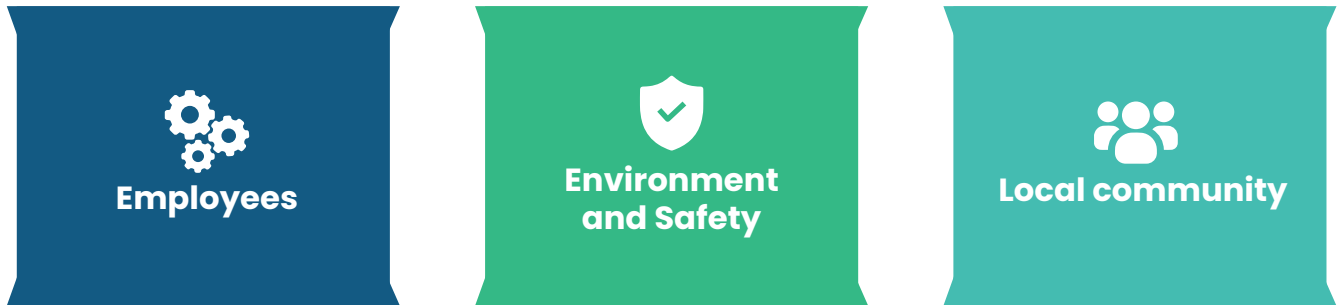
More information about the Declaration of sustainable development of DCT Gdańsk:

[link](#)



## ▀ DCT Core Values

Our company's CSR vision and objectives respond to the challenges posed by the principles of sustainable business development and are based on three main pillars:



### **Vision:**

An uncompromising approach to safety and respect for the local community and the environment.

### **Objectives:**

- ▶ To take care of natural resources, work safety at the terminal, and minimise the potential risks we may create for the environment.
- ▶ Supporting employees and local communities in staying healthy, physically and mentally active
- ▶ Responsible, and ethical behaviour towards employees and business partners

# Key Stakeholders DCT

Engaging with key stakeholders helps us to meet their needs and respond to their concerns about our sustainability policies. By being open to collaboration, we build clear, long-term communication based on mutual trust.

Our representatives stay in touch with all key stakeholders and engage with them on an ongoing basis. Communication takes place through meetings, correspondence, and participation in various conferences. Communication with each of the groups listed below is important to us and essential for mutual success.

Stakeholders	Key interests and Topics raised	Engagement method & frequency
<p><b>Suppliers</b></p> <p>Service Providers, Media Providers, Parts and Materials Providers, Infrastructure Providers, Operating Subcontractors</p>	<p>Technology development</p> <p>Health and safety</p>	<p>E-mails</p> <p>Face to face meetings,</p> <p>Telephone calls</p> <p>Websites</p> <p>Sustainability Report</p>
<p><b>Shareholders</b></p> <p>Owners,</p>	<p>Investment opportunities</p> <p>Operational efficiency</p> <p>Health and safety</p>	<p>E-mails</p> <p>Investor meetings</p> <p>Corporate Reports</p> <p>Websites</p> <p>Sustainability Report</p>
<p><b>Community</b></p> <p>Port, District Council, Local community, competition, Research institutions, media, government, state services, institutions that make law, NGOs, Banks, Offices, Inspections, Candidate for the position</p>	<p>Operational efficiency and reliability</p>	<p>E-mails</p> <p>Face to face meetings</p> <p>Social media</p> <p>Telephone calls</p> <p>CSR programmes</p> <p>Corporate Reports</p> <p>Websites</p> <p>Sustainability Report</p>
<p><b>Employees</b></p> <p>Management staff, employees, trade union</p>	<p>Professional skills development</p> <p>Training opportunities</p> <p>Remuneration and benefits</p> <p>Labour rights</p> <p>Safe working conditions</p>	<p>Intranet</p> <p>Social media</p> <p>Internal mobile and web application</p> <p>E-mails</p> <p>Websites</p> <p>Sustainability Report</p> <p>Internal Meetings</p>
<p><b>Customers</b></p> <p>Shipowners, Drivers of external tractors, freight forwarders, Customs Agencies, Organizers of rail transport</p>	<p>Environmental and social responsibility</p>	<p>E-mails</p> <p>Face to face meetings,</p> <p>Telephone calls</p> <p>Social Media</p> <p>Websites</p> <p>Sustainability Report</p>

## Industry Memberships & Initiatives

In cooperation with local and international organizations DCT Gdansk became a part not only of the global maritime community, but also of the local Polish community. By working together, we contribute to the development of the Polish economy and the international supply chain. Through our participation in organizations, we work together with our stakeholders, participate in meetings, conferences and actions.

DCT cooperates with a few national and regional organizations and agencies to support and build strong relationships with influential entrepreneurs both nationally and internationally.



### **Business Centre Club**

The BCC is a prestigious business club for entrepreneurs and the largest statutory organization of individual employers in the country. Its members employ more than 400,000 people, with company revenues of more than PLN 200 billion and headquarters in nearly 250 cities.



### **Confederation Lewiatan Pomerania**

Polish business organisation. Through their activities, companies influence the shape of the law, engage in dialogue with the administration and receive tools to develop their business.



### **American Chamber of Commerce in Poland (AmCham)**

The American Chamber of Commerce in Poland is the leading voice for international investors in Poland. It is composed of over 300 companies representing a wide range of sectors and has a significant American presence, including 80 of the Fortune 500 companies. Members share the will to build connections and develop the business market in Poland.



### **“Pomeranian Employers” organization (Pracodawcy Pomorza)**

“Pomeranian Employers” organization is the largest and oldest employers’ organisation operating in the Pomeranian Voivodeship, whose mission is the long-term dynamic economic development of the region, as well as of the entities affiliated to the organisation.



### **Gdansk Business Club (Gdański Klub Biznesu)**

The Gdansk Business Club is an association of entrepreneurs, managers, and intellectuals of the Pomerania. It was established in 1994 and its mission is to activate the economy, mutual support in business activities, as well as development of culture, education, health care as indispensable factors for creating prosperity and development in the region.

## What does ESG means to DCT Gdańsk?







## Environment

[go to the chapter](#)

We are aware of our impact on our surroundings and the environment. Therefore, one of our main goals is to minimise our carbon emissions and offset our environmental impact. We achieve this by choosing to use renewable energy sources and expanding rail transport. Our goal is to achieve climate neutrality by 2050. By 2030, we plan to achieve 50% of this target.



## Community

[go to the chapter](#)

In our company sustainable development revolves around paying close attention to and addressing the needs of our surroundings. We function among local communities and together with them we want to build the future of our neighbourhoods. We consider this not only as our duty, but as a responsibility. Together with members of the local communities, we carry out many activities; we support schools and kindergartens, organise initiatives for local NGOs and provide support to them.



## Employees and safety

[go to the chapter](#)

Employees are the heart of our business, and we care about their health and safety. Our goal is not only to provide safe and comfortable work conditions, but we also help our employees to achieve their own personal goals and to keep them satisfied with their job. The culture we promote reflects our strong commitment to this mission.



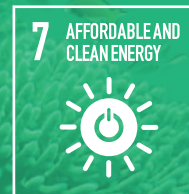
# Environment

In our company business objectives must be accomplished with respect for the natural environment. The character of our economic activity is inherently connected with the necessity of industrial use of natural coastal areas, including those adjacent to Natura 2000 areas.

Sustainable development is at the core of all our business decisions to ensure terminal operations are carried in a way that mitigates and minimizes any negative environmental phenomena. Compensation is made for any undue influence.



Our environmental activities are in line with the Sustainable Development Goals





## Dominika Milion

Director of Sustainable  
Development



*In DCT Gdańsk, we perceive safety as an undertaking that determines the style of our work. Work on safety is not just a concept, but a choice – a choice that focuses on professionalism and performance, to achieve excellence. Safety is not only a means of ensuring that people can leave the workplace at the end of the day and doesn't just imply holding fast to the basic principles and core values of our organisation: safety is about driving behaviours that people can relate to and count on. It is about looking at the underlying principles that contribute to making people's work and their well-being successful and making sure these are fully understood and embodied in all our daily activities.*

# Environmental Goals of PSA Group and DCT Gdańsk

## Emissions

- ▶ The group aims to reduce absolute Scope 1 and 2 carbon emissions by 50% by 2030, and by 75% by 2040, against a 2019 baseline year. And, achieve net zero carbon emissions by 2050.
- ▶ It aims to establish a Scope 3 inventory by 2022 as a first step towards setting a Scope 3 emissions reduction target.

## Energy

- ▶ Procure only hybrid or fully electric new RTGs from 2023 onwards.

## Optimisation of global supply chains

- ▶ By 2024, PSA plans to implement 10 supply chain projects that provide sustainable logistics and transport solutions impacting at least 3,000 TEUs of cargo volume per project.

## Innovation and technology

- ▶ It will aim for 90% rubber tyred gantry cranes to be electric or hybrid by 2030 and to procure only hybrid or fully electric new RTGs from 2023 onwards.

## Sustainable port development

- ▶ Implement PSA recommendations for Sustainable Concrete for 50% of new civil infrastructure construction projects by 2023.
- ▶ Implement PSA recommendations for Sustainable Concrete for 80% of new civil infrastructure construction projects by 2030.



## 5 focus areas in long-term environmental management plan



### Decarbonization

Shift from Fossil Fuels to Electricity, Enhance Efficiency of Diesel Equipment (Variable Speed Drive Control, Optimise Crane Design, Reduce Lighting on Equipment), Enhance Asset Productivity/Process Optimisation (e.g. Optimise Terminal Design and Traffic Flow, Optimise Planning to Reduce Equipment Deployment, Reduce Empty Truck Trips, Reduce Non-Productive Shuffling at Yard), Improve Terminal Lighting (Use LED lighting), Use Cleaner Source of Electricity Available, Optimise the Electricity Grid and Management.



### Air Quality

Our vehicle booking system (VBS) ensures no truck waiting outside the terminal. Prior to the introduction of the VBS trucks would arrive randomly which sometimes led to queues over 1km long and huge truck idling. The introduction of the VBS ensures no truck waiting outside the gate, significantly improving air quality. DCT is looking for lower dust emission tires for PMs.



### Water Management

Collection of trash in Port Waters, Regular Checks for Leaking Water Pipes/Fittings, Use of Water-Efficient Equipment/Fittings.



### Waste Management

Reduce Waste Generation at Source, Reuse Existing Resources for Other Purposes before Disposal, Recycle Waste.



### Green Workforce Culture

Articles in the company newsletter about current environmental challenges, taking part in initiatives organized by the city, such as: „Ride for Gdansk” - employees from different companies compete by riding a bike to work, the company with the biggest number of kilometers wins.

**Presented actions are or will be adopted in DCT Gdańsk.**

# ▶ **Maximum efficiency with minimum emissions** – Our road to be Carbon Neutral



**Our goal is to achieve climate neutrality by 2050, and at the same time realizing 50% of this target by 2030. Our endeavours are based on four pillars: modernization, replacement, purchasing and implementation.**

## **We are implementing:**

- ▶ PSA Climate Response Management System – the standard describes the vision and goals for decarbonisation and establishes key climate change response measures to align group-wide efforts and initiatives;
- ▶ PSA Sustainable Buildings Minimum Requirements – the standard sets out minimum sustainability requirements for both new buildings and major building refurbishments (electricity, non-gas, heat pumps, solar panels, low carbon footprint concrete, etc.).

## **We are modernizing:**

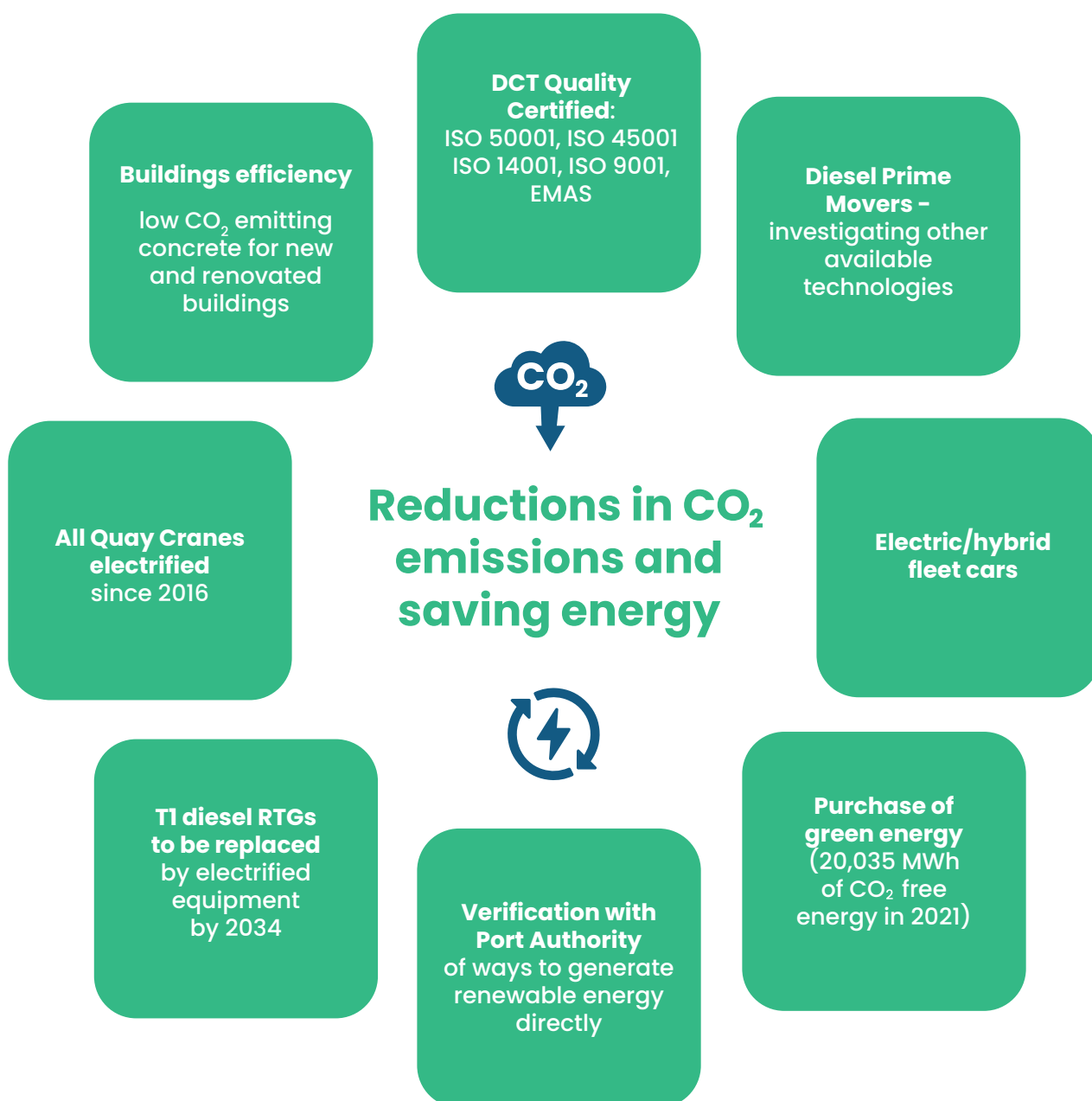
- ▶ Diesel RTGs – conversion of 10 RTG's with lifespans running out after 2030 to hybrid units is under consideration; 2 pcs will be converted as POCs to hybrid in 2023;
- ▶ Infrastructure – preparation of infrastructure for onshore power supply for vessels on BH3 (already exists on T2); creation of necessary infrastructure for DCT's power grid to ensure sufficient electricity demand (there are still no regulations in national law to be complied with). Discussions on this matter must be followed up with the Port Authority.

## **We are replacing:**

- ▶ Lighting – replacement of lighting in buildings with LEDs is underway; tenders for the replacement of courtyard lighting have been received and are currently under evaluation.
- ▶ Diesel PMs – testing of electric PMs in various environments is expected to start as early as Q2 2022 (testing is being led by PSA); testing at DCT is scheduled for Q4 2022/Q1 2023; replacement to start from 2030 at a rate of 10% on an annual basis.
- ▶ Diesel car fleet- the first ten electric cars have been ordered.
- ▶ Diesel forklifts – replacements are to have a load capacity exceeding 8t as well as ECH – not available on the market as yet.

**We are purchasing:**

- ▶ Green energy – for 2022, 19% of DCTG’s purchased energy (approximately 4,184 MWh) supplied by the Port Authority was green, whereas the remaining 81% (approximately 17,850 MWh) was purchased from Energa Obrót, a member of the ORLEN Group (guarantee of origin);
- ▶ RES powered equipment – our equipment is continuously being electrified, all newly purchased diesel equipment should be biodiesel compatible (HVO100) and we are exploring new possibilities such as hydrogen, ammonium, etc.



## ✔ DCT rail terminal expansion – another step towards greener transport

The expansion of the rail terminal was a key element of DCT Gdańsk's three-year investment programme (so-called T2b), spread over the years 2018–2021. In addition to the expansion, the entrance gates to DCT were fully automated, where OCR (optical character recognition) cameras were used to register trucks and containers, the number of state-of-the-art STS quay cranes in Terminal 2 was increased to 8 (the total number of cranes is 14), the area of the storage yards was expanded, and additional yard equipment was purchased – 5 eRTG yard cranes.

As part of the expansion of the rail terminal, the tracks were lengthened from 618 to 750 metres, the rail siding was extended from 4 to 7 tracks, fully electrified RMG rail cranes were purchased, and an OCR camera system for recording trains and containers was put in place. All of this has allowed the rail handling capacity to be increased to 750,000 TEUs.

Customers will be able to generate significant cost savings by taking advantage of the shorter rail route to and from DCT Gdansk, compared to other ports in southern or western Europe. DCT Gdansk will work with industry partners to develop its intermodal services to and from Poland's neighboring landlocked countries and regions, mainly the Czech Republic, Slovakia, western Ukraine, and Belarus.





# Community

In DCT Gdańsk, corporate social responsibility revolves around paying close attention to and addressing the needs of our surroundings.

We believe that activity and collaboration for the local community are a crucial part of our corporate strategy. We support educational institutions, organizations, libraries, and foundations. We want to be good neighbours not only to our close vicinity but also to the whole Gdansk.

We care about our local community. In cooperation with our partners we improve local teaching facilities and organize sports and outdoor activities for children.

We gave support to the local community during pandemic COVID-19. We conducted comprehensive activities, supporting medics and elderly people.



Our community activities are in line with the Sustainable Development Goals





## Magdalena Jagła

Marketing and Communication  
Coordinator



*For DCT, our involvement in the local social life has been always equally natural as important. Our long-term mission is to support local initiatives that serve local communities. We operate in Gdansk among people -local communities and we are and want to be a local citizen, cooperating very closely with our neighbours. We are constantly listening to the needs of our neighbours, therefore we decided to announce as first region and in the country "Busole 2021" - grant competition for organizations operating in neighbouring districts. The idea behind the competition is to reward the most inspiring and engaging projects activating the local community, which are related to educational activities, local heritage or environmental protection or fighting the social exclusion of certain groups.*

*We are deeply convinced we have the means and the ability to make a meaningful impact on the local communities surrounding us. Through consultations and building local partnerships, we strongly believe that we can make the most of our social initiatives. Through that, a strong social infrastructure can be attained - significantly improving the lives of our local communities where it is needed the most. Among all the social campaigns we took an active part in, we are particularly proud of the following projects.*



## Social Projects in 2021

### Pumpkin Charity Campaign

The Pumpkin Charity campaign was initiated by one of our employees, who donated decorative pumpkins he cultivated himself. Employees who donated money to the campaign received one of the homegrown decorative pumpkins in return. The entire amount collected was donated to the "Pomorze Dzieciom" Hospice in Gdańsk's Stogi district.



### Noble Parcel 2021 (Szlachetna Paczka)

Every year in December, DCT Gdansk employees collect certain amount of money and different products for the charity to help one of poor families in Gdansk. In 2021 as part of the Noble Parcel campaign, DCT Gdansk supported Mr. Łukasz who has been struggling with a number of illnesses that has affected his daily life for over 20 years. DCT employees collected products from a list compiled by Mr Łukasz.

DCT employees rose to the challenge - collecting a total of 11 boxes full of clothes, cleaning products, food and other necessities, which were delivered to Mr.Łukasz by Noble Package organization.

### Relay of Hope

As every year, DCT got involved in the "Relay of Hope" charity event, which took place in May. The idea of the "Relay of Hope" is to collect as many kilometers run and driven as possible in 24 hours.

Residents of the Tri-City, DCT employees, and representatives of various organizations and clubs once again rose to the challenge and together achieved a record result of 23,489 kilometers. For every kilometer run or driven, DCT Gdansk donated one zloty to the Pomeranian Hospice for Children which provides free palliative care, medical, nursing, psychological and social assistance to children, young people, and their families.





## Go Green Week

In September 2021, DCT Gdańsk organized a Green Week, which was a week long campaign aimed at getting employees involved in various environmentally conscious activities. The Green Week was organized so that each day had a different theme.

DCT Gdańsk's Green Week began with a visit by company representatives to a local elementary school, where DCT's president made donation to build a green garden at schoolyard. Company employees were encouraged to cycle to work and anyone who did so that day, received a free breakfast voucher. Waist bags made of recycled materials were sold to make money for the Ostoja Pomeranian Wildlife Rehabilitation Center. The week was summed up by a forest and beach clean-up. The idea behind Go Green Week was to build environmental awareness, not only in DCT's workplace, but also to promote positive role models in local communities.

## Beach Cinema

DCT Gdańsk in cooperation with the Port of Gdansk organized movie Fridays at the outdoor cinema on Stogi beach. The Beach Cinema runs throughout the summer holidays (July-August) and enjoys high attendance by tourists and Stogi residents. Entry is free of charge. Film lovers can relax on the deckchairs provided and cover themselves with warm blankets if necessary.



## Upcycling for charity

At DCT Gdansk, we found out that we had an excess of old advertising banners, which we recognized as raw material that could be upcycled. The banners were used to create unique shopping bags, which were handsewn, in order to align with the "slow fashion" movement. As recycled material was used in the production process, each bag is completely unique. The bags were ultimately donated to charity and contributed to the reduction of waste. The donations collected in the charity event were donated to the family of one of our employees.



## Baltic Hives

Coinciding with World Bee Day, in May 2021 DCT Gdansk installed three beehives on the roof of DCT office building, housing around 90,000 bees. The project was named the Baltic Hive. It is estimated that the number of bees has increased to 300,000 till May 2022. The bees collected 30 kg of honey, which made 180 jars of honey that were gifted to the company's partners.



## Program dzielnicowy BUSOLE 2021



## DCT grant programme "Busole" for the local districts

In December, DCT announced "Busole 2021" a grant competition for organizations operating in the neighboring districts. The idea behind the competition is to reward the most inspiring and engaging projects activating the local community, which are related to educational activities, local heritage or environmental protection or fighting the social exclusion of certain groups.

The competition is funded entirely by DCT Gdansk which allocates PLN 250.000 for this purpose.

## Action for cyber exclusion of mentally disabled persons

DCT Gdansk, together with one of its shareholders IFM, supported a project aimed at addressing the cyber-exclusion of people with intellectual disabilities and the lack of skills in using basic multimedia tools among people with disabilities. The project included the establishment of a fully equipped multimedia room, which provided training and workshops on digital literacy, use of basic communication platforms, social media, online safety, job search, and vocational skills. The project was coordinated by PSONI Gdańsk (Polish Association for Persons with Intellectual Disabilities). The project helped not only people with intellectual disabilities, but also their families, care givers, and seniors from the local community.





## Safety campaign for truck drivers #RespectTheSafety

DCT created a safety campaign truck drivers entering terminal. The campaign included a video promoting safe driving behaviour; an app for drivers who can collect points for safe driving at DCT and exchange them for prizes; social media posts that encourage drivers to drive safely in a humorous way. The campaign aimed to contribute to the creating a safe environment for truck drivers entering and leaving the terminal, DCT Gdansk employees, and other terminal's visitors terminal. As truck drivers are crucial to the proper and timely operation of our terminal, we wanted to take an extra step to ensure their well-being.

## Night of Museums

DCT Gdansk joined Night of the Museums campaign with virtual tour through container terminal. This created an extraordinary opportunity for participants to be able to see what the terminal looks like inside. During the movie, viewers were able to take a guided tour of the terminal and see the various works being carried out at the site.



## The Great Orchestra of Christmas Charity Foundation

Foundation's objective is to support public healthcare in Poland. They achieve this goal by purchasing state-of-the-art equipment for Polish hospitals and clinics. They have also initiated and helped to run eight nationwide medical programmes, which aim to transform medicine in the country systematically. The purpose of their educational programme is to introduce CPR lessons to primary schools nationwide. We work to raise awareness and improve health prevention in the entire country. Foundation's work is focused on supporting children's medicine and enhancing the level of care offered to senior patients in geriatric and long-term care units.

DCT supports the Foundation by organising donations to the foundation among employees. In 2021 we were collecting money both online and in the offices. Moreover, DCT donated 3 vouchers for a terminal tour for auction. The proceeds from the auction were donated to the foundation.

## Social library in Stogi district

DCT Gdansk, in cooperation with the Port of Gdańsk, financially supported the renovation of a part of the Stogi district social library. The newly renovated wing will hold a stage, a 50-seat concert hall that serves as a reading room, and modern bookstore shelves. This is a unique place on the map of Gdańsk, where community members can read, borrow, and buy books, develop passions, and meet others. The wing is expected to be ready in the fall of 2022.



## Cooperation with Primary School no.61

DCT Gdansk has been supporting this school for years, among others, DCT financed the purchase of interactive whiteboards and mobile tablets, thus contributing to the creation of „Tabletownia61”. DCT also comprehensively equipped the first School Cooking Academy „SP61” in Gdańsk. The company continues to sponsor new projects for children in the school e.g. building of the willow garden at the school premises.



# Supporting community during pandemic

## Meals for senior citizens of Stogi district

DCT Gdańsk provided meals to poorest senior citizens living in the Stogi district during the COVID-19 pandemic. Meals prepared by a local bistro were delivered to senior citizens (5,500 meals in total). In addition, DCT donated to the Polish Red Cross.



## Meals for the doctors

Alongside providing meals for Gdańsk's most vulnerable, DCT provided meals for medics working on the frontlines during the COVID-19 pandemic. DCT delivered meals prepared by a local bistro to workers at the temporary hospital at Amber Expo. In total, around 5,500 meals were distributed.

## Vaccinebus (Szczepibus)

During the COVID-19 pandemic, DCT Gdańsk was involved in activities to increase availability of vaccines. The "Szczepibus" (vaccine bus) which traveled throughout the Pomeranian Voivodeship offering COVID-19 and flu vaccines to all Polish citizens and legal residents, also parked for a day at DCT Gdańsk. While parked at DCT, 76 people were vaccinated against COVID-19 and 4 were vaccinated against the flu.





## Employees and safety

We strive for continuous strengthening of the safety culture, both within the company and among our partners. For this purpose, we organize a wide range of training courses and initiatives, focusing on broadly understood safety. DCT's priority is to provide safe and comfortable work conditions for our employees, clients, and subcontractors, complying with the basic principle: NO accidents.

Above all, we care about the health and safety of our employees. To this end, we make every effort to provide them with comfortable working conditions, as well as effectively prevent occupational diseases.

At DCT Gdańsk, we perceive safety as an undertaking that determines the style of our work. We set up and document our safety procedures thoroughly to ensure we continuously and permanently improve the work organization and reduce any risks and hazards associated with the work processes at the terminal.



Our activities are in line with the Sustainable Development Goals

3 GOOD HEALTH AND WELL BEING



8 DECENT WORK AND ECONOMIC GROWTH







**Marzena  
Grzonkowska-Przyklęk**

HR Director



*People are our most valuable asset, and it is their commitment and hard work which built DCT Gdańsk and brought it to where we are today.*

*We believe a skilled and engaged workforce is fundamental to the success of DCT Gdańsk. Therefore, a key priority for our operation is to make sure our workforce is equipped with the skills they need to meet the challenges facing them and are motivated to fulfil their potential. We invest in their development and we want them to be proud and feel the satisfaction of working for DCT Gdansk.*

## Employees safety at DCT Gdańsk

DCT's priority is to provide safe and comfortable work conditions for our employees, clients, and subcontractors, complying with the basic principle: NO accidents. We strive for continuous strengthening of the safety culture, both within the company and among our partners. For this purpose, we organize a wide range of training courses and initiatives, focusing on broadly understood safety.

Above all, we care about the health and safety of our employees. To this end, we make every effort to provide them with comfortable working conditions, as well as effectively prevent occupational diseases.

At DCT Gdansk, we perceive safety as an undertaking that determines the style of our work. We set up and document our safety procedures thoroughly to ensure we continuously and permanently improve the work organisation and reduce any risks and hazards associated with the work processes at the terminal.

We ensure the safety and security of our port operations, which includes responsible handling of dangerous goods and working with relevant authorities and partners to put in place adequate controls safeguarding against terrorism and illicit trade. Protecting our IT systems and ensuring data privacy through the adoption of robust cybersecurity measures.

Our people are our most valuable asset. They give their best every day to keep our operations running at highest efficiency – so it is only fair we do the same for them.

### At DCT, we:

- ▶ Invest in the education and development of our cadres through offering training courses, co-financing university degrees, and foreign language classes.
- ▶ Encourage and support the sporting spirit of our employees by organizing activities within the company (running, soccer, and others) and by offering tickets for a variety of sporting events.
- ▶ Work to foster stronger bonds and healthy working relationships through team building activities.
- ▶ Empower our employees by setting up the first collective employment agreement in the history of Polish containerization.

At DCT Gdańsk, we hold a firm commitment to ensuring the health, safety, and well-being of our employees. To this end, we have developed a variety of measures intended to ensure that the quality of our workplace matches our values. These include:

### **Mechanisms for providing advice and reporting ethical concerns**

DCT maintains an HR policy that takes into consideration the prevention of mobbing through, among other things, employee training, the appointment of an anti-bullying committee as well as so-called stewards. Furthermore, each department has an HR-assigned departmental supervisor tasked with monitoring matters related to workplace ethics on a constant basis.

### **Employee upskilling and retirement assistance programme**

In 2021 alone, DCT Gdańsk provided training to more than 445 people, carrying out 310 training courses. The programmes carried out, both internally and externally, offer the prospect of acquiring new qualifications and broadening the range of competencies of all members of the workforce, which subsequently translates into opportunities for upward mobility within the organisation.

# Safety Days

Safety days at DCT Gdańsk is an annual event organised by the Health and Safety team from the Sustainable Development department intended to promote a culture of safety in the workplace. The campaign aims to raise workers' safety awareness through workshops and practical exercises surrounding potentially hazardous situations. All editions of the campaign up to 2015 were aimed at employees, however since 2016 - to further shape and promote a safety culture - Safety days were extended to include truck drivers who interact with DCT Gdansk, whereas since 2017, to the children and family members of DCT Gdansk employees, so that safety education can be cultivated from an early age.

Following the pandemic year of 2020, between 13-16 September 2021, Safety Days returned as an in-person event while at the same time incorporating virtual solutions such as VR goggles as part of its activities. Employees were given a variety of tasks to complete eg. first aid, firefighting training, and work at a height.

## Work at height – training and demonstration

- ▶ Victim's rescue from industrial constructions
- ▶ Confined Space Rescue - practical lessons in training trailer (smoky, small space – obstacle course, breathing apparatus)
- ▶ Emergency descent – presentation (auto evacuation from height using rescue bags)
- ▶ How does a safety shock absorber work? Explanations and demonstrations (dropping down the mannequins in safety harness to see tearing a safety shock absorber)
- ▶ Hanging shock - what is it? How to help a person who hangs in the safety harness at a height?



## VR goggles

- ▶ Evacuation and fire fighting
- ▶ First aid
- ▶ Alko goggles and drugs gooles

## First aid and firefighting training for RRT – Rescuer Response Team

- ▶ Assessment of the victim's awareness and life functions
- ▶ Dealing with an unconscious person (safe / sideways positioned)
- ▶ Adult resuscitation in pandemic time
- ▶ AED – automatic defibrillation



- ▶ To be Firefighter – RRTs were trained how to fight with fire by using hydrant (specially prepared stand was used for this exercise)

- ▶ Smoke Chamber - each participant had to find fire extinguisher in the smoke - filled chamber. The chamber (tent) was filled with smoke, it resembles the conditions of a fire. There were evacuation signs and fire extinguisher in the chamber.
- ▶ Firefighting Training – RRTs were asked to extinguish fire with liquid fire extinguishers (designated fire trainer was used for this task)



### First aid

- ▶ Hemorrhage trainer
- ▶ Amputee fingers
- ▶ Amputee arm
- ▶ A phantom for practicing rescuing an adult
- ▶ Training AED
- ▶ A vest for practicing rescuing an adult (FastAct)



# Employees key data

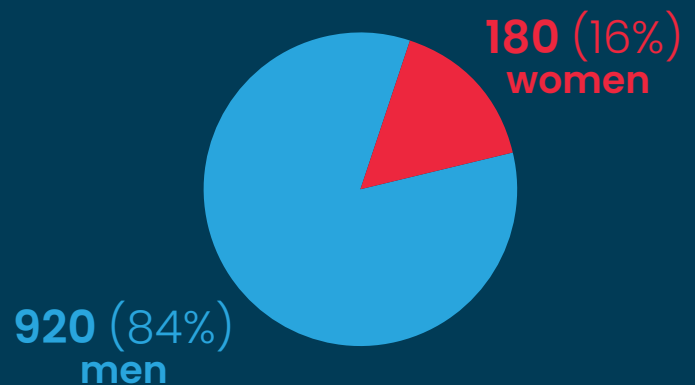
## 18 hours



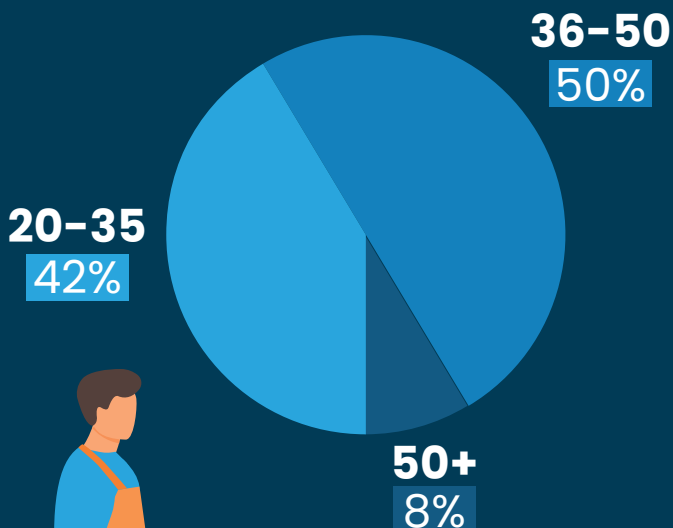
Average number of training hours per year per employee



As of 31.12.2021, we had **1100 employees**



## Age groups

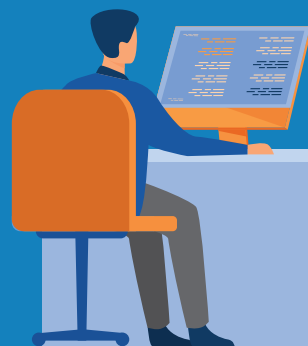


↑ **83 new employees** hired since the beginning of 2021

the turnover for 2021 was

## 4,2%

In 2021, the company trained **445 people**



providing **310** training courses

## Ownership structure

DCT Gdańsk S.A., a Polish commercial company, was established on May 11th, 2011, when it was then mostly owned by GIF II (Global Infrastructure Fund II), a special fund managed by the Macquarie Group of Companies with its headquarters in Australia, one of the largest infrastructural investment funds in the world. Since March 2019, DCT Gdańsk is a member of the PSA Group, with joint ownership by the Polish Government investment arm PFR and Australian investment fund IFM.

### Polish Development Fund S.A. (PFR)



The Polish Development Fund (PFR) is a financial group which offers instruments supporting the development of companies, local governments, and individuals, and invests in sustainable social development and national economic growth. The mission of PFR as a Polish promotional financial institution is to implement programs enhancing the long-term investment and economic potential and supporting equal opportunities and environmental protection.

### PSA International Pte Ltd



PSA International (PSA) is a leading port group and trusted partner to cargo stakeholders. With flagship operations in Singapore and Antwerp, PSA's global network encompasses over 50 locations in 26 countries around the world. The Group's portfolio comprises more than 60 deepsea, rail and inland terminals, as well as affiliated businesses in distriparks, warehouses and marine services. Drawing on the deep expertise and experience from a diverse global team, PSA actively collaborates with its customers and partners to deliver world-class port services alongside, develop innovative cargo solutions and co-create an Internet of Logistics. As the partner of choice in the global supply chain, PSA is The World's Port of Call.

### IFM Global Infrastructure Fund



IFM Investors is a global institutional funds manager with US \$118 billion under its management as of 31 March 2021. Established more than 20 years ago and owned by 27 Australian pension funds, IFM Investors' interests are deeply aligned with those of its investors. Investment teams in Australia, Europe, North America and Asia manage institutional strategies across debt investments, infrastructure, listed equities and private equity. IFM Investors has offices in nine cities: Melbourne, Sydney, London, New York, Berlin, Tokyo, Hong Kong, Seoul and Zurich.

## ► Contact



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**DCT GDANSK**

A Member of the  PSA Group

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# DCT GDANSK

A Member of the  PSA Group

find out more at

[www.dctgdansk.pl](http://www.dctgdansk.pl)

