

Category		Nr.	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.1	Inform on the project implementation status (presentations; booklets and progress leaflets; online news, records of meetings)

DATE	REMARKS
	Inform about T3 project status by means of: - brochures and leaflets describing works progress are created by marketing & communication dept - BHCT Gdansk website (online news) - records of meetings Subpage dedicated to T3 project is implemented on main BHCT website 12.2021 https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3
(23.09.2022)	Meetings with local community (district councils)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and mainpage of T3 construction informational poster Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole
(31.08.2022)	(Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Promary school no.61 in Przerobka district)

(06.09.2022)	Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Spokesperson of Port Authority (in relation to opinion from people re. T3 construction) Groundbreaking ceremony - event for media and external stakeholders
(28.11.2022)	https://www.gospodarkamorska.pl/w-baltic-hub-w-porcie-gdansk-startuje-budowa-trzeciego-nabrzeza-kontenerowego-67957
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
(22.12.2022)	Participation in Christmas meeting organized by "Ostoja" social welfare home with Stogi district council presence
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district council presence
(16.11.2022)	Economical report TVP (regional TV) https://gdansk.tvp.pl/64557614/odc-16112022
(28.11.2022)	News in Panorama (regional TV) https://gdansk.tvp.pl/64778519/rozbudowa-terminala-baltic-hub
(30.11.2022)	Economical report TVP (regional TV) https://gdansk.tvp.pl/64831323/odc-30112022
Nov 2022	article LogisticsNews News in TVP (regional TV) re. Status of T3 construction
(04.01.2023)	https://gdansk.tvp.pl/65477788/baltic-hub-sie-powieksza-modernizacja-terminalu-nabiera-tempa
JAN/FEB 2023	Leaflets and posters campaign re. stage of construction and grievance mechanism
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
03.04.2023	II Distric Grant Busole - announcement https://dctgdansk.pl/aktualnosci/baltic-hub-startuje-z-druga-edycja-konkursu-grantowego-busole/
17.04.2023	Meeting with Distric Councils Correspondence with Distric Council and citizens re. Noise (answering complaints)
April-May 2023	Summary of complaints available here: https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf
02.06.2023	Correspondence and direct talks with District Council re. Empty Pond revitalization (this pond is close to Stogi Beach and T3 investment) and CHristmas Tree financig II Distric Grant Busole results
31.05.2023	https://dctgdansk.pl/aktualnosci/ii-edycja-konkursu-grantowego-busole-rozstrzygnieta/ https://dctgdansk.pl/en/news/results-of-the-2nd-edition-of-the-busole-grant-competition/
25.06.2023	Supporting the sport event (run around the Empty Pond) for Stogi District Citizens (this pond is close to Stogi Beach and T3 investment)

28.05.2023	article gdansk.pl re. T3 construction https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946
26.06.2023	Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach)
30.06.2023	Sustainability Report for 2022 as a summary of BHCT annual performance - publication https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/
June 2023	article DopravniNoviny
July 2023	Rozbudowa Baltic Hubu jeszcze trochę potrwa. Jej koszt wyniesie około 2 mld PulsGdanska.pl
July 2023	Article wnp.pl re. T3 construction
ongoing	Status of the T3 in all company presentations
July-August 2023	Sumemr cinema and sport activities at Stogi beach for residents
(2023-09-01)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw T3 status movie (September 2023), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=usPCiuBqAok
(2023-10-01)	FB: https://fb.watch/nVSUVXpAi3/ LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7120719815895359488
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
(2023.11.29)	Economical report TVP (regional TV) https://gdansk.tvp.pl/74456119/odc-29112023
(2023-12-08)	T3 posters - status of the construction placed in local districts
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
Jan-24	T3 status movie (January 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4QIIHJqkOBE
Feb-24	T3 status movie (February 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4c5Mz9WI6is
Mar-24	T3 status movie (March 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=MBes8JQjowk
Apr-24	T3 status movie (April 2024), published on YT, LinkedIn, FB YT:
May-24	T3 status movie (May 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s Subpage dedicated to T3 project is implemented on main BHCT website
regular update	https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3
regular update	T3 status in all presentations for conferences and meetings with clients

Jun-24 BHCT poster with T3 status placed in neighbourhood districts

T3 poster on www

Jun-24 <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

CFO update on T3 in TVP

Jun-24 <https://gdansk.tvp.pl/1467878/forum-panoramy>

T3 status - LinkedIn

Jun-24 <https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>

LinkedIn:

<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

T3 status (June / July) - website

Aug-24 Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/czerwiec-lipiec-status-budowy-t3>

(12.07.2024) Meeting with district Councils re. T3 status and current issues 12.07.2024

ongoing BHCT website regular update: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Sep-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/wrzesien-2024-staus-prac-t3>

Status: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3 sierpien-wrzesien-status-budowy-t3>

Oct-24 STS for T3: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/cztery-gigantyczne-suwnice-sts-dotarly-na-nabrzeze-t3-w-baltic-hub-2>

Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-prac-t3-film>

Nov-24 Poster: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat>

LinkedIn and FB regular update

ongoing LinkedIn: <https://www.linkedin.com/company/dctgdansk/>

FB: <https://www.facebook.com/BalticHubContainerTerminal/>

ongoing regular contact with media and answering questions; publications review - IMM

Nov-24 T3 status poster on www and placed in local districts

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EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.2	Collect opinions and concerns during annual public meetings;

DATE	REMARKS
	Collect opinions re. T3 project status by means of: - witting down the questions that have been raised by the participants of the meeting and then distributing the complied questions to those participants whose e-mail addresses we have (08.09.2022) Meetings with local community (district councils) are planned for Spetember, 23rd Dedicated e-mail address for people to contact DCT re. T3 development was prepared: T3- (20.07.2022) development@baltichub.com Dedicated e-mail address for people to contact DCT re. T3 development was prepared: T3- (29.08.2022) development@baltichub.com and announced at posters, leaflets and in e-mail correspondence with district councils (23.11.2022) Informational open meeting with districts residents re. T3 construction Summary of the mtg with residents (portal - Gdansk City) (24.11.2022) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansku-mieszkancy-mamy-do-was/ar/c1-9102045 17.04.2023 Meeting with local community (district councils) on 17.04.20203 July-August 2023 Sumemr cinema and sport activities at Stogi beach for residents August 2023 Safe on the beach - action with Dziennik Bałtycki September 2023 Cleaning of the beach - action with Dziennik Bałtycki September 2023 Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw (2023-10-01) Meeting with District Councils re. T3 status and current issues 27.10.2023

ongoing Direct calls with District Councils

(2024-06-08) Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children

Jun-24 Cleaning of the beach - action with Dziennik Bałtycki planned for 18.06.2024 and Sep 2024

regular Monitoring opinions on Facebook

(2024-06-08) Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children

Jun-24 BHCT poster with T3 status placed in neighbourhood districts

(2024-07-12) Meeting with district councils re. T3 status and current issues 12 July 2024

Jul-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Aug-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk

(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project

Nov-24 BHCT poster with T3 status placed in neighbourhood districts

7/12/2024 Eve meeting with the district council Przerobka

7/12/2024 Christmas meeting with Stogi residents - chcrstmas gifts for children sponsored by BHCT

10/12/2024 Christmas tree lighting together with Stogi district residentss at the request of Distric Council planned for December 2023

CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.3 Publicly disclose Project documentation (SEP, ESAP, SIP, NTS)

DATE	REMARKS
	Public documents on T3 webpage Documents were published at T3 subpage (13.07.2022) en. https://dctgdansk.pl/en/investments/project-t3/documentation-t3/ pl. https://dctgdansk.pl/inwestycje/projekt-t3/dokumentacja-t3/ New webpage: https://baltichub.com/inwestycje/projekt-t3/dokumentacja-t3 December 2023 https://baltichub.com/en/investments/project-t3/documentation-t3

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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	<p>1</p> <p>All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.</p>	1.4	Publicly disclose relevant Project updates (Post news on the Company's website)

DATE	REMARKS
	Placing information on DCT website, T3 section
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post with poster re. beginning of T3 construction https://dctgdansk.pl/aktualnosci-t3/informacja-o-rozpozeciu-budowy-t3/
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
(13.02.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/aktualnosci/status-prac-t3-luty-2023/
(09.03.2023)	Nigth noise measurment: https://dctgdansk.pl/aktualnosci/nocny-pomiar-halasu-9-10-03-2023/
March 2023	March update in www https://dctgdansk.pl/aktualnosci-t3/marzec-2023-zagladamy-na-teren-budowy-terminala-t3-w-baltic-hub/

(11.04.2023)	Movie re. T3 Status (October 2022 - February 2023) https://dctgdansk.pl/aktualnosci/t3-status-prac-pazdziernik-2022-luty-2023/
April 2023	April update on www https://dctgdansk.pl/aktualnosci-t3/kwiecien-2023-zagladamy-na-teren-budowy-terminala-t3-w-baltic-hub/
(17.05.2023)	Photos pilling https://dctgdansk.pl/aktualnosci-t3/palowanie-nabrzeza/
(17.05.2023)	Movie. T3 update (May 2023) https://dctgdansk.pl/aktualnosci-t3/migawka-z-budowy-t3-maj-2023/
May 2023	May Update on www https://dctgdansk.pl/aktualnosci-t3/maj-2023-zagladamy-na-teren-budowy-w-baltic-hub/
(14.06.2023)	June - T3 photos https://dctgdansk.pl/aktualnosci/zdjecia-z-budowy-t3-czerwiec-2023/
(19.06.2023)	Last 5 piles: https://dctgdansk.pl/aktualnosci/wbicie-ostatnich-5-pali/
(26.06.2023)	T3 status movie: https://dctgdansk.pl/aktualnosci/terminal-t3-w-budowie-film/
(05.07.2023)	Informational poster re. T3 published on www https://dctgdansk.pl/en/t3-news/informational-poster-t3-june-2023/
(18.07.2023)	T3 status movie (July 2023): https://dctgdansk.pl/en/news/t3-status-of-works-july-2023/
ongoing	T3 subpage - news published regularly https://dctgdansk.pl/en/investments/project-t3/news/
ongoing	Facebook regular update: https://www.facebook.com/BalticHubContainerTerminal/
ongoing	LinkedIn regular update: https://www.linkedin.com/company/1203907/admin/feed/posts/
August 2023	T3 status (August 2023): https://baltichub.com/en/news/24732/
September 2023	T3 status (September 2023): https://baltichub.com/en/t3-news/t3-status-of-works-september-2023/
September 2023	T3 status movie (September 2023) https://www.youtube.com/watch?v=usPCiuBqAok&t=1s
Deceber 2023	T3 posters - status of the construction placed in local districts
Jan-24	T3 status movie (January 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4QIIHJqkOBE
Feb-24	T3 status movie (February 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4c5Mz9WI6is
Mar-24	T3 status movie (March 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=MBeS8JQjowk
Apr-24	T3 status movie (April 2024), published on YT, LinkedIn, FB YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=z6tszmfwUc4&t=3s>
dedicated subpage - regular update

Jun-24 en. <https://baltichub.com/en/investments/project-t3/news-t3>
pl. <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>
T3 poster on www

Jun-24 <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

Aug-24 T3 status (June / July) - website
Link: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/czerwiec-lipiec-status-budowy-t3>

ongoing BHCT website regular update: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Sep-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/wrzesien-2024-staus-prac-t3>

Status: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/sierpien-wrzesien-status-budowy-t3>
STS for T3: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/cztery-gigantyczne-suwnice-sts-dotarly-na-nabrzeze-t3-w-baltic-hub-2>

Oct-24

Nov-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-prac-t3-film>
Poster: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat>

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	1	1.5	Register, analyse and address comments submitted online
	All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.		

DATE	REMARKS
	Compliance dept is running register oc comments/ complainnts subbmited via dedicated e-mail: T3-developmnet@baltichub.com / register is available on Baltic Hub website: https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf
ongoing	Grievance register available here: https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf New webpage:
ongoing	https://baltichub.com/en/investments/project-t3/grievance-t3 https://baltichub.com/inwestycje/projekt-t3/zazalenia-t3
ongoing	Grievance register available here: https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf
6/13/2024	no official complaints in 2024
2024-11-22 [KW]	no official complaints in H2 2024

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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	2 Local authorities	2.1	Jointly organize open doors and annual meetings to collect community feedback

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: to organize meeting at school / library; bus tour around terminal; photo site visit on the beach; representation from port authority / city needed; once a year at least; summer cinema - to be used as communication channel - to arrange a company who is experienced CSR Info (to check), they know how to perform the stakeholders dialogue; CEC to be involved
(31.08.2022)	Direct talks with Chairmans of the local district council re. Organizing open meeting for residents from Stogi district / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Direct talks with Chairmans of the local district council re. Organizing open meeting for residents from Przerobka district / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(23.09.2022)	Meeting with local community (district councils) on 23.09.2023
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(24.11.2022)	Summary of the mtg with residents (portal - Gdansk City) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansk-mieszkancy-mamy-do-was/ar/c1-9102045
(03.03.2023)	Meeting with Polish Ecological Club
(17.04.2023)	Meeting with local community (district councils) on 17.04.2023
(03.09.2023)	Open doors for local districts organized at BHCT premises - family fest; the event was attended by more than 1000 people
(27.10.2023)	Meeting with District Councils re. T3 status and current issues 27.10.2023

(12.12.2023) Christmas Tree meeting 12.12.2023

Mar-24 Tree planting with local residents and foundation One More Tree

<https://www.youtube.com/watch?v=0InLxN-40HI&t=10s>

Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,

(2024-06-08) icream; leaflets and poster with T3 status

<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children

<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors

(12.07.2024) Meeting with district Councils re. T3 status and current issues 12.07.2024

(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project

Aug/Sep 24 Meetings with local authorities (Port of Gdansk, GOSiR, Maritime office, President of Gdansk - planned) re. social project for local districts / beach

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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	2 Local authorities	2.2	Develop plans to support commitments to invest in the wider port area - Stogi beach, Przerobka district, etc. (Presentations / reports)

DATE	REMARKS
2022 - ongoing	<p>Busole Grant Competition: - 7 projects currently ongoing. Projects responding to the social needs of local residents. website: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/ projects: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/grant-dzielnicowy-busole-projekty-2022/</p> <ul style="list-style-type: none"> - Movie: Busole - Ostoja Alpaki https://youtu.be/ac0L7vDhftc - Movie: Primary School 61 - "Direction-Backyard 61" https://www.youtube.com/watch?v=oVD9GIGkdV0 - Movie: Art. Therapy - Macrame workshops, animal flow https://youtu.be/SjISAZgCBog - Movie: Social Library https://youtu.be/rXU1Ewclce80 - Movie: Family Orienteering races with Almanak Brotherhood https://youtu.be/c7Uv-kAAf3w - Movie: Sewroom https://youtu.be/VhAnKUOBsSo - Movie: Rowing with Drakkar Club https://youtu.be/qBhSHiNlcsY - Busole summary movie https://youtu.be/2vJHSoTI-JY <p>Direct talks with Chairmans of the local district council re. organizing open meeting for residents from Przerobka district during events related to Grant Competition Busole (Primary school no.61 in Przerobka district)</p> <p>(23.11.2022) Informational open meeting with districts residents re. T3 construction</p> <p>(12.12.2022) Skatepark on Przerobka Mtg - project chosen by residents in civic budget 2022; BH financial support of the project / contract attached</p>

(17.04.2023) Meeting with local community (district councils) on 17.04.2023

(02.06.2023) Correspondence and direct talks with District Council re. Empty Pond revitalization (this pond is close to Stogi Beach and T3 investment) and christmas tree

(31.05.2023) II Distric Grant Busole results:
 Busole - chosen projects / contract signing:
 – Academic Sports Association Górki Zachodnie organizing “Sports summer camps for 50 children and young people aged 5-12 from the districts of Przeróbka, Stogi, Krakowiec-Górki Zachodnie”
 – Awake Hope Foundation with the project “Fairy Tale World Neighborhood House”
 – Social Welfare Home “Ostoja” with the project “SENIOR STOGI, or SENIOR Independent Creative Open ongoing Hospitable Innovative”
 – Polish Ecological Club Pomeranian District with the project “Survival of Nature – the art of survival between industry and man”
 – School and Preschool Complex No. 3 with the project “Eco-workshop”
 – School and Preschool Complex No. 11 in Gdańsk with the project “Green Integration”
 – Fit Lady Studio organizing classes “Women have power – self-defense and dance”

June 2023 Supporting eMOCja Hospice located in Stogi District (donation of a car for hospice needs, financial support for the event - coffe) - contract in progress

June 2023 Meeting with President of Gdansk to present company, development plans and BHCT engagement in local community's projects

(25.06.2023) Supporting the sport event (run around the Empty Pond) for Stogi District Citizens (this pond is close to Stogi Beach and T3 investment)
 Supporting Hospice eMOCja as a result of Moving for Charity action (ammount of collected minutes converted Jul-23 into money and donated for the hospice):
<https://www.linkedin.com/feed/update/urn:li:activity:7084156375781511168>
 Summer sport activities and summer cinema July / August 2023

July-August Link: <https://www.youtube.com/watch?v=91hmAh7crHM> (Cinema)
 Link: https://www.youtube.com/watch?v=OQd3T5ay0_Y (Sports)

(17.07.2023) Skatepark for Przerobka

(23.08.2023) Distric Creative Hub - project to support Social Library in Stogi
 Link: <https://www.youtube.com/watch?v=0P5aaEw75UA&t=4s>

(06.12.2023) Skatepark Przeróbka - handing over the construction site to the contractor
<https://gdansk.tvp.pl/74337285/w-gdansk-powstana-nowe-skateparki>

(12.12.2023) Christmas tree for Stogi district at the request of Distric Council planned for December 2023
 Busole Grant Project II edition:
 en. <https://baltichub.com/en/csr/busole-2nd-edition-winning-projects>
 pl. <https://baltichub.com/spoleczenstwo/busole-ii-edycja-zwycieskie-projekty>
 Eco - Workshop
https://www.youtube.com/watch?v=-URRwO_HaRI
 Sport
<https://www.youtube.com/watch?v=m4-ctxlOFA&t=18s>

Klasa pod chmurką
<https://www.youtube.com/watch?v=cqyDFInyncg&t=46s>
 Selfdefence
<https://www.youtube.com/watch?v=K3Dftl3jqYo&t=3s>
 Bajkowy Świat
<https://www.youtube.com/watch?v=T4ClfxM5cis>
 Survival natury
<https://www.youtube.com/watch?v=V3qC6MKWDDs>
 Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,
 (2024-06-08) iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>
 (2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>
Q3 / Q4 2024 Road repairs in the Stogi district at the request of the Stogi District Council
 (2024-06-18) III edition of Busole Grant Competition
<https://baltichub.com/csr/busole-informacje>
 (2024-08-09) III edition of Busole Grant Competition - winners announcement
<https://baltichub.com/en/csr/busole-3rd-edition-winning-projects>
 Jul-24 Contact with bunker fans – purchasing a paint to renovate the bunkers near Baltic Hub
 Jul-24 Support for Rescue and Fire Fighting Unit No. 2 in Gdansk is located near the old city on Siennicka Street. The Baltic Hub container terminal is part of the area protected by officers from the aforementioned Unit
Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk
 28/07/2024 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
 23/08/2024 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Jul/Aug 2024 Baltic Creativity Hub in Stogi Social Library – summer classes for children
 Jul/Aug-24 Donation of furniture for local schools
 (01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project
 Donation for Primary School no. 72 in Stogi – for buying 100 books for children in order to meet with their
 24-Sep author
 First Lego League – program for schools from neighborhood districts; BHCT financial support; 3 schools taking
 Sep-24 part in the project (Stogi, Przerobka, Krakowiec-Gorki Zach)
 19-09-2024 Cleanining of the beach with DB
 25/10/2024 Pomeranian Hospice Gala - BHCT
 Oct-24 Donation for School No 72 for Santa's Day Football Tournament
 Oct-24 Donation for 'Swiatla i Cienie Foundation' - support for people with intellectual disabilities
 Nov-24 Christmas tree for Przerobka district
 7/12/2024 Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT

7/12/2024 Eve meeting with the district council Przerobka

Christmas tree lighting together with Stogi district residents at the request of District Council planned for

10/12/2024 December 2023

Dec-24 Christmas tree for provincial and municipal public library in Stogi district

Dec-24 Noble Parcel for family from BHCT neighbourhood

ongoing Busole III projects

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	3 National and regional authorities, in particular, inspection agencies responsible for environmental protection and health and safety	3.1	Submit regular reports with the frequency dictated by the authorities on compliance with national legislation and permits

DATE	REMARKS
MK (07.09.2022)	Comments from the internal mtg: RDOŚ to send required reports based on environmental decision, re. birds, bats, mammals; agreemnets with ornitologist and chiroptorologist - ongoing; T3 decision - we need to continue all requirements from T2 environmental decision; what kind of reports ? - Karolina to check and send
KW (24.03.2023)	Ornithologist and chiroptologist reports delivered to RDOŚ
KW [24.07.2023]	Reports to RDOŚ are send once a year (no change)
KW [10.12.2023]	Report to be send begining of 2024
KW [25.06.2024]	Annually report regarding compensation beach handed over to RDOŚ on 07.02.2024
KW [22.11.2024]	Report to be send begining of 2025

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	4 Focused stakeholder engagement with Chief of the Seal Sanctuary of the Hel Marine Station of the Institute of Oceanography of Gdansk University	4.1	Discuss the proposed deviations from the JNCC protocol and their effectiveness in protection of marine mammals from project activity (meetings and consultations / minutes from the meeting)
		* Within 60 days of project disclosure period and during construction and operation	

DATE	REMARKS
	MK Comments from internal mtg: Budimex / DEME is consulting soft-start procedure (palling procedure); they are to (07.09.2022) send notes re. changing decision; the meeting was held (when?)
KW (24.03.2023)	Contractor had contacted Seal Sanctuary in September 2022 to talk about soft start procedure, corespondence attached.
KW [24.07.2023]	Seal Sanctuary has been contacted before starting piling works (no change)
KW [10.12.2023]	Seal Sanctuary has been contacted before starting dredging works in September 2023, ADD advised to be installed A report prepared by Marine Statnion Underwater noise emitted during the piling works in the Baltic Hub T3
KW [25.06.2024]	area and their impact on marine animals” showing measures of underwater noise during piling works - piling and other underwater works have been finished on the Investment.
KW [22.11.2024]	Dredging finished, works are conducted only on land

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.1	Analyse the local socio-economic conditions in the project area of influence, focus on vulnerable groups (presentations, leaflets, community meetings)
			* Within 60 days of project disclosure period and during construction and operation

DATE	REMARKS
	Comments from internal mtg: Social - economic Report from Arup (to check local communities pointed in the (07.09.2022) report, local businesses and be in touch with them)
	Dec-21 subpage dedicated to T3 project is implemented on main BHCT website
2022 - ongoing	<p>Busole Grant Competition: - 7 projects currently ongoing. Projects responding to the social needs of local residents.</p> <p>website: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/ projects: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/grant-dzielnicowy-busole-projekty-2022/</p> <p>- Movie: Busole - Ostoja Alpaki https://youtu.be/acOL7vDhftc</p> <p>- Movie: Primary School 61 - "Direction-Backyard 61" https://www.youtube.com/watch?v=oVD9GIGkdV0</p> <p>- Movie: Art. Therapy - Macrame workshops, animal flow https://youtu.be/SjISAZgCBog</p> <p>- Movie: Social Library https://youtu.be/rXU1EwcLce80</p> <p>- Movie: Family Orienteering races with Almanak Brotherhood https://youtu.be/c7Uv-kAAf3w</p> <p>- Movie: Sewroom https://youtu.be/VhAnKUOBsSo</p> <p>- Movie: Rowing with Drakkar Club https://youtu.be/qBhSHiNlcsY</p> <p>- Busole summary movie https://youtu.be/2vJHSoTI-JY</p>
(23.09.2022)	Meetings with local community (district councils)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka

- (29.08.2022) E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
- (08.07.2022) Post on the T3 subpage and mainpage re. Selecting contractors was published:
<https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/>
- (29.08.2022) Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published:
<https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/>
- (08.09.2022) Post on the T3 subpage and mainpage of T3 construction informational poster
 Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole
- (31.08.2022) (Welfare Senior Home "Ostoja" in Stogi district)
- (08.09.2022) Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole
 (Promary school no.61 in Przerobka district)
- (06.09.2022) Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
- (06.09.2022) Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
- (08.12.2022) Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
- (22.12.2022) Participation in Christmas meeting organized by "Ostoja" social welfare home with Stogi district council presence
- (15.12.2022) Participation in Christmas meeting organized by Primary School no. 72 with Stogi district council presence
- (03.03.2023) Meeting with Polish Ecological Club
- (17.04.2023) Meeting with local community (district councils) on 17.04.20203
 II Distric Grant Busole results:
- (31.05.2023) <https://dctgdansk.pl/aktualnosci/ii-edycja-konkursu-grantowego-busole-rozstrzygnieta/>
<https://dctgdansk.pl/en/news/results-of-the-2nd-edition-of-the-busole-grant-competition/>
 Busole - chosen projects / contract signing:
- Academic Sports Association Górki Zachodnie organizing “Sports summer camps for 50 children and young people aged 5-12 from the districts of Przeróbka, Stogi, Krakowiec-Górki Zachodnie”
 - Awake Hope Foundation with the project “Fairy Tale World Neighborhood House”
 - Social Welfare Home “Ostoja” with the project “SENIOR STOGI, or SENIOR Independent Creative Open ongoing Hospitable Innovative”
 - Polish Ecological Club Pomeranian District with the project “Survival of Nature – the art of survival between industry and man”
 - School and Preschool Complex No. 3 with the project “Eco-workshop”
 - School and Preschool Complex No. 11 in Gdańsk with the project “Green Integration”
 - Fit Lady Studio organizing classes “Women have power – self-defense and dance”

(03.09.2023) Marine fest for local residents - open doors
<https://www.youtube.com/watch?v=mrB37Kas6Kw>

(27.10.2023) Meeting with District Councils re. T3 status and current issues 27.10.2023
 Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,

(2024-06-08) iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors
 Busole Grant Project II edition - finalization:
 en. <https://baltichub.com/en/csr/busole-2nd-edition-winning-projects>
 pl. <https://baltichub.com/spoleczenstwo/busole-ii-edycja-zwycieskie-projekty>
 Eco - Workshop
https://www.youtube.com/watch?v=-URRwO_HaRI
 Sport
<https://www.youtube.com/watch?v=m4-ctxlOFA&t=18s>

Jun-24 Klasa pod chmurką
<https://www.youtube.com/watch?v=cqyDFInyncg&t=46s>
 Selfdefence
<https://www.youtube.com/watch?v=K3DfTl3jqYo&t=3s>
 Bajkowy Świat
<https://www.youtube.com/watch?v=T4ClfxM5cis>
 Survival natury
<https://www.youtube.com/watch?v=V3qC6MKWDDs>

(2024-06-18) III edition of Busole Grant Competition
<https://baltichub.com/csr/busole-informacje>

(2024-07-12) Meeting with district councils organized 12 July 2024

(2024-08-09) III edition of Busole Grant Competition - winners announcement
<https://baltichub.com/en/csr/busole-3rd-edition-winning-projects>

Jul-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Aug-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk

(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project

Nov-24 BHCT poster with T3 status placed in neighbourhood districts

7/12/2024 Eve meeting with the district council Przerobka

7/12/2024 Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT

10/12/2024 Christmas tree lighting together with Stogi district residents at the request of District Council planned for December 2023

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.2	Public consultation meetings to consult the local communities about their needs, views/concerns on project implementation and impacts provided via community initiatives (project leaflets)
		* Prior to start of any activities on the development of the T3	

DATE	REMARKS
06.09.2022	Direct call with District Council re. posters T3
06.09.2022	Direct call with Social Library re. posters T3
06.09.2022	Direct call with Port of Gdansk Spokesperson re. posters T3
(07.09.2022)	Comments from internal mtg: to invite people for open doors; meeting at school; collect questions prior the meeting, QR code with questions on poster (2 weeks for analysing)
(23.09.2022)	Meetings with local community (district councils)
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
(22.12.2022)	Participation in Christmas meeting organized by "Ostoja" social welfare home 61 with Stogi district concil presence
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district concil presence
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(24.11.2022)	Summary of the mtg with residents (portal - Gdansk City) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansku-mieszkancy-mamy-do-was/ar/c1-9102045
(03.03.2023)	Mtg with Polish Ecological Club
(17.04.2023)	Mtg with district councils
(02.06.2023)	Direct call with District Council
(03-09-2023)	Marine fest for local residents - open doors
	https://www.youtube.com/watch?v=mrB37Kas6Kw

Oct-23 Meeting with District Councils re. T3 status and current issues plannef for 27.10.2023
 ongoing correspondence with Polish Ecological Club
 ongoing correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island
 Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,
(2024-06-08) iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>
(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>
Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024
(2024-07-12) Meeting with District Councils re. T3 status and current issues 12.07.2024
Jul-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Aug-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024
Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk
(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all
 questions re. T3 / Informational poster re. T3 project
Nov-24 BHCT poster with T3 status placed in neighbourhood districts
7/12/2024 Eve meeting with the district council Przerobka
7/12/2024 Christmas meeting with Stogi residents - chcrstmas gifts for children sponsored by BHCT
10/12/2024 Christmas tree lighting together with Stogi district residentss at the request of Distric Council planned for
 December 2023

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.3	External grievance mechanism and targeted group meetings, as necessary (Public grievance forms (distributed, published in the local media, posted on the Company's web-site for printing out / downloading / electronic submitting)

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: the register to be managed by Claims dept
(09.09.2022)	External grievance mechanism is prepared and published at T3 subpage: Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalania-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3
(13.01.2023)	Information re. grievance mechanism published at News section of T3
(03.03.2023)	Grievance re. Noise T3/01/2023
(03.03.2023)	Grievance re. Noise T3/02/2023
(12.04.2023)	Grievance re. Noise T3/03/2023
(12.04.2023)	Grievance re. Noise T3/04/2023
(12.04.2023)	Grievance re. Noise T3/05/2023
(12.04.2023)	Grievance re. Noise T3/06/2023
(14.04.2023)	Grievance re. Noise T3/07/2023
(18.04.2023)	Grievance re. Noise T3/08/2023
(18.04.2023)	Grievance re. Noise T3/09/2023
(21.04.2023)	Grievance re. Noise T3/10/2023
April 2023	Compliance register was published on the website; the register is updated regularly https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf
(15.05.2023)	Grievance re. Noise T3/11/2023
(15.05.2023)	Grievance re. Noise T3/12/2023
(06.07.2023)	Poster informing about grievance mechanism for local districts

(26.06.2023) Poster informing about grievance mechanism for contractor's employees

(2023-10-23) Presentation for District Councils including slide re. grievance form

Grievance register available on new BHCT webpage:

December 2023 https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf

as for 2024-06-27 No official complaints in 2024

Jun-24 BHCT poster with T3 status to be placed in neighbourhood districts (incl. info re grievance mechanism)

Jun-24 BHCT poster with T3 status to be placed in neighbourhood districts (incl. info re grievance mechanism)

as for 2024-11-27 No official complaints in 2024

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.1	Individual meetings to notify the business owners at Stogi beach of the potential impacts from the Project that could impact the number of beach goers
			* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation

DATE	REMARKS
	<p>07.09.2022 MK Comments from internal mtg: posters re. open meeting for local business; questions to be collected prior to the meeting</p> <p>23.11.2022 MK Informational open meeting with districts residents re. T3 construction</p> <p>Sep-23 Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw</p> <p>December 2023 No requests for individual meetings from business owners so far</p> <p>Jan-24 No requests for individual meetings from business owners so far</p> <p>Feb-24 No requests for individual meetings from business owners so far</p> <p>Mar-24 No requests for individual meetings from business owners so far</p> <p>Apr-24 No requests for individual meetings from business owners so far</p> <p>May-24 No requests for individual meetings from business owners so far</p> <p>Jun-24 No requests for individual meetings from business owners so far</p>

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.2	Update regularly on planned activities
			* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: posters, leaflets, no sending info directly to people because of RODO (GDPR)
(12.2021)	Subpage dedicated to T3 project is implemented on main DCT website Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighborhood libraries, Gdansk port authority, Social Media groups of Stogi District
(08.07.2022)	Post on the T3 subpage and main page re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.07.2022)	Post on the T3 subpage and main page re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and main page of T3 construction informational poster
(16.11.2022)	Economical report TVP (regional TV) https://gdansk.tvp.pl/64557614/odc-16112022
(17.11.2022)	Post on SM, Baltic Hub webpage, Stogi forum re. open meeting with residents Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction
(28.11.2022)	https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(28.11.2022)	News in Panorama (regional TV) https://gdansk.tvp.pl/64778519/rozbudowa-terminala-baltic-hub

(30.11.2022) Economical report TVP (regional TV)
<https://gdansk.tvp.pl/64831323/odc-30112022>

(06.12.2022) Drone status of T3 construction together with Reporter24.pl
 (https://www.youtube.com/watch?v=16oxzfzrH_A&lc=Ugxc3f-1HjO29IAQEkI4AaABAq)

(15.12.2022) Interview with CEO re. T3 construction (Gospodarka Morska)

(17.12.2022) Drone status of T3 construction together with Reporter24.pl
<https://www.youtube.com/watch?v=xyPm1k7gWml&t=24s>

(22.12.2022) Drone status of T3 construction together with Reporter24.pl
<https://www.youtube.com/watch?v=OsFUKCiNMD4>

(02.01.2023) Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage
<https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/>

(04.01.2023) News in TVP (regional TV) re. Status of T3 construction
<https://gdansk.tvp.pl/65477788/baltic-hub-sie-powieksza-modernizacja-terminalu-nabiera-tempa>

JAN/FEB 2023 Leaflets and posters campaign re. I stage of construction and grievance mechanism

10.02.2023 Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka

17.03.2023 FB T3 update photos

17.04.2023 Meeting with Distric Councils

April-May 2023 Correspondence with Distric Council and citizens re. Noise (answering complaints)

17.05.2023 FB T3 hiperlapse
https://fb.watch/IDqOtNA_Zu/

19.05.2023 FB Post T3 update May
 Direct talks re. Christmas tree with District Council

28.05.2023 article gdansk.pl re. T3 construction
<https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>

30.05.2023 FB short movie aRTG: <https://fb.watch/IDqAWx3BR5/>

23.06.2023 FB short movie T3: <https://fb.watch/IDqveLw5lq/>

26.06.2023 Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach)

30.06.2023 Sustainability Report for 2022 as a summary of BHCT annual performance - publication
<https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/>
 article wnp.pl re. T3 construction

July 2023 article puls gdanska.pl

June 2023 article DopravniNoviny

ongoing Subpage dedicated to T3 project is implemented on main DCT website updated regularly:
<https://dctgdansk.pl/en/investments/project-t3/news/>

01.07.2023 Fb post:<https://fb.watch/IDqf6ER7zO/>

17.07.2023	Status of works: https://dctgdansk.pl/en/news/june-2023-t3-status-of-works/
18.07.2023	FB: https://fb.watch/ISjvzCqpho/
18.07.2023	LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7086965299324829697
August 2023	Status of works: https://baltichub.com/en/news/24732/
September 2023	Status of works: https://baltichub.com/en/t3-news/t3-status-of-works-september-2023/
September 2023	T3 status movie (september 2023) https://www.youtube.com/watch?v=usPCiuBqAok&t=2s
December 2023	T3 poster re. Construction status in local district
Jan-24	T3 status movie (January 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4QIHJqkOBE
Feb-24	T3 status movie (February 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4c5Mz9WI6is
Mar-24	T3 status movie (March 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=MBes8JQjowk
Apr-24	T3 status movie (April 2024), published on YT, LinkedIn, FB YT:
May-24	T3 status movie (May 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=z6tszmfwUc4&t=3s Subpage dedicated to T3 project is implemented on main BHCT website
regular update	https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3
regular update	T3 status in all presentations for conferences and meetings with clients
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
(2024-07-12)	Meeting with District Councils re. T3 status and current issues planef for 12.07.2024
(2024-06-05)	Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage) BHCT website: https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub LinkedIn: https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907
ongoing	Regular update on www, LinkedIn and FB

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.3	Set up communication channels for businesses to report issues with their operations to BHCT
			* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation

DATE	REMARKS
	<p>MK Comments from internal mtg: posters with contact details for complains; stand-by duty at DCT for stakeholders (07.09.2022) (1 hr at week for face to face mtg); grievance form, dedicated e-mail address, updates on website</p> <p>MK (12.2021) Subpage dedicated to T3 project is implemented on main BHCT website Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)</p> <p>MK (29.08.2022) Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka</p> <p>MK (29.08.2022) E-mail communication re. beginning of T3 construction was sent to district councils, neighborhood libraries, Gdansk port authority, Social Media groups of Stogi District</p> <p>MK (09.09.2022) External grievance mechanism is prepared and published at T3 subpage: Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalenia-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3/</p> <p>Post on SM, Baltic Hub webpage, district councils informational boards, Stogi forum, trojmiasto.pl,gdansk.pl, Przerobka forum, re. open meeting with residents https://www.trojmiasto.pl/raport/Spotkanie-informacyjne-dla-mieszkanow-ws-nabrzeza-rt281880.html</p> <p>MK (17.11.2022) https://www.facebook.com/groups/189296819110936/permalink/893367545370523 https://www.gdansk.pl/wiadomosci/Jak-bedzie-przebiegac-budowa-nabrzeza-do-przeladunku-kontenerow-Dowiedz-sie-na-spotkaniu-w-SP-72-Baltic-Hub,a,231986?fbclid=IwAR2nTm7C_LRmHctFeYaU0jbpN-74eGk9cSPivtEGKMdg7ExM1hXi2CnDBz8</p>

MK
(23.11.2022) Informational open meeting with districts residents re. T3 construction
JAN/FEB 2023 Leaflets and posters campaign re. I stage of construction and grievance mechanism
17.04.2023 Meeting with local community (district councils) on 17.04.2023
26.06.2023 Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)
MK Marine fest for local residents - open doors
(2023-09-01) <https://www.youtube.com/watch?v=mrB37Kas6Kw>
T3 status movie (September 2023), published on YT, LinkedIn, FB
MK YT: <https://www.youtube.com/watch?v=usPCiuBqAok>
(2023-10-01) FB: <https://fb.watch/nVSUVXpAi3/>
LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:7120719815895359488>
MK
(2023-10-27) Meeting with District Councils re. T3 status and current issues 27.10.2023
MK
(2023-12-08) T3 posters - status of the construction placed in local districts
(12-12-2023) Christmas tree for Stogi district at the request of District Council planned for December 2023
ongoing Correspondence with Polish Ecological Club
ongoing Correspondence with Social Committee for Saving the Beach and Building a Resort on Stogi Island
ongoing E-mail and phone communication with local districts
(2024-07-12) Meeting with District Councils re. T3 status and current issues planned for 12.07.2024
Jul-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Aug-24 Safe on the beach with Dziennik Bałtycki - educational action for residents and beachgoers
Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024
Jul/Aug 2024 Summer cinema and sport activities organized by Baltic Hub and port of Gdansk
(01.09.2024) Marine fest for local residents - open doors ; Informational tent with BHCT employees onsite to answer all questions re. T3 / Informational poster re. T3 project
Nov-24 BHCT poster with T3 status placed in neighbourhood districts
7/12/2024 Eve meeting with the district council Przerobka
7/12/2024 Christmas meeting with Stogi residents - christmas gifts for children sponsored by BHCT
10/12/2024 Christmas tree lighting together with Stogi district residents at the request of District Council planned for December 2023

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	7 Other businesses in the project area	7.1	Formal meetings to discuss increased traffic flows from T3
		* Before and during construction period, direct meetings on demand (or when needed) during operation	

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: implement on demand
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(17.04.2023)	Meeting with local community (district councils) on 17.04.20203
(2023-09-01)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
ongoing	E-mail and phone communication with local distrcts
(2024-07-12)	Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024
	Meeting with District Councils re. T3 status and current issues plannef for Feb/Mar 2024

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	7 Other businesses in the project area	7.2	Notifications on works stages and planned activities (letter, notification, company website)
			* Before and during construction period, direct meetings on demand (or when needed) during operation

DATE	REMARKS
	12.2021 subpage dedicated to T3 project is implemented on main BHCT website
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and mainpage of T3 construction informational poster Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction
(28.11.2022)	https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
JAN/FEB 2023	Planned - leaflets and posters campaign re. Istage of construction and grievance mechanism
(13.02.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/aktualnosci/status-prac-t3-luty-2023/
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(17.03.2023)	FB T3 update photos
(17.04.2023)	Meeting with Distric Councils

April-May 2023 Correspondence with Distric Council and citizens re. Noise (answering complaints)

17.05.2023 FB T3 hiperlapse
https://fb.watch/IDqOtNA_Zu/

19.05.2023 FB Post T3 update May

28.05.2023 article gdansk.pl re. T3 construction
<https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>

30.05.2023 FB short movie aRTG: <https://fb.watch/IDqAWx3BR5/>

23.06.2023 FB short movie T3: <https://fb.watch/IDqveLw5lq/>

26.06.2023 Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach

30.06.2023 Sustainability Report for 2022 as a summary of BHCT annual performance - publication
<https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/>
article wnp.pl re. T3 construction

July 2023 article puls gdanska.pl

June 2023 article DopravniNoviny

ongoing Subpage dedicated to T3 project is implemented on main BHCT website udpated regularly:
<https://dctgdansk.pl/en/investments/project-t3/news/>

01.07.2023 Fb post:<https://fb.watch/IDqf6ER7zO/>

ongoing correspondence with Polish Ecological Club

ongoing correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island
Marine fest for local residents - open doors

(03.09.2023) <https://www.youtube.com/watch?v=mrB37Kas6Kw>

(27-10.2023) Meeting with District Councils re. T3 status and current issues 27.10.2023

Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=4QIHJqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=4c5Mz9WI6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=MBes8JQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
YT: <https://www.youtube.com/watch?v=z6tszmfUc4&t=3s>

regular update Subpage dedicated to T3 project is implemented on main BHCT website
<https://baltichub.com/inwestycje/projekt-t3>
<https://baltichub.com/en/investments/project-t3>

regular update T3 status in all presentations for conferences and meetings with clients

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>

LinkedIn:

<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

(2024-06-27) T3 status - LinkedIn

<https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

LinkedIn and FB regular update

ongoing LinkedIn: <https://www.linkedin.com/company/dctgdansk/>

FB: <https://www.facebook.com/BalticHubContainerTerminal/>

website regular update

ongoing regular contact with media and answering questions; publications review - IMM

Nov-24 T3 status poster on www and placed in local districts

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.1	Notify beach goers of any potential impacts from the Project (visual impacts, noise, light and water pollution, congestion of traffic coming into the area), during construction and operation (leaflets)
			* Ongoing throughout construction and operation phase

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: summer cinema to present info prior the movie; leaflets and posters, QR code questionnaires
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(12.04.2023)	Letter - Beachgoers counting by ZTM
(26.06.2023)	Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)
(06.07.2023)	Poster informing/ reminding re. Grievance form (placed on the Stogi beach)
	Beachgoers counting: ongoing https://personalpr.sharepoint.com/:x:/g/Eez0BltV-UhFIZLYyHKjNPgB8L_5wS1jTaKbkRguI5uBZw?rtm=tGQIDiaH20g
(18.07.2023)	Letter - Beachgoers counting by ZTM
August 2023	Safe on the beach - action with Dziennik Bałtycki
September 2023	Cleaning of the beach - action with Dziennik Bałtycki
December 2023	T3 poster re. Construction status in local district
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts and near the beach

(18.07.2024) Cleaning of the beach - action with Dziennik Bałtycki

Jul-24 Safe on the beach - action with Dziennik Bałtycki planned for July 2024

Aug-24 Safe on the beach - action with Dziennik Bałtycki planned for August 2024

Sep-24 Cleaning of the beach - action with Dziennik Bałtycki planned for September 2024

Nov-24 T3 status poster

	A	B	C	D
1	Category		Nr	Task name
2				
3	CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
4	EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.2	Notify the public about BHCT external Grievance Mechanism (public announcements at notice boards)
5			* Ongoing throughout construction and operation phase	
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20				

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: leaflets, webpage, posters External grievance mechanism was prepared and published at T3 subpage:
(09.09.2022)	Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalania-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3
(05.01.2023)	Information re. grievance mechanism published at News section of T3
JAN/FEB 2023	Leaflets and posters campaign re. I stage of construction and grievance mechanism
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(26.06.2023)	Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach
(06.07.2023)	Poster informing/ reminding re. Greviance form (placed on the Stogi beach)
(27.10.2023)	Meeting with District Councils re. T3 status and current issues 27.10.2023 incl. Info re grievance form
December 2023	T3 poster re. Construction status in local district incl. Info re grievance form
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts incl. grievance e-mail
Nov-24	T3 status poster

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.3	Post updated on the Project, specifically upcoming construction activities, on the Company's website
			* Ongoing throughout construction and operation phase

DATE	REMARKS
(12.2021)	Subpage dedicated to T3 project is implemented on main DCT website: Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
(08.07.2021)	Post on the T3 subpage and main page re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2021)	Post on the T3 subpage and main page re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2021)	Post on the T3 subpage and main page of T3 construction informational poster: https://dctgdansk.pl/aktualnosci-t3/informacja-o-rozpoczeciu-budowy-t3/
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
17.03.2023	FB T3 update photos
17.04.2023	Meeting with Distric Councils
April-May 2023	Correspondence with Distric Council and citizens re. Noise (answering complaints)

17.05.2023 FB T3 hiperlapse
https://fb.watch/IDqOtNA_Zu/

19.05.2023 FB Post T3 update May
 Direct talks re. Christmas tree with District Council
 article gdansk.pl re. T3 construction

28.05.2023 <https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>

30.05.2023 FB short movie aRTG: <https://fb.watch/IDqAWx3BR5/>

23.06.2023 FB short movie T3: <https://fb.watch/IDqveLw5lq/>
 Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach

26.06.2023 Sustainability Report for 2022 as a summary of BHCT annual performance - publication
 30.06.2023 <https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/>
 article wnp.pl re. T3 construction

July 2023 article puls gdanska.pl

June 2023 article DopravniNoviny
 Subpage dedicated to T3 project is implemented on main DCT website updated regularly:

ongoing <https://dctgdansk.pl/en/investments/project-t3/news/>

01.07.2023 Fb post:<https://fb.watch/IDqf6ER7zO/>

30.08.2023 www T3 update T3: <https://dctgdansk.pl/aktualnosci-t3/sierpnien-2023-status-budowy-t3/>

October 2023 T3 October status

December 2023 T3 poster re. Construction status

Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4QIIHJqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4c5Mz9WI6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=MBeS8JQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
 YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=z6tszmfUc4&t=3s>
 dedicated subpage - regular update

Jun-24 en. <https://baltichub.com/en/investments/project-t3/news-t3>
 pl. <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Jun-24 T3 poster on www
<https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

Jun-24 T3 status - LinkedIn
<https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)
(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

ongoing BHCT website regular update: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>

Sep-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/wrzesien-2024-staus-prac-t3>

Status: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/sierpien-wrzesien-status-budowy-t3>

Oct-24 STS for T3: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/cztery-gigantyczne-suwnice-sts-dotarly-na-nabrzeze-t3-w-baltic-hub-2>

Nov-24 Movie: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-prac-t3-film>
Poster: <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat>

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	9	9.1	Booklets and progress leaflets
	Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	* Ad-hoc meetings / communication, as needed	

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: WWF / Greenpeace -> info re. the first meetg was held on xx; they know how to contact DCT
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka
ongoing	Communication with mass media (press releases re. T3 project)
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
26.06.2023	Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)
Jul-23	Poster informing about construction status and next steps prepared together with Budimex - in progress / will be printed out and distributed in July 2023
December 2023	T3 poster re. Construction status
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts
Jun-24	T3 poster on www https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat
ongoing	T3 status in all presentations for conferences and meetings with clients
Nov-24	T3 poster on www https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/listopad-2024-status-budowy-t3-plakat

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	9	9.2	Individual meetings (on specific matters)
	Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	* Ad-hoc meetings / communication, as needed	

DATE	REMARKS
	Meetings at the request of NGO's
03.03.2023	Meeting with Polish Ecological Club
18.05.2023	Meeting with eMOCja Hospice
May-23	Sztafeta Nadziei - Pomeranian Hospice for Children / joint action of BHCT and Foundation to collect money for children
07.07.2023	Meeting with Social Library and financial support for the Library's work
15.07.2023	Meeting with eMOCja Hospice
ongoing contact	Virtual Mtg with MARE foundation re. marine bins to be installed near T3
	https://fundacjamare.pl/kosze-morskie/
(2023-09-01)	Marine fest for local residents - open doors
	https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
(06.12.2023)	Support of St. Nicholas party for children from the Stogi district - handing over presents for children
(2024-07-12)	Meeting with District Councils re. T3 status and current issues planef for 12.07.2024
Jul-Aug 2024	Meeting with Social Library and financial support for the Library's work during holidays
Sep-24	Marine fest for local residents - open doors planned for 01.09.2024
	Meeting with local dostricts planned for Feb/Mar 2025

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	9 Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	9.3	Email or phone communication (to be properly registered)
		* Ad-hoc meetings / communication, as needed	

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: all info in the project folder; Klaudia to create folder; to discuss with Adrian how it should look like; minutes from the meeting as a proof
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
(31.08.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(06.09.2022)	Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Spokesperson of Port Authority (in relation to opinion from people re. T3 construction)
(28.10.2022)	Direct phone call Chairman of Stogi District council re. T3 constuction site
(24.11.2022)	Direct phone call Chairman of Stogi District council re. Presentation and additional questions after open mtg with district residents
(30.11.2022)	E-mail with answers for additional questions after open mtg with district residents
(30.11.2022)	Communication with Polish Ecological Club (letter)
(01.12.2022)	Direct phone call Chairman of Stogi District council re. Additional questions after open mtg with district residents
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence

(22.12.2022) Participation in Christmas meeting organized by "Ostoja" social welfare home 61 with Stogi district council presence

(15.12.2022) Participation in Christmas meeting organized by Primary School no. 72 with Stogi district council presence

(13.12.2022) Request for public information regarding ferromagnetic reconnaissance work on the site and water body (sapper cleaning) - no official answer needed as BH is a private company; answer sent

31.01.2023 Communication with Polish Ecological Club (BHCT response)

03.03.2023 Meeting with Polish Ecological Club

26.05.2023 Communication with Polish Ecological Club (BHCT response)

13.04.2023 Communication with Mr. Łapszo (letter 1)

13.05.2023 Communication with Mr. Łapszo (letter 2)

30.05.2023 Communication with Mr. Łapszo (BHCT response)

ongoing Communication with bunkers fan re. revitalization of bunkers near BHCT

05.07.2023 Phone communication with President of Stogi District

E-mail Communication with Stogi District re. noise

25.10.2023 Communication with Mr. Łapszo (letter 3)

06.11.2023 Communication with Polish Ecological Club (letter)

28.11.2023 Communication with Polish Ecological Club (letter)

ongoing regular phone communication re. ongoing matters with district councils (Stogi & Przeróbka)

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
ongoing bi-weekly T3 internal mtgs for all involved in project	
Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21	
Supervisory Board Mtgs in 2023 (dates): 15.03, 22.06, 10.07, 12.07 Managemnet Board Mtg in 2024(dates): 25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07 Supervisory Board Mtgs in 2024 (dates): 14.03; 06.06. ; 15.10; 12.12 Steering Committee every 4th Wednesday of the month	

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
ongoing bi-weekly T3 internal mtgs for all involved in project	
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Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
ongoing bi-weekly T3 internal mtgs for all involved in project	
Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21	
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Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.4	Project implementation status discussed on shareholders board meetings
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
	<p>Managemnet Board Mtg (dates):</p> <p>01.26</p> <p>02.24</p> <p>04.14</p> <p>05.11</p> <p>06.06</p> <p>06.21</p> <p>07.30</p> <p>08.30</p> <p>10.03</p> <p>10.25</p> <p>11.22</p> <p>12.21</p> <p>Supervisory Board Mtgs in 2023 (dates):</p> <p>15.03, 22.06, 10.07, 12.07</p> <p>Managemnet Board Mtg in 2024(dates):</p> <p>25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07</p> <p>Supervisory Board Mtgs in 2024 (dates):</p> <p>14.03; 06.06. ; 15.10; 12.12</p>

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	11 Company employees	11.1	Inform employees about the Company Project plans in relation to labour issues
			* Project specific training to take place before the start of any construction activities

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, LinkedIn
(23.08.2022))	Information on MR and Intranet re. T3 automatization
(14.12.2022)	Post on MR - movie, summary of the year and plans for the future
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(21.03.2022))	Information/movie on MR and Intranet re. I phase of construction works
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	11 Company employees	11.1	Inform employees about the Company Project plans in relation to labour issues
			* Project specific training to take place before the start of any construction activities

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, LinkedIn
(23.08.2022))	Information on MR and Intranet re. T3 automatization
(14.12.2022)	Post on MR - movie, summary of the year and plans for the future
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(21.03.2022))	Information/movie on MR and Intranet re. I phase of construction works
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
ongoing bi-weekly T3 internal mtgs for all involved in project	
Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21	
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Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	11 Company employees	11.4	Inform employees about the internal Project development issues, success and difficulties
			* Project specific training to take place before the start of any construction activities

DATE	REMARKS
(07.09.2022)	Comments from the mtg: Intranet, MR, CEO movies, events, mtgs with unions
(23.05.2022)	Intranet post and MR informantor re. Automation (semi Automated RTG-cranes)
(23.05.2022)	CEO's movie re. T3 Construction
SEP 2022	Next CEO's movie re. T3 update planned for September
ongoing	Communication via Intranet and MR
November 2023	Movie for employees re. Automatization on T3
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
ongoing bi-weekly T3 internal mtgs for all involved in project	
Managemnet Board Mtg (dates):	
01.26	
02.24	
04.14	
05.11	
06.06	
06.21	
07.30	
08.30	
10.03	
10.25	
11.22	
12.21	
Supervisory Board Mtgs in 2023 (dates):	
15.03, 22.06, 10.07, 12.07	
Managemnet Board Mtg in 2024(dates):	
25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07	
Supervisory Board Mtgs in 2024 (dates):	
14.03; 06.06. ; 15.10; 12.12	
Steering Committee every 4th Wednesday of the month	

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)	

DATE	REMARKS
ongoing bi-weekly T3 internal mtgs for all involved in project	
Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21	
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Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.2	Contract requirements to be reflected in EPC contract as relevant based on DCT commitments under the ESAP

DATE	REMARKS
<div> <div> MK (07.09.2022) </div> <div> Comments from internal mtg: EPC contract is signed </div> </div>	
KW (24.03.2023)	Informations are reflected in Contract in Schedule 8 Point 1.1.7.
KW (24.07.2023)	Contractor is contractually obliged to fulfill EBRD requirements
KW (10.12.2023)	No changes to the contract and requirements
KW (25.06.2024)	Contractor is contractually obliged to fulfill EBRD requirements
KW (25.11.2024)	No changes to the contract and requirements

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.3	Monitoring, inspections and audits

DATE	REMARKS
<div> <div> MK</div> <div>(07.09.2022)</div> </div>	Comments from internal mtg: to check in SEP requiremnets
<div> <div>KW</div> <div>(24.03.2023)</div> </div>	Reports from Baltic Hub's and Engineer's inspections added
<div> <div>KW</div> <div>(24.07.2023)</div> </div>	updated internal H&S inspections, H&S monthly reports, HR inspections and engineer's H&S inspections for first half of 2023
<div> <div>KW</div> <div>(10.12.2023)</div> </div>	updated internal H&S inspections, H&S monthly reports, HR inspections and engineer's H&S inspections for second half of 2023
<div> <div>KW</div> <div>(26.06.2024)</div> </div>	updated for H1 24: HR inspections, H&S monthly report, HS internal audits, Engineer's HSE inspections
<div> <div>KW</div> <div>(25.11.2024)</div> </div>	updated for H2 24: HR inspections, H&S monthly report, HS internal audits, Engineer's HSE inspections

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.4	Training and supervision

DATE	REMARKS
MK (07.09.2022)	Comments from internal mtg: to check in SEP requiremnets
KW (24.03.2023)	Induction training and list of participants added
KW [24.07.2023]	updated safety induction presentation for Deme and Budimex + list with bumber of participants
KW [10.12.2023]	updated safety induction presentation
KW [26.06.2024]	updated safety induction presentation
KW [25.11.2024]	updated safety induction presentation

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	12 Contractors (on site)	12.1.4	Training and supervision

DATE	REMARKS
MK (07.09.2022)	Comments from internal mtg: to check in SEP requiremnets
KW (24.03.2023)	Induction training and list of participants added
KW [24.07.2023]	updated safety induction presentation for Deme and Budimex + list with bumber of participants
KW [10.12.2023]	updated safety induction presentation
KW [26.06.2024]	updated safety induction presentation
KW [25.11.2024]	updated safety induction presentation

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.1	Inform the employees and contractors about labours and safety issues via direct meetings and information notes
		* During construction, when contracting the construction companies(at least prior to start of any activities on site	

DATE	REMARKS
<div> <div> MK (07.09.2022) </div> <div> Comments from the internal mtg: Budimex to end the proof that it is performed correctly </div> </div>	
<div> <div>KW (24.03.2023) </div> <div> Presentation from Induction meetings attached </div> </div>	
<div> <div>KW (24.07.2023) </div> <div> Updated safety induction presentation and toolbox meetings </div> </div>	
<div> <div>KW (10.12.2023) </div> <div> Updated safety induction presentation </div> </div>	
<div> <div>KW (26.06.2024) </div> <div> Updated safety induction presentation </div> </div>	
<div> <div>KW (25.11.2024) </div> <div> Updated safety induction presentation </div> </div>	

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.2	Training to include reference to workers grievance management system
		* During construction, when contracting the construction companies(at least prior to start of any activities on site	

DATE	REMARKS
<div> <div> MK (07.09.2022) </div> <div> Comments from the internal mtg: Budimex to end the proof that it is performed correctly </div> </div>	
KW (24.03.2023)	Presentation from Induction meetings attached, there is a slide informing about grievance mechanism
KW [24.07.2023]	updated presentation with slides informing abiut grievance mechanism
KW [10.12.2023]	updated presentation with slides informing abiut grievance mechanism
KW [26.06.2024]	updated presentation with slides informing abiut grievance mechanism
KW [26.11.2024]	updated presentation with slides informing abiut grievance mechanism

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.3	Training on project impacts and requirements to be organised as part of induction training for all employees
		* During construction, when contracting the construction companies(at least prior to start of any activities on site	

DATE	REMARKS
<div> <div> MK</div> <div>(07.09.2022)</div> </div>	Comments from the internal mtg: Budimex to end the proof that it is performed correctly
KW (24.03.2023)	Presentation from Induction meetings attached
KW (24.07.2023)	Presentation updated June 2023
KW (10.12.2023)	Presentation updated December 2023
KW (03.07.2024)	Presentation updated July 2024
KW (25.11.2024)	Presentation updated November 2024

Category		Nr	Task name
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)	
EXTERNAL STAKEHOLDERS	13 Employees of the contractors	13.4	Training to refer to the external grievance management system.
		* During construction, when contracting the construction companies(at least prior to start of any activities on site	

DATE	REMARKS
<div> <div> MK (07.09.2022) </div> <div> Comments from the internal mtg: Budimex to end the proof that it is performed correctly </div> </div>	
KW (24.03.2023)	Presentation from Induction meetings attached with a slide informing baout grievance mechanism
KW [24.07.2023]	Updated presentation from Induction meetings attached with a slide informing baout grievance mechanism
KW [10.12.2023]	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism
KW [03.07.2024]	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism
KW [25.11.2024]	Updated presentation from Induction meetings attached with a slide informing about grievance mechanism