

Category		Nr.	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.1	Inform on the project implementation status (presentations; booklets and progress leaflets; online news, records of meetings)	BHCT Project Team / Stakeholder Management Team / Communication Dept

DATE	REMARKS
	Inform about T3 project status by means of: - brochures and leaflets describing works progress are created by marketing & communication dept - BHCT Gdansk website (online news) - records of meetings Subpage dedicated to T3 project is implemented on main BHCT website
12.2021	https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3
(23.09.2022)	Meetings with local community (district councils)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and mainpage of T3 construction informational poster Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole
(31.08.2022)	(Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Promary school no.61 in Przerobka district)
(06.09.2022)	Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)

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EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.2	Collect opinions and concerns during annual public meetings;	BHCT Project Team / Stakeholder Management Team / Communication Dept

DATE	REMARKS
	Collect opinions re. T3 project status by means of: - writing down the questions that have been raised by the participants of the meeting and then distributing the complied questions to those participants whose e-mail addresses we have (08.09.2022) Meetings with local community (district councils) are planned for Spetember, 23rd Dedicated e-mail address for people to contact DCT re. T3 development was prepared: T3- (20.07.2022) development@baltichub.com Dedicated e-mail address for people to contact DCT re. T3 development was prepared: T3- (29.08.2022) development@baltichub.com and announced at posters, leaflets and in e-mail correspondence with district councils (23.11.2022) Informational open meeting with districts residents re. T3 construction Summary of the mtg with residents (portal - Gdansk City) (24.11.2022) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansku-mieszkancy-mamy-do-was/ar/c1-9102045 17.04.2023 Meeting with local community (district councils) on 17.04.20203 July-August 2023 Sumemr cinema and sport activities at Stogi beach for residents August 2023 Safe on the beach - action with Dziennik Bałtycki September 2023 Cleaning of the beach - action with Dziennik Bałtycki Marine fest for local residents - open doors September 2023 https://www.youtube.com/watch?v=mrB37Kas6Kw (2023-10-01) Meeting with District Councils re. T3 status and current issues 27.10.2023 ongoing Direct calls with District Councils (2024-06-08) Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, icream; leaflets and poster with T3 status (2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children

Jun-24 Cleaning of the beach - action with Dziennik Bałtycki planned for 18.06.2024 and Sep 2024

regular Monitoring opinions on Facebook

(2024-06-08) Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, icecream; leaflets and poster with T3 status

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children

Jun-24 BHCT poster with T3 status placed in neighbourhood districts

(2024-07-12) Meeting with district councils to be organized 12 July 2024

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors

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EXTERNAL STAKEHOLDERS	<p>1</p> <p>All external stakeholders</p> <p>(all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.</p>	<p>1.3 Publicly disclose Project documentation (SEP, ESAP, SIP, NTS)</p>	BHCT Project Team / Stakeholder Management Team / Communication Dept

DATE	REMARKS
	<p>Public documents on T3 webpage</p> <p>Documents were published at T3 subpage</p> <p>(13.07.2022) en. https://dctgdansk.pl/en/investments/project-t3/documentation-t3/ pl. https://dctgdansk.pl/inwestycje/projekt-t3/dokumentacja-t3/ New webpage: https://baltichub.com/inwestycje/projekt-t3/dokumentacja-t3 December 2023 https://baltichub.com/en/investments/project-t3/documentation-t3</p>

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EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.4	Publicly disclose relevant Project updates (Post news on the Company's website)	BHCT Project Team / Stakeholder Management Team / Communication Dept

DATE	REMARKS
	Placing information on DCT website, T3 section
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post with poster re. beginning of T3 construction https://dctgdansk.pl/aktualnosci-t3/informacja-o-rozpozeciu-budowy-t3/
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
(13.02.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/aktualnosci/status-prac-t3-luty-2023/
(09.03.2023)	Nigth noise measurment: https://dctgdansk.pl/aktualnosci/nocny-pomiar-halasu-9-10-03-2023/
March 2023	March update in www https://dctgdansk.pl/aktualnosci-t3/marzec-2023-zagladamy-na-teren-budowy-terminala-t3-w-baltic-hub/
(11.04.2023)	Movie re. T3 Status (October 2022 - February 2023) https://dctgdansk.pl/aktualnosci/t3-status-prac-pazdziernik-2022-luty-2023/
April 2023	April update on www https://dctgdansk.pl/aktualnosci-t3/kwiecien-2023-zagladamy-na-teren-budowy-terminala-t3-w-baltic-hub/

(17.05.2023) Photos pilling
<https://dctgdansk.pl/aktualnosci-t3/palowanie-nabrzeza/>
 Movie. T3 update (May 2023)

(17.05.2023) <https://dctgdansk.pl/aktualnosci-t3/migawka-z-budowy-t3-maj-2023/>
 May Update on www

May 2023 <https://dctgdansk.pl/aktualnosci-t3/maj-2023-zagladamy-na-teren-budowy-w-baltic-hub/>
 June - T3 photos

(14.06.2023) <https://dctgdansk.pl/aktualnosci/zdjecia-z-budowy-t3-czerwiec-2023/>
 Last 5 piles:

(19.06.2023) <https://dctgdansk.pl/aktualnosci/wbicie-ostatnich-5-pali/>
 T3 status movie:

(26.06.2023) <https://dctgdansk.pl/aktualnosci/terminal-t3-w-budowie-film/>
 Informational poster re. T3 published on www

(05.07.2023) <https://dctgdansk.pl/en/t3-news/informational-poster-t3-june-2023/>
 T3 status movie (July 2023):

(18.07.2023) <https://dctgdansk.pl/en/news/t3-status-of-works-july-2023/>
 T3 subpage - news published regularly

ongoing <https://dctgdansk.pl/en/investments/project-t3/news/>
 ongoing Facebook regular update: <https://www.facebook.com/BalticHubContainerTerminal/>
 ongoing LinkedIn regular update: <https://www.linkedin.com/company/1203907/admin/feed/posts/>

August 2023 T3 status (August 2023):
<https://baltichub.com/en/news/24732/>

September 2023 T3 status (September 2023):
<https://baltichub.com/en/t3-news/t3-status-of-works-september-2023/>
 T3 status movie (September 2023)
<https://www.youtube.com/watch?v=usPCiuBqAok&t=1s>

September 2023 T3 posters - status of the construction placed in local districts

Deceber 2023 T3 status movie (January 2024), published on YT, LinkedIn, FB

Jan-24 YT: <https://www.youtube.com/watch?v=4QIIHJqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4c5Mz9WI6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=MBeS8lQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
 YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=z6tszmfUc4&t=3s>
 dedicated subpage - regular update

Jun-24 en. <https://baltichub.com/en/investments/project-t3/news-t3>
 pl. <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>
 T3 poster on www

Jun-24 <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>

LinkedIn: <https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	1 All external stakeholders (all-level authorities; local communities; vulnerable groups; other parties: NGOs, educational, mass media and community based organizations, etc.	1.5	Register, analyse and address comments submitted online	BHCT Project Team / Stakeholder Management Team / Communication Dept

DATE	REMARKS
	Compliance dept is running register oc comments/ complainnts subbmited via dedicated e-mail: T3-developmnet@baltichub.com / register is available on Baltic Hub website: https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf ongoing Grievance register available here: https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf New webpage: ongoing https://baltichub.com/en/investments/project-t3/grievance-t3 https://baltichub.com/inwestycje/projekt-t3/zazalania-t3 ongoing Grievance register available here: https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf 6/13/2024 no official complaints in 2024

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	2 Local authorities	2.1	Jointly organize open doors and annual meetings to collect community feedback	BHCT Project Team and Communication Dept

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: to organize meeting at school / library; bus tour around terminal; photo site visit on the beach; representation from port authority / city needed; once a year at least; summer cinema - to be used as ommunication chanel - to arrange a company who is experienced CSR Info (to check), they know how to perform the stakeholders dialogue; CEC to be involved
(31.08.2022)	Direct talks with Chairmans of the local district council re. Organizing open meeting for residents from Stogi district / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Direct talks with Chairmans of the local district council re. Organizing open meeting for residents from Przerobka district / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(23.09.2022)	Meeting with local community (district councils) on 23.09.2023
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(24.11.2022)	Summary of the mtg with residents (portal - Gdansk City) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansku-mieszkancy-mamy-do-was/ar/c1-9102045
(03.03.2023)	Meeting with Polish Ecological Club
(17.04.2023)	Meeting with local community (district councils) on 17.04.2023
(03.09.2023)	Open doors for local districts organized at BHCT premises - family fest; the event was attended by more than 1000 people
(27.10.2023)	Meeting with District Councils re. T3 status and current issues 27.10.2023
(12.12.2023)	Christmas Tree meeting 12.12.2023
Mar-24	Tree planting with local residents and foundation One More Tree https://www.youtube.com/watch?v=0InLxN-40HI&t=10s

Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,
(2024-06-08) iccream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors

(12.07.2024) Meeting with district Councils re. T3 status and current issues planned for 12.07.2024

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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	2 Local authorities	2.2	Develop plans to support commitments to invest in the wider port area - Stogi beach, Przerobka district, etc. (Presentations / reports)	BHCT Project Team and Communication Dept

DATE	REMARKS
2022 - ongoing	<p>Busole Grant Competition: - 7 projects currently ongoing. Projects responding to the social needs of local residents. website: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/ projects: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/grant-dzielnicowy-busole-projekty-2022/</p> <ul style="list-style-type: none"> - Movie: Busole - Ostoja Alpaki https://youtu.be/ac0L7vDhftc - Movie: Primary School 61 - "Direction-Backyard 61" https://www.youtube.com/watch?v=oVD9GIGkdV0 - Movie: Art. Therapy - Macrame workshops, animal flow https://youtu.be/SjISAZgCBog - Movie: Social Library https://youtu.be/rXU1EwcLce80 - Movie: Family Orienteering races with Almanak Brotherhood https://youtu.be/c7Uv-kAAf3w - Movie: Sewroom https://youtu.be/VhAnKUOBsSo - Movie: Rowing with Drakkar Club https://youtu.be/qBhSHINlcsY - Busole summary movie https://youtu.be/2vJHSoTI-JY <p>Direct talks with Chairmans of the local district council re. organizing open meeting for residents from Przerobka district during events related to Grant Competition Busole (Primary school no.61 in Przerobka district)</p> <p>(23.11.2022) Informational open meeting with districts residents re. T3 construction</p> <p>(12.12.2022) Skatepark on Przerobka Mtg - project chosen by residents in civic budget 2022; BH financial support of the project / contract attached</p> <p>(17.04.2023) Meeting with local community (district councils) on 17.04.2023</p> <p>(02.06.2023) Correspondence and direct talks with District Council re. Empty Pond revitalization (this pond is close to Stogi Beach and T3 investment) and christmas tree</p> <p>(31.05.2023) II Distric Grant Busole results:</p>

	<p>Busole - chosen projects / contract signing:</p> <ul style="list-style-type: none"> – Academic Sports Association Górki Zachodnie organizing “Sports summer camps for 50 children and young people aged 5-12 from the districts of Przeróbka, Stogi, Krakowiec-Górki Zachodnie” – Awake Hope Foundation with the project “Fairy Tale World Neighborhood House” – Social Welfare Home “Ostoja” with the project “SENIOR STOGL, or SENIOR Independent Creative Open ongoing Hospitable Innovative” – Polish Ecological Club Pomeranian District with the project “Survival of Nature – the art of survival between industry and man” – School and Preschool Complex No. 3 with the project “Eco-workshop” – School and Preschool Complex No. 11 in Gdańsk with the project “Green Integration” – Fit Lady Studio organizing classes “Women have power – self-defense and dance”
June 2023	Supporting eMOCja Hospice located in Stogi District (donation of a car for hospice needs, financial support for the event - coffe) - contract in progress
June 2023	Meeting with President of Gdansk to present company, development plans and BHCT engagement in local community's projects
(25.06.2023)	Supporting the sport event (run around the Empty Pond) for Stogi District Citizens (this pond is close to Stogi Beach and T3 investment)
	Supporting Hospice eMOCja as a result of Moving for Charity action (ammount of collected minutes converted Jul-23 into money and donated for the hospice):
	https://www.linkedin.com/feed/update/urn:li:activity:7084156375781511168
	Summer sport activities and summer cinema July / August 2023
July-August	Link: https://www.youtube.com/watch?v=91hmAh7crHM (Cinema)
	Link: https://www.youtube.com/watch?v=OQd3T5ay0_Y (Sports)
(17.07.2023)	Skatepark for Przerobka
(23.08.2023)	District Creative Hub - project to support Social Library in Stogi
	Link: https://www.youtube.com/watch?v=OP5aaEw75UA&t=4s
(06.12.2023)	Skatepark Przeróbka - handing over the construction site to the contractor
	https://gdansk.tvp.pl/74337285/w-gdansku-powstana-nowe-skateparki
(12.12.2023)	Christmas tree for Stogi district at the request of District Council planned for December 2023
	Busole Grant Project II edition:
	en. https://baltichub.com/en/csr/busole-2nd-edition-winning-projects
	pl. https://baltichub.com/spoleczenstwo/busole-ii-edycja-zwycieskie-projekty
	Eco - Workshop
	https://www.youtube.com/watch?v=-URRwO_HaRI
	Sport
	https://www.youtube.com/watch?v=m4-ctxlOFA&t=18s
	Klasa pod chmurką
	https://www.youtube.com/watch?v=cqyDFInyncg&t=46s
	Selfdefence
	https://www.youtube.com/watch?v=K3DFtI3jqYo&t=3s
	Bajkowy Świat
	https://www.youtube.com/watch?v=T4ClfxM5cis
	Survival natury
	https://www.youtube.com/watch?v=V3qC6MKWDDs

Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,
(2024-06-08) iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
(2024-06-08) <https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Q3 / Q4 2024 Road repairs in the Stogi district at the request of the Stogi District Council

III edition of Busole Grant Competition
(2024-06-18) <https://baltichub.com/csr/busole-informacje>

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EXTERNAL STAKEHOLDERS	3	3.1	Submit regular reports with the frequency dictated by the authorities on compliance with national legislation and permits	BHCT Project Team and Safety
	National and regional authorities, in particular, inspection agencies responsible for environmental protection and health and safety			

DATE	REMARKS
<div> <div> MK (07.09.2022) </div> <div> Comments from the internal mtg: RDOŚ to send required reports based on environmental decision, re. birds, bats, mammals; agreemnets with ornitologist and chiroptorologist - onging; T3 decision - we need to continue all requirements from T2 environmental decision; what kind of reports ? - Karolina to check and send </div> </div>	
KW (24.03.2023)	Ornithologist and chiroptologist reports delivered to RDOŚ
KW [24.07.2023]	Reports to RDOŚ are send once a year (no change)
KW [10.12.2023]	Report to be send begining of 2024
KW [25.06.2024]	Annually report regarding compensation beach handed over to RDOŚ on 07.02.2024

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EXTERNAL STAKEHOLDERS	<p>4</p> <p>Focused stakeholder engagement with Chief of the Seal Sanctuary of the Hel Marine Station of the Institute of Oceanography of Gdansk University</p>	4.1	Discuss the proposed deviations from the JNCC protocol and their effectiveness in protection of marine mammals from project activity (meetings and consultations / minutes from the meeting)	BHCT Project team managed by external companies Budimex and DEME / Consultant
		* Within 60 days of project disclosure period and during construction and operation		

DATE	REMARKS
MM (07.09.2022)	Comments from internal mtg: Budimex / DEME is consulting soft-start procedure (palling procedure); they are to send notes re. changing decision; the meeting was held (when?)
KW (24.03.2023)	Contractor had contacted Seal Sanctuary in September 2022 to talk about soft start procedure, corespondence attached.
KW [24.07.2023]	Seal Sanctuary has been contacted before starting piling works (no change)
KW [10.12.2023]	Seal Sanctuary has been contacted before starting dredging works in September 2023, ADD advised to be installed
KW [25.06.2024]	A report prepared by Marine Statnion Underwater noise emitted during the piling works in the Baltic Hub T3 area and their impact on marine animals” showing measures of underwater noise during piling works - piling and other underwater works have been finished on the Investment.

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EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.1	Analyse the local socio-economic conditions in the project area of influence, focus on vulnerable groups (presentations, leaflets, community meetings)	BHCT representative / Consultant
		* Within 60 days of project disclosure period and during construction and operation		

DATE	REMARKS
	Comments from internal mtg: Social - economic Report from Arup (to check local communities pointed in the (07.09.2022) report, local businesses and be in touch with them)
	Dec-21 subpage dedicated to T3 project is implemented on main BHCT website
2022 - ongoing	Busole Grant Competition: - 7 projects currently ongoing. Projects responding to the social needs of local residents. website: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/ projects: https://dctgdansk.pl/csr/grant-dzielnicowy-busole/grant-dzielnicowy-busole-projekty-2022/ - Movie: Busole - Ostoja Alpaki https://youtu.be/ac0L7vDhftc - Movie: Primary School 61 - "Direction-Backyard 61" https://www.youtube.com/watch?v=oVD9GIGkdV0 - Movie: Art. Therapy - Macrame workshops, animal flow https://youtu.be/SjISAZgCBog - Movie: Social Library https://youtu.be/rXU1EwcLce80 - Movie: Family Orienteering races with Almanak Brotherhood https://youtu.be/c7Uv-kAAf3w - Movie: Sewroom https://youtu.be/VhAnKUOBsSo - Movie: Rowing with Drakkar Club https://youtu.be/qBhSHiNlcsY - Busole summary movie https://youtu.be/2vJHSoTI-JY
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(29.08.2022) Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published:
<https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/>

(08.09.2022) Post on the T3 subpage and mainpage of T3 construction informational poster
 Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole

(31.08.2022) (Welfare Senior Home "Ostoja" in Stogi district)
 Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole

(08.09.2022) (Primary school no.61 in Przerobka district)
 Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district,

(06.09.2022) asking about any comments form people - till now no comments and questions)

(06.09.2022) Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any
 comments form people - till now no comments and questions)

(08.12.2022) Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district council presence

(22.12.2022) Participation in Christmas meeting organized by "Ostoja" social welfare home with Stogi district council presence

(15.12.2022) Participation in Christmas meeting organized by Primary School no. 72 with Stogi district council presence

(03.03.2023) Meeting with Polish Ecological Club

(17.04.2023) Meeting with local community (district councils) on 17.04.2023
 II Distric Grant Busole results:

(31.05.2023) <https://dctgdansk.pl/aktualnosci/ii-edycja-konkursu-grantowego-busole-rozstrzygnieta/>
<https://dctgdansk.pl/en/news/results-of-the-2nd-edition-of-the-busole-grant-competition/>
 Busole - chosen projects / contract signing:
 – Academic Sports Association Górki Zachodnie organizing “Sports summer camps for 50 children and young
 people aged 5-12 from the districts of Przeróbka, Stogi, Krakowiec-Górki Zachodnie”
 – Awake Hope Foundation with the project “Fairy Tale World Neighborhood House”
 – Social Welfare Home “Ostoja” with the project “SENIOR STOGI, or SENIOR Independent Creative Open
 ongoing Hospitable Innovative”
 – Polish Ecological Club Pomeranian District with the project “Survival of Nature – the art of survival between
 industry and man”
 – School and Preschool Complex No. 3 with the project “Eco-workshop”
 – School and Preschool Complex No. 11 in Gdańsk with the project “Green Integration”
 – Fit Lady Studio organizing classes “Women have power – self-defense and dance”

(03.09.2023) Marine fest for local residents - open doors
<https://www.youtube.com/watch?v=mrB37Kas6Kw>

(27.10.2023) Meeting with District Councils re. T3 status and current issues 27.10.2023
 Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,

(2024-06-08) iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicy>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicy>

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors

Busole Grant Project II edition - finalization:

en. <https://baltichub.com/en/csr/busole-2nd-edition-winning-projects>

pl. <https://baltichub.com/spoleczenstwo/busole-ii-edycja-zwycieskie-projekty>

Eco - Workshop

https://www.youtube.com/watch?v=-URRwO_HaRI

Sport

<https://www.youtube.com/watch?v=m4-ctxlOFA&t=18s>

Jun-24

Klasa pod chmurką

<https://www.youtube.com/watch?v=cqyDFlnyncg&t=46s>

Selfdefence

<https://www.youtube.com/watch?v=K3DFtl3jqYo&t=3s>

Bajkowy Świat

<https://www.youtube.com/watch?v=T4ClfxM5cis>

Survival natury

<https://www.youtube.com/watch?v=V3qC6MKWDDs>

(2024-06-18) III edition of Busole Grant Competition

<https://baltichub.com/csr/busole-informacje>

(2024-07-12) Meeting with district councils to be organized 12 July 2024

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.2	Public consultation meetings to consult the local communities about their needs, views/concerns on project implementation and impacts provided via community initiatives (project leaflets)	Project team (questins) / Communications (organizning)
		* Prior to start of any activities on the development of the T3		

DATE	REMARKS
06.09.2022	Direct call with District Council re. posters T3
06.09.2022	Direct call with Social Library re. posters T3
06.09.2022	Direct call with Port of Gdansk Spokesperson re. posters T3
(07.09.2022)	Comments from internal mtg: to invite people for open doors; meeting at school; collect questions prior the meeting, QR code with questions on poster (2 weeks for analysing)
(23.09.2022)	Meetings with local community (district councils)
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
(22.12.2022)	Participation in Christmas meeting organized by "Ostoja" social welfare home 61 with Stogi district concil presence
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district concil presence
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(24.11.2022)	Summary of the mtg with residents (portal - Gdansk City) https://gdansk.naszemiasto.pl/nowy-terminal-kontenerowy-w-gdansku-mieszkancy-mamy-do-was/ar/c1-9102045
(03.03.2023)	Mtg with Polish Ecological Club
(17.04.2023)	Mtg with district councils
(02.06.2023)	Direct call with District Council
(03-09-2023)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
Oct-23	Meeting with District Councils re. T3 status and current issues plannef for 27.10.2023
ongoing	correspondence with Polish Ecological Club
ongoing	correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island

Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids,
(2024-06-08) iceream; leaflets and poster with T3 status
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

(2024-06-08) Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
<https://baltichub.com/csr/aktualnosci-csr/baltic-hub-na-festynach-dzielnicowych>

Jul/Aug 2024 Summer cinema and sport activities planned for Jul-Aug 2024

Sep-24 Marine fest for local residents - open doors

(2024-07-12) Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.3	External grievance mechanism and targeted group meetings, as necessary (Public grievance forms (distributed, published in the local media, posted on the Company's web-site for printing out / downloading / electronic submitting)	Communications (tool) / Claims (register and coordination)

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: the register to be managed by Claims dept
(09.09.2022)	External grievance mechanism is prepared and published at T3 subpage: Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalenia-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3
(13.01.2023)	Information re. grievance mechanism published at News section of T3
(03.03.2023)	Grievence re. Noise T3/01/2023
(03.03.2023)	Grievence re. Noise T3/02/2023
(12.04.2023)	Grievence re. Noise T3/03/2023
(12.04.2023)	Grievence re. Noise T3/04/2023
(12.04.2023)	Grievence re. Noise T3/05/2023
(12.04.2023)	Grievence re. Noise T3/06/2023
(14.04.2023)	Grievence re. Noise T3/07/2023
(18.04.2023)	Grievence re. Noise T3/08/2023
(18.04.2023)	Grievence re. Noise T3/09/2023
(21.04.2023)	Grievence re. Noise T3/10/2023
April 2023	Comliance register was pulished on the website; the register is updated regularly https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf
(15.05.2023)	Grievence re. Noise T3/11/2023
(15.05.2023)	Grievence re. Noise T3/12/2023
(06.07.2023)	Poster informing about greviance machanism for local districts
(26.06.2023)	Poster informing about greviance machanism for contractor's employees
(2023-10-23)	Presentation for District Councils including slide re. grievance form

Grievance register available on new BHCT webpage:

December 2023 https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf

as for 2024-06-27 No official complaints in 2024

Jun-24 BHCT poster with T3 status to be placed in neighbourhood districts (incl. info re grievance mechanism)

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.1	Individual meetings to notify the business owners at Stogi beach of the potential impacts from the Project that could impact the number of beach goers	Company representative / Project Team / Communications / Claims coordinator
			* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation	

DATE	REMARKS
MK (07.09.2022)	Comments from internal mtg: posters re. open meeting for local business; questions to be collected prior to the meeting
MK (23.11.2022)	Informational open meeting with districts residents re. T3 construction
Sep-23	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
December 2023	No requests for individual meetings from business owners so far
Jan-24	No requests for individual meetings from business owners so far
Feb-24	No requests for individual meetings from business owners so far
Mar-24	No requests for individual meetings from business owners so far
Apr-24	No requests for individual meetings from business owners so far
May-24	No requests for individual meetings from business owners so far
Jun-24	No requests for individual meetings from business owners so far

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	6 Focused stakeholder engagement with local businesses at Stogi beach	6.2	Update regularly on planned activities	Company representative / Project Team / Communications / Claims coordinator
		* Before and during construction period (targeted during 60 days of public disclosure), direct meetings on demand (or when needed) during operation		

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: posters, leaflets, no sending info directly to people because of RODO (GDPR)
(12.2021)	Subpage dedicated to T3 project is implemented on main DCT website Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighborhood districts, in the library in Stogi and Przerobka
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighborhood libraries, Gdansk port authority, Social Media groups of Stogi District
(08.07.2022)	Post on the T3 subpage and main page re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.07.2022)	Post on the T3 subpage and main page re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and main page of T3 construction informational poster
(16.11.2022)	Economical report TVP (regional TV) https://gdansk.tvp.pl/64557614/odc-16112022
(17.11.2022)	Post on SM, Baltic Hub webpage, Stogi forum re. open meeting with residents Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction
(28.11.2022)	https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/ News in Panorama (regional TV)
(28.11.2022)	https://gdansk.tvp.pl/64778519/rozbudowa-terminala-baltic-hub Economical report TVP (regional TV)
(30.11.2022)	https://gdansk.tvp.pl/64831323/odc-30112022
(06.12.2022)	Drone status of T3 construction together with Reporter24.pl (https://www.youtube.com/watch?v=16oxzfzrH_A&lc=Ugxc3f-1HjO29IAQEkl4AaABAg)
(15.12.2022)	Interview with CEO re. T3 construction (Gospodarka Morska)

(17.12.2022)	Drone status of T3 construction together with Reporter24.pl https://www.youtube.com/watch?v=xyPm1k7gWml&t=24s
(22.12.2022)	Drone status of T3 construction together with Reporter24.pl https://www.youtube.com/watch?v=OsFUKCiNMD4
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
(04.01.2023)	News in TVP (regional TV) re. Status of T3 construction https://gdansk.tvp.pl/65477788/baltic-hub-sie-powieksza-modernizacja-terminalu-nabiera-tempa
JAN/FEB 2023	Leaflets and posters campaign re. I stage of construction and grievance mechanism
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
17.03.2023	FB T3 update photos
17.04.2023	Meeting with Distric Councils
April-May 2023	Correspondence with Distric Council and citizens re. Noise (answering complaints)
17.05.2023	FB T3 hiperlapse https://fb.watch/IDqOtNA_Zu/
19.05.2023	FB Post T3 update May
28.05.2023	Direct talks re. Christmas tree with District Council article gdansk.pl re. T3 construction https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946
30.05.2023	FB short movie aRTG: https://fb.watch/IDqAWx3BR5/
23.06.2023	FB short movie T3: https://fb.watch/IDqveLw5lq/
26.06.2023	Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach
30.06.2023	Sustainability Report for 2022 as a summary of BHCT annual performance - publication https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/ article wnp.pl re. T3 construction
July 2023	article puls gdanska.pl
June 2023	article DopravniNoviny
ongoing	Subpage dedicated to T3 project is implemented on main DCT website updated regularly: https://dctgdansk.pl/en/investments/project-t3/news/
01.07.2023	Fb post: https://fb.watch/IDqf6ER7zO/
17.07.2023	Status of works: https://dctgdansk.pl/en/news/june-2023-t3-status-of-works/
18.07.2023	FB: https://fb.watch/ISjvzCqpho/
18.07.2023	LinkedIn: https://www.linkedin.com/feed/update/urn:li:activity:7086965299324829697
August 2023	Status of works: https://baltichub.com/en/news/24732/
September 2023	Status of works: https://baltichub.com/en/t3-news/t3-status-of-works-september-2023/
September 2023	T3 status movie (september 2023)
2023	https://www.youtube.com/watch?v=usPCiuBqAok&t=2s

December 2023	T3 poster re. Construction status in local district
Jan-24	T3 status movie (January 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4QIIHJqkOBE
Feb-24	T3 status movie (February 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=4c5Mz9WI6is
Mar-24	T3 status movie (March 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=MBes8lQjowk
Apr-24	T3 status movie (April 2024), published on YT, LinkedIn, FB YT:
May-24	T3 status movie (May 2024), published on YT, LinkedIn, FB YT: https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s Subpage dedicated to T3 project is implemented on main BHCT website
regular update	https://baltichub.com/inwestycje/projekt-t3 https://baltichub.com/en/investments/project-t3
regular update	T3 status in all presentations for conferences and meetings with clients
(2024-06-08)	Festival organised by Stogi District Council for residents - BHCT informational point, eco workshop for kids, iccream; leaflets and poster with T3 status
(2024-06-08)	Festival organised by Przerobka District Council for residents - BHCT sponsored theatre play for children
(2024-07-12)	Meeting with District Councils re. T3 status and current issues planef for 12.07.2024
	Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)
(2024-06-05)	BHCT website: https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub LinkedIn: https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	5 Focused stakeholder engagement with local communities and vulnerable groups living in the project area	5.3	External grievance mechanism and targeted group meetings, as necessary (Public grievance forms (distributed, published in the local media, posted on the Company's web-site for printing out / downloading / electronic submitting)	Communications (tool) / Claims (register and coordination)

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: the register to be managed by Claims dept
(09.09.2022)	External grievance mechanism is prepared and published at T3 subpage: Pl. https://dctgdansk.pl/inwestycje/projekt-t3/zazalenia-t3/ En. https://dctgdansk.pl/en/investments/project-t3/grievance-t3
(13.01.2023)	Information re. grievance mechanism published at News section of T3
(03.03.2023)	Grievence re. Noise T3/01/2023
(03.03.2023)	Grievence re. Noise T3/02/2023
(12.04.2023)	Grievence re. Noise T3/03/2023
(12.04.2023)	Grievence re. Noise T3/04/2023
(12.04.2023)	Grievence re. Noise T3/05/2023
(12.04.2023)	Grievence re. Noise T3/06/2023
(14.04.2023)	Grievence re. Noise T3/07/2023
(18.04.2023)	Grievence re. Noise T3/08/2023
(18.04.2023)	Grievence re. Noise T3/09/2023
(21.04.2023)	Grievence re. Noise T3/10/2023
April 2023	Comliance register was pulished on the website; the register is updated regularly https://dctgdansk.pl/wp-content/uploads/2023/06/T3-complaints-register_2.pdf
(15.05.2023)	Grievence re. Noise T3/11/2023
(15.05.2023)	Grievence re. Noise T3/12/2023
(06.07.2023)	Poster informing about greviance machanism for local districts
(26.06.2023)	Poster informing about greviance machanism for contractor's employees
(2023-10-23)	Presentation for District Councils including slide re. grievance form

Grievance register available on new BHCT webpage:

December 2023 https://baltichub.com/storage/uploads/289af7c1-1cbe-496d-94c7-0d065f2716ce/T3-complaints-register_2.pdf

as for 2024-06-27 No official complaints in 2024

Jun-24 BHCT poster with T3 status to be placed in neighbourhood districts (incl. info re grievance mechanism)

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	7 Other businesses in the project area	7.1	Formal meetings to discuss increased traffic flows from T3	Company representative / Project Team / Communications
		* Before and during construction period, direct meetings on demand (or when needed) during operation		

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: implement on demand
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
(17.04.2023)	Meeting with local community (district councils) on 17.04.20203
(2023-09-01)	Marine fest for local residents - open doors https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
	ongoing E-mail and phone communication with local distrctits
(2024-07-12)	Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	7 Other businesses in the project area	7.2	Notifications on works stages and planned activities (letter, notification, company website)	Company representative / Project Team / Communications
		* Before and during construction period, direct meetings on demand (or when needed) during operation		

DATE	REMARKS
12.2021	subpage dedicated to T3 project is implemented on main BHCT website
(08.07.2022)	Post on the T3 subpage and mainpage re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2022)	Post on the T3 subpage and mainpage re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2022)	Post on the T3 subpage and mainpage of T3 construction informational poster
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
JAN/FEB 2023	Planned - leaflets and posters campaign re. Istage of construction and grievance mechanism
(13.02.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/aktualnosci/status-prac-t3-luty-2023/
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(17.03.2023)	FB T3 update photos
(17.04.2023)	Meeting with Distric Councils
April-May 2023	Correspondence with Distric Council and citizens re. Noise (answering complaints)
17.05.2023	FB T3 hiperlapse https://fb.watch/IDqOtNA_Zu/
19.05.2023	FB Post T3 update May

28.05.2023 article gdansk.pl re. T3 construction
<https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>

30.05.2023 FB short movie aRTG: <https://fb.watch/IDqAWx3BR5/>

23.06.2023 FB short movie T3: <https://fb.watch/IDqeLw5lq/>

26.06.2023 Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)

30.06.2023 Sustainability Report for 2022 as a summary of BHCT annual performance - publication
<https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/>
 article wnp.pl re. T3 construction

July 2023 article puls gdanska.pl

June 2023 article DopravniNoviny

ongoing Subpage dedicated to T3 project is implemented on main BHCT website updated regularly:
<https://dctgdansk.pl/en/investments/project-t3/news/>

01.07.2023 Fb post:<https://fb.watch/IDqf6ER7zO/>

ongoing correspondence with Polish Ecological Club

ongoing correspondence with Social Committee for Saving the Beach and Budling a Resort on Stogi Island

Marine fest for local residents - open doors

(03.09.2023) <https://www.youtube.com/watch?v=mrB37Kas6Kw>

(27-10.2023) Meeting with District Councils re. T3 status and current issues 27.10.2023

Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4QIIHJqkOBE>

Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4c5Mz9Wl6is>

Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=MBeS8JQjowk>

Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
 YT:

May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s>

Subpage dedicated to T3 project is implemented on main BHCT website

regular update <https://baltichub.com/inwestycje/projekt-t3>
<https://baltichub.com/en/investments/project-t3>

regular update T3 status in all presentations for conferences and meetings with clients

Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>
 LinkedIn:
<https://www.linkedin.com/feed/update/urn:li:ugcPost:7204159640060805120/?actorCompanyId=1203907>

(2024-06-27) T3 status - LinkedIn
<https://www.linkedin.com/feed/update/urn:li:activity:7212094422514073601/?actorCompanyId=1203907>

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.1	Notify beach goers of any potential impacts from the Project (visual impacts, noise, light and water pollution, congestion of traffic coming into the area), during construction and operation (leaflets)	Project team / communications
		* Ongoing throughout construction and operation phase		

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: summer cinema to present info prior the movie; leaflets and posters, QR code questionnaires
(29.08.2022)	Posters and leaflets re. beginning of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(23.11.2022)	Informational open meeting with districts residents re. T3 construction
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(10.02.2023)	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
(12.04.2023)	Letter - Beachgoers counting by ZTM
(26.06.2023)	Poster informing/ reminding re. Greviance form (placed in Budimex social rooms, on construction site, on the beach)
(06.07.2023)	Poster informing/ reminding re. Greviance form (placed on the Stogi beach)
	Beachgoers counting: ongoing https://personalpr.sharepoint.com/:x:/g/Eez0BlTV-UhFIZLYyHKjNPgB8L_5wS1jTaKBkRgul5uBZw?rtime=tGQIDlaH20g
(18.07.2023)	Letter - Beachgoers counting by ZTM
August 2023	Safe on the beach - action with Dziennik Bałtycki
September 2023	Cleaning of the beach - action with Dziennik Bałtycki
December 2023	T3 poster re. Construction status in local district
Jun-24	BHCT poster with T3 status to be placed in neighbourhood districts and near the beach
(18.07.2024)	Cleaning of the beach - action with Dziennik Bałtycki
Jul-24	Safe on the beach - action with Dziennik Bałtycki planned for July 2024
Sep-24	Cleaning of the beach - action with Dziennik Bałtycki planned for September 2024

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3	CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)																									
4	EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.2	Notify the public about BHCT external Grievance Mechanism (public announcements at notice boards)	Project team / communications																							
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CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	8 Stogi beach visitors	8.3	Post updated on the Project, specifically upcoming construction activities, on the Company's website	Project team / communications
		* Ongoing throughout construction and operation phase		

DATE	REMARKS
(12.2021)	Subpage dedicated to T3 project is implemented on main DCT website: Link: Project T3 - Terminal Kontenerowy DCT (dctgdansk.pl)
(08.07.2021)	Post on the T3 subpage and main page re. Selecting contractors was published: https://dctgdansk.pl/en/news/dct-gdansk-selects-contractors-to-begin-works-for-the-t3-expansion-project/
(29.08.2021)	Post on the T3 subpage and main page re. Purchase of semi-automated RTG cranes was published: https://dctgdansk.pl/en/news/purchase-of-semi-automated-rtg-cranes/
(08.09.2021)	Post on the T3 subpage and main page of T3 construction informational poster: https://dctgdansk.pl/aktualnosci-t3/informacja-o-rozpozeciu-budowy-t3/
(28.11.2022)	Article on the T3 subpage and main Baltic Hub Page re. Beginning of T3 construction https://dctgdansk.pl/en/news/baltic-hub-ceremoniously-kicks-off-construction-of-its-third-terminal-in-gdansk-port/
(02.01.2023)	Movie and information re. Status of T3 construction published on the T3 subpage and main Baltic Hub webpage https://dctgdansk.pl/en/news/status-of-t3-works-december-2022/
10.02.2023	Posters and leaflets re. status of T3 construction were prepared and posted on notice boards in neighbourhood districts, in the library in Stogi and Przerobka
17.03.2023	FB T3 update photos
17.04.2023	Meeting with District Councils
April-May 2023	Correspondence with District Council and citizens re. Noise (answering complaints) FB T3 hiperlapse
17.05.2023	https://fb.watch/IDqOtNA_Zu/
19.05.2023	FB Post T3 update May Direct talks re. Christmas tree with District Council

article gdansk.pl re. T3 construction
28.05.2023 <https://www.gdansk.pl/wiadomosci/Stogi-Koniec-glosnego-uporczywego-palowania,a,243946>
30.05.2023 FB short movie aRTG: <https://fb.watch/IDqAWx3BR5/>
23.06.2023 FB short movie T3: <https://fb.watch/IDqveLw5lq/>
 Poster informing/ reminding re. Grievance form (placed in Budimex social rooms, on construction site, on the beach)
26.06.2023 Sustainability Report for 2022 as a summary of BHCT annual performance - publication
30.06.2023 <https://dctgdansk.pl/csr/raport-zrownowazonego-rozwoju/>
 article wnp.pl re. T3 construction
July 2023 article puls gdanska.pl
June 2023 article DopravniNoviny
 Subpage dedicated to T3 project is implemented on main DCT website updated regularly:
 ongoing <https://dctgdansk.pl/en/investments/project-t3/news/>
01.07.2023 Fb post: <https://fb.watch/IDqf6ER7zO/>
30.08.2023 www T3 update T3: <https://dctgdansk.pl/aktualnosci-t3/sierpniem-2023-status-budowy-t3/>
October 2023 T3 October status
December 2023 T3 poster re. Construction status
Jan-24 T3 status movie (January 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4QIIHJqkOBE>
Feb-24 T3 status movie (February 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=4c5Mz9WI6is>
Mar-24 T3 status movie (March 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=MBeS8JQjowk>
Apr-24 T3 status movie (April 2024), published on YT, LinkedIn, FB
 YT:
May-24 T3 status movie (May 2024), published on YT, LinkedIn, FB
 YT: <https://www.youtube.com/watch?v=z6tszmfWUc4&t=3s>
 dedicated subpage - regular update
Jun-24 en. <https://baltichub.com/en/investments/project-t3/news-t3>
 pl. <https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3>
Jun-24 T3 poster on www
<https://baltichub.com/inwestycje/projekt-t3/aktualnosci-t3/t3-status-budowy-czewiec-plakat>
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Cornerstone ceremony - the event incl. clients, stakeholders, local community representatives, media (wide media coverage)

(2024-06-05) BHCT website: <https://baltichub.com/aktualnosci-2/wmurowanie-kamienia-wegielnego-pod-budowe-nowego-nabrzeza-t3-w-baltic-hub>

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EXTERNAL STAKEHOLDERS	9 Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	9.2	Individual meetings (on specific matters)	Company representative / Proje team / Communications
		* Ad-hoc meetings / communication, as needed		

DATE	REMARKS
	Meetings at the request of NGO's
03.03.2023	Meeting with Polish Ecological Club
18.05.2023	Meeting with eMOCja Hospice
May-23	Sztafeta Nadziei - Pomeranian Hospice for Children / joint action of BHCT and Foundation to collect money for children
07.07.2023	Meeting with Social Library and financial support for the Library's work
15.07.2023	Meeting with eMOCja Hospice
ongoing contact	Virtual Mtg with MARE foundation re. marine bins to be installed near T3 https://fundacjamare.pl/kosze-morskie/ Marine fest for local residents - open doors
(2023-09-01)	https://www.youtube.com/watch?v=mrB37Kas6Kw
(2023-10-27)	Meeting with District Councils re. T3 status and current issues 27.10.2023
(06.12.2023)	Support of St. Nicholas party for children from the Stogi district - handing over presents for children
(2024-07-12)	Meeting with District Councils re. T3 status and current issues plannef for 12.07.2024
Jul-Aug 2024	Meeting with Social Library and financial support for the Library's work during holidays
Sep-24	Marine fest for local residents - open doors planned for 01.09.2024

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	9 Other parties: NGOs, cultural, educational, mass media and community based organizations, military fans etc.	9.3	Email or phone communication (to be properly registered)	Company representative / Proje team / Communications
		* Ad-hoc meetings / communication, as needed		

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: all info in the project folder; Klaudia to create folder; to discuss with Adrian how it should look like; minutes from the meeting as a proof
(29.08.2022)	E-mail communication re. beginning of T3 construction was sent to district councils, neighbourhood libraries, Gdansk port authority, Social Media groups of Stogi District
(31.08.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Welfare Senior Home "Ostoja" in Stogi district)
(08.09.2022)	Face to face talks with Chairmans of the local district council / events related to Grant Competition Busole (Primary school no.61 in Przerobka district)
(06.09.2022)	Direct phone call - Chairman of Stogi District Council (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Library in Stogi (in relation to informational posters placed in a district, asking about any comments form people - till now no comments and questions)
(06.09.2022)	Direct phone call - Spokesperson of Port Authority (in relation to opinion from people re. T3 construction)
(28.10.2022)	Direct phone call Chairman of Stogi District council re. T3 constuction site
(24.11.2022)	Direct phone call Chairman of Stogi District council re. Presentation and additional questions after open mtg with district residents
(30.11.2022)	E-mail with answers for additional questions after open mtg with district residents
(30.11.2022)	Communication with Polish Ecological Club (letter)
(01.12.2022)	Direct phone call Chairman of Stogi District council re. Additional questions after open mtg with district residents
(08.12.2022)	Participation in Christmas meeting organized by Primary School no. 61 with Przerobka district concil presence
(22.12.2022)	Participation in Christmas meeting organized by "Ostoja" social welfare home 61 with Stogi district concil presence
(15.12.2022)	Participation in Christmas meeting organized by Primary School no. 72 with Stogi district concil presence

(13.12.2022) Request for public information regarding ferromagnetic reconnaissance work on the site and water body (sapper cleaning) - no official answer needed as BH is a private company; answer sent

31.01.2023 Communication with Polish Ecological Club (BHCT response)

03.03.2023 Meeting with Polish Ecological Club

26.05.2023 Communication with Polish Ecological Club (BHCT response)

13.04.2023 Communication with Mr. Łapszo (letter 1)

13.05.2023 Communication with Mr. Łapszo (letter 2)

30.05.2023 Communication with Mr. Łapszo (BHCT response)

ongoing Communication with bunkers fan re. revitalization of bunkers near BHCT

05.07.2023 Phone communication with President of Stogi District

E-mail Communication with Stogi District re. noise

25.10.2023 Communication with Mr. Łapszo (letter 3)

06.11.2023 Communication with Polish Ecological Club (letter)

28.11.2023 Communication with Polish Ecological Club (letter)

ongoing regular phone communication re. ongoing matters with distric councils (Stogi & Przeróbka)

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status	Company Management
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)		

DATE	REMARKS
	ongoing bi-weekly T3 internal mtgs for all involved in project
	Managemnet Board Mtg (dates): 01.26 02.24 04.14 05.11 06.06 06.21 07.30 08.30 10.03 10.25 11.22 12.21
	Supervisory Board Mtgs in 2023 (dates): 15.03, 22.06, 10.07, 12.07
	Managemnet Board Mtg in 2024(dates): 25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07
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Category		Nr	Task name	Responsibility
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EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.1	Inform, consult, and involve in strategic decision making processes via constant reporting on project implementation status	Company Management
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)		

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Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	10 Shareholders of the Company	10.4	Project implementation status discussed on shareholders board meetings	Company Management
		* Monthly Steering committee/ Management Mtg, SBM (Quarterly)		

DATE	REMARKS
	<p>Managemnet Board Mtg (dates):</p> <p>01.26</p> <p>02.24</p> <p>04.14</p> <p>05.11</p> <p>06.06</p> <p>06.21</p> <p>07.30</p> <p>08.30</p> <p>10.03</p> <p>10.25</p> <p>11.22</p> <p>12.21</p> <p>Supervisory Board Mtgs in 2023 (dates):</p> <p>15.03, 22.06, 10.07, 12.07</p> <p>Managemnet Board Mtg in 2024(dates):</p> <p>25.01 ; 26.02; 28.03.; 25.04; 03.06.; 02.07</p> <p>Supervisory Board Mtgs in 2024 (dates):</p> <p>14.03; 06.06. ; 15.10; 12.12</p>

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	11 Company employees	11.1	Inform employees about the Company Project plans in relation to labour issues	Project team and Communications / HR
		* Project specific training to take place before the start of any construction activities		

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, LinkedIn
(23.08.2022))	Information on MR and Intranet re. T3 automatization
(14.12.2022)	Post on MR - movie, summary of the year and plans for the future
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(21.03.2022))	Information/movie on MR and Intranet re. I phase of construction works
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	11 Company employees	11.1	Inform employees about the Company Project plans in relation to labour issues	Project team and Communications / HR
		* Project specific training to take place before the start of any construction activities		

DATE	REMARKS
(07.09.2022)	Comments from the internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, LinkedIn
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(14.12.2022)	Post on MR - movie, summary of the year and plans for the future
JAN/FEB 2023	Leaflets and posters campaign re. Istage of construction and grievance mechanism
(21.03.2022))	Information/movie on MR and Intranet re. I phase of construction works
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	11 Company employees	11.3	Include reference to the external grievance mechanism	Project team and Communications / HR
		* Project specific training to take place before the start of any construction activities		

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, to put the mechanism on Intranet
JAN/FEB 2023	Planned - leaflets and posters campaign re. Istage of construction and grievance mechanism
January 2023	Internal communication via MR and Intranet re. Grievance mechanism
(10.01.2023)	Info on MR re. external grievance mechanism
ongoing	Forms available on site

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	11 Company employees	11.4	Inform employees about the internal Project development issues, success and difficulties	Project team and Communications / HR
		* Project specific training to take place before the start of any construction activities		

DATE	REMARKS
(07.09.2022)	Comments from the mtg: Intranet, MR, CEO movies, events, mtgs with unions
(23.05.2022)	Intranet post and MR informator re. Automation (semi Automated RTG-cranes)
(23.05.2022)	CEO's movie re. T3 Construction
SEP 2022	Next CEO's movie re. T3 update planned for September
ongoing	Communication via Intranet and MR
November 2023	Movie for employees re. Automatization on T3
ongoing	monthly update re. T3 construction on dedicated subpage on Intranet: https://intranet.ad.baltichub.com/dzial-projektow-i-infrastruktury

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	11 Company employees	11.3	Include reference to the external grievance mechanism	Project team and Communications / HR
		* Project specific training to take place before the start of any construction activities		

DATE	REMARKS
(07.09.2022)	Comments from internal mtg: Intranet, MR, CEO movies, events, mtgs with unions, to put the mechanism on Intranet
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ongoing	Forms available on site

Category		Nr	Task name	Responsibility
CLICK TO GO BACK TO SEP		STAKEHOLDER ENGAGEMENT PLAN (SEP)		
EXTERNAL STAKEHOLDERS	11 Company employees	11.3	Include reference to the external grievance mechanism	Project team and Communications / HR
		* Project specific training to take place before the start of any construction activities		

DATE	REMARKS
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